



Civil engineering firm fined £4.4m following M6 works

Summary

A civil engineering company has been fined more than £4m after its workers twice struck overhead powerlines while working on the M6 motorway causing cables to land in the path of passing vehicles.

What happened?

In one incident, an overhead cable the workers brought down hit a lorry. In an earlier incident, a cable landed on the motorway. Both incidents happened on overnight road works part of the smart motorway scheme between junctions 16 and 18 near Sandbach in Cheshire.

How did things go wrong?

During the first incident, a team of three workers were working a nightshift on 28 March 2018. The workers were clearing tarmac from the hard shoulder and loading a truck with a digger. As the driver moved the truck along with an attached loading bucket raised it struck and severed a 11kV overhead powerline that landed in the motorway and in a nearby field.

The company failed to immediately tell the network provider, which meant the cable was reenergised a number of times while it was lying on the motorway and vehicles were passing.

During the second incident, another team of three workers from a sub-contractor were removing a temporary motorway barrier on 21 January 2019. The crane arm attached to their lorry loader struck an overhead cable which led to an unmarked 11kV powerline being hit and snapped by an oncoming lorry.

The Health and Safety Executive (HSE) found that inadequate planning meant the vehicle used in the first incident was unsuitable despite other more suitable vehicles being available. There was also no task-specific risk assessment available for the workers.

In the second incident, the workers said that they were unaware of the overhead hazards.

What was the outcome?

In relation to the first incident, the company pleaded guilty to breaching Sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. In relation to the second incident, they pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974 and Regulation 13(1) of the Construction (Design and Management) Regulations 2015. In total, the company were fined £4.415m and ordered to pay costs of £87,759.60.



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Worker lost arm in an industrial food mixer

Summary

A food production company has been fined £858,000 after an employee had his arm amputated after becoming entangled in an industrial food mixer.

What happened?

The man was removing filling ingredients from a paddle mixer, from which the contents could be removed at the front, when his right hand and arm were drawn in. He had to have his arm surgically removed. The incident happened on September 27, 2021.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the control measures in place to prevent contact with moving parts were ineffective as the guarding of the mixer was routinely not replaced after cleaning.

The 'interlocking' system was also defeated which meant the mixer would still operate without the front guard in place, putting employees, including the injured man, at risk when operating it.

What was the outcome?

The company pleaded guilty to breaches under the Provision and Use of Work Equipment Regulations 1998, Regulation 11 (1)(b) and was fined £858,000 and ordered to pay £8,000 costs.

Anything else?

Talking about his experience following the injury, the man said: "Life has changed so much since the accident and I am doing everything I can to improve, but it will never be the same.

"Since my accident I have become dependent on others, primarily my family and fiancée, to complete daily activities for me, such as cooking and domestic tasks such as doing the laundry."

The HSE Inspector said: "A wide variety of work equipment and machinery is used across food production.

"Every year, a significant proportion of accidents, many of them serious and sometimes fatal, occur as a result of poorly guarded work equipment. To prevent and reduce the risk of serious or fatal injury adequate arrangements and systems of work are required.

"In the food and drink industries machinery and plant causes over 30% of fatal injuries and over 10% of major injuries.

"In this case this was a wholly avoidable incident, caused by the failure of the company to implement safe systems of work and a failure to identify the risks.

"Had the company ensured the interlocks were maintained and remained in working order, the machine could not have been used without the guard in place and this life changing injury could not have occurred."

More information

HSE guidance for working with bakery products can be found at:

<https://www.hse.gov.uk/food/bakery.htm>

Surveyor died following an electrical explosion

Summary

An Inverness company has been fined after a surveyor died from injuries caused by an electrical explosion. The fatally-injured person was a director at an asbestos consultancy.



The premises where the incident occurred

What happened?

The man was injured by an electrical explosion while inspecting an electric panel on 10 December 2020.

He suffered burns to a third of his body, affecting his face, right arm, right side of his chest and left hand. Three months later, the father-of-four, passed away aged 64 following multiple infections and sepsis complications brought on by his injuries.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the switch room that he was surveying at the time of the incident was not in an appropriate condition. This created a risk as the live switch panels did not have a warning label indicating they were energised with electricity running through them.

There was no warning of electrical danger at the internal doorway between Shop 7 and the switch room – the internal door itself was missing. This failure to maintain the switch room in an appropriate condition was the underlying cause of the incident.

What was the outcome?

The company pleaded guilty to breaching Section 3(1) and Section 33(1)(a) of the Health and Safety at Work etc Act 1974. They were fined £80,000.

The remains of the end of the busbar following the electrical explosion >



Council fined £280,000 after the death of six-year-old girl hit by a falling tree

Summary

A council has been fined £280,000 after the death of a six-year-old girl who was hit by a falling tree in her school playground.

What happened?

The Year 2 pupil was playing with friends on 25 September 2020 when a decaying willow tree collapsed. She was freed from under the tree by emergency services and taken to hospital, where she died the following morning. Several other children were hit by the falling tree but managed to escape, some with superficial injuries.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the tree had decayed and was in a poor condition. The City Council had failed to identify the extent of the decay or to manage the risk posed by the tree.

What was the outcome?

The City Council pleaded guilty to breaching section 3(1) of the Health and Safety at Work etc. Act 1974 and was fined £280,000 and ordered to pay costs of £8,020.

Anything else?

In a statement, the child's mum said: "... The hardest part is that all we did was what every other parent does every day. She should have been so safe at school and knowing that I'm the only one who doesn't get to pick their child up every day is just the worst feeling..."

Father of two left in coma following a fall at work

Summary

An aircraft maintenance company has been fined £230k after a worker fell from height while inspecting wings at its facility in Cardiff.

What happened?

The injured man fell through a gap in the guard rail of the docking platform where safety barriers had been removed. His injuries included numerous skull fractures and a brain haemorrhage. As a result, he was placed into an induced coma for three weeks. He also suffered multiple fractures to his ribs, scapula, vertebrae and collar bone as a result of the incident.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the company had failed to adequately analyse the risks and avoid removal of guardrail safety barriers or ensure safety barriers were replaced.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974 and was fined £230,000 and ordered to pay costs of £21,623.

Worker badly injured in a fall

Summary

A property management company has been fined £200,000 after an employee was left in a wheelchair after falling eight metres through a rooflight.

What happened?

The asbestos surveyor suffered severe injuries after he fell while carrying out a survey on the roof of a community centre in Glasgow on 5 April 2018. The man suffered multiple skull fractures as well as a bleed to the brain and multiple spine and rib fractures. He now uses a wheelchair.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) concluded that the employing company did not provide a safe system for working at height on the external roof areas of the community centre in that it did not plan, organise and supervise the work, to ensure that the risks were identified and adequate precautions were in place.

What was the outcome?

The company pleaded guilty to breaching Section 2(1), 2(2)(a) and (c) of the Health and Safety at Work etc. Act 1974, and were fined £200,000.



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Building firm fined after a worker suffered an injury falling through a collapsed floor

Summary

A building company has been fined £66,667 after a worker was injured when a floor that was under construction collapsed.

What happened?

The man was one of three people who were on the incomplete first floor of a building that was being constructed in Croydon on 23 June 2021.

Several pallets of blocks were lifted on to the incomplete concrete beam and block floor using a loader crane, eventually causing the floor to collapse.

One of the three workers fell to the ground and suffered an open fracture to his left leg as well as a broken wrist.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the employing company did not take any steps to prevent falls from height and they failed to establish a safe system of work for this task.

What was the outcome?

The company pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015 and was fined £66,667 and ordered to pay costs of £1,907.

Awaab Ishak: Guidance on mould to be reviewed after toddler's death

Summary

Ministers say new guidance to landlords in England over mould and damp health risks will be reviewed, following the death of a toddler.

Background

Awaab Ishak, aged two, died from a respiratory condition caused by exposure to mould at his Rochdale home.

The inquest heard Awaab's father repeatedly raised the issue with the housing association but no action was taken before his death in 2020. The coroner asked the government to take action to prevent future deaths.

The coroner asked the government to address the fact its housing health and safety rating system does not reflect the known risks of damp and mould to health. She also raised how the private landlord sector does not have access to the Housing Ombudsman for their complaints to be investigated independently.

In the government's response to the coroner, Mr Gove said it was working on policy that would specify time limits landlords must meet on investigating hazards, and acting where there are health concerns. He also said there were plans to introduce a new private rented sector landlord ombudsman, which was previously announced in June.

Classification, labelling and packaging of chemicals update



Summary

The EC has announced that it is putting forward a revised CLP Regulation and introducing new hazard classes for a range of harmful chemical substances.

Background

An amended version of EC Regulation 1272/2008 on the classification, labelling and packaging of substances and mixtures (CLP Regulation) forms part of the EU laws that have been retained to apply in Great Britain following BREXIT. The CLP Regulation has been amended so that the Health and Safety Executive (HSE) oversees CLP functions rather than the European Commission, as in the original legislation.

More information

Further details can be accessed at: https://ec.europa.eu/commission/presscorner/detail/en/qanda_22_7776

HSE safety alert: Exposure to diacetyl vapour in food and drink manufacture



Summary

The Health and Safety Executive (HSE) has issued a safety alert that is applicable to those involved in food and drink manufacture who could be exposed to diacetyl.

Background

Diacetyl is often used as a flavouring and is a by-product of coffee roasting. The HSE have warned that exposure to vapour from diacetyl can lead to severe and irreversible lung disease. Even if diacetyl is present at low concentrations within mixtures or flavourings, exposure to its vapour may be above safe workplace exposure limits (WELs).

More information

You can access the safety alert at:

<https://www.hse.gov.uk/safetybulletins/diacetyl-vapour-exposure.htm>

2022 was warmest year ever according to the Met Office

Summary

Met Office has confirmed that 2022 was the UK's warmest year on record. It also said that a UK mean temperature of 10C would have been expected once in 500 years in a natural climate (before humans started producing the emissions that impact on climate change), but that it was now likely to occur every three to four years.

Background

The Met office – the national weather service - has said that the average annual temperature in 2022 was more than 10C for the first time. The mean temperature across the 12 months was 10.03C - topping the previous all-time high of 9.88C in 2014. It means 15 of the UK's top 20 warmest years on record have all occurred this century - with the entire top 10 within the past two decades.

All four nations set records for heat in 2022, with England seeing the highest average temperature at 10.94C, followed by Wales (10.23C), Northern Ireland (9.85C) and Scotland (8.50C).

A spell of heatwaves in June 2022 led to the UK experiencing its fourth warmest summer on record - and temperatures broke the 40C mark for the first time, leading the Met Office to issue its first-ever red warning for extreme heat.

The hot summer and months of low rainfall also dried up rivers, damaged crops and fuelled wildfires, with an official drought declared in large parts of England.

Takeaways face a ban of some single-use plastics from October



Summary

A ban on some single-use plastics will come into force in England from October, the government has announced.

Background

England uses about 2.7 billion items of single-use cutlery, mostly plastic, a year, and 721 million single-use plates, according to estimates by the Department for Environment and Rural Affairs. From October 2023, retailers, takeaways, food vendors and the hospitality industry will not be allowed to sell single-use plastic plates, trays, bowls, cutlery, balloon sticks, some types of polystyrene cups and food containers. The ban will not include wet wipes or sachets - but the government says it is considering measures to address these.

Scotland and Wales introduced similar legislation in 2021

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- All course fees included in the price

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-  IEMA Assured
-  10-14 hours approx.
-  £125.00 + VAT
-  All course fees included in the price

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-  IEMA Assured
-  6-7 hours approx.
-  ~~£90.00~~ NOW £70.00 + VAT
-  All course fees included in the price





NEW
Price



Online environmental short courses





Environmental Awareness for Construction Workers



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness at Home







-  CPD Assured
-  60 minutes approx.
-  £0.00 - £6.50 + VAT
-  In the Mix and Match 5 selection

NEW
Price





Environmental Awareness at Home and Work



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Environmental Awareness at Work



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness - Giving up Plastic







-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online business short courses

Anti-Bribery Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Anti-Money Laundering Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Cyber Security Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Data Protection and GDPR Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Equality, Diversity and Inclusion Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online health, safety and welfare short courses





Abrasive Wheels Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness (Category A)



-  IATP & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness for Architects and Designers



-  IATP & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Confined Space Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





COSHH Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Assessor Awareness



-  CPD Assured
-  120 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Electrical Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Extinguisher Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Warden / Fire Marshall



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Health Safety and Welfare for Workers







-  RoSPA & CPD Assured
-  4.5 hours approx.
-  £12.50 - £25.00 + VAT
-  In the Mix and Match 5 selection







Infection Prevention and Control Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Ladder Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Legionella Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Lone Working Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Manual Handling Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Method Statement Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Moving and Handling People Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Noise Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Risk Assessment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Sharps Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Silica Dust Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips and Trips Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips, Trips and Falls Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Stress Awareness

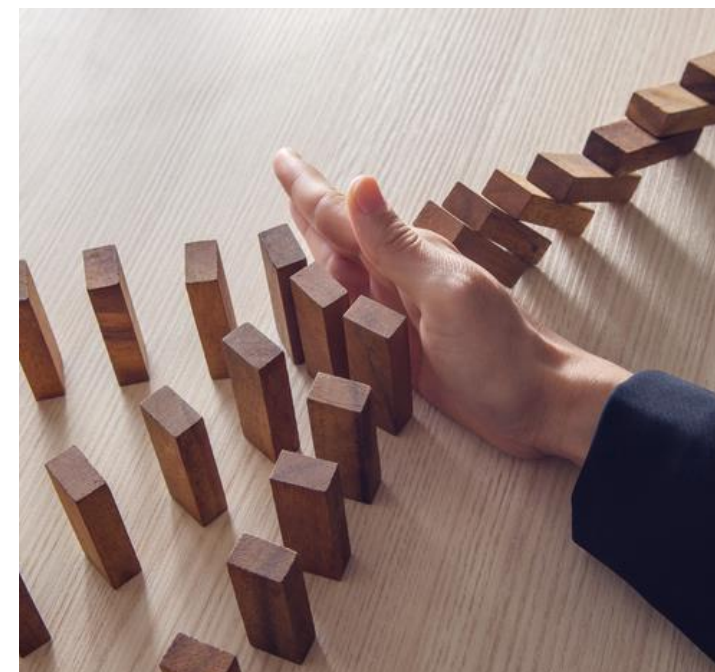


-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Stress Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







Vibration Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Work Equipment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Working at Height Awareness







-  RoSPA & CPD Assured
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-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online safeguarding short courses





Autism Awareness



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Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



Modern Slavery Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online short food safety and hygiene courses





Food Allergen Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene - Level 1



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Catering) Level 2



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Manufacturing) Level 2



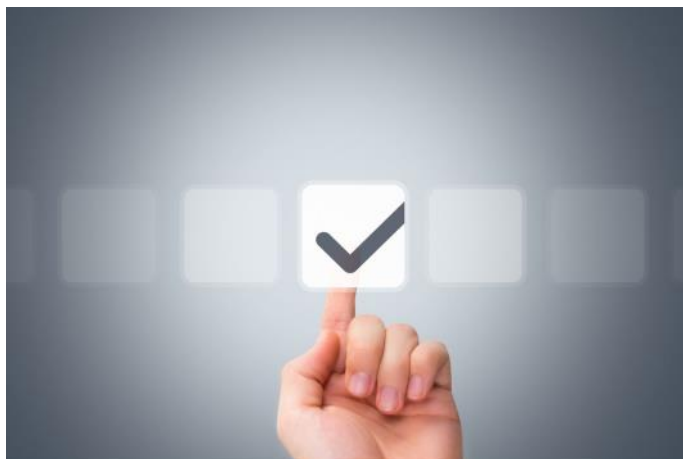
-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

Food Safety and Hygiene (Retail) Level 2




-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
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 - Asbestos Awareness (RoSPA and CPD assured)
 - COSHH Awareness (RoSPA and CPD assured)
 - Fire Warden / Fire Marshal (RoSPA and CPD assured)
 - Manual Handling Awareness (RoSPA and CPD assured)
 - Working at Height Awareness (RoSPA and CPD assured)
- If purchased separately, these courses would cost £72+VAT in total.