



## Hand injury leads to £10k fine

### Summary

A company has been fined after a worker's hand was pulled into a large drill causing serious injury.

### What happened?

The aircraft fitter was using the unguarded drill at the firm's former site on 3 November 2019.

While using the drill on the frame of a small plane, the worker's left hand was caught by metal debris and then became entangled around the drill. The worker was only able to stop the drill by reaching with his free hand to detach the airline. The worker sustained injuries to his left hand, including ligament and tendon damage as well as deep lacerations.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the employer, a manufacturer of components for commercial and military aircraft, had failed to provide a guard stopping workers from being exposed to the drill's rotating shaft. The company also failed to introduce an emergency stop system to halt the drill.

### What did the injured person say?

In a victim impact statement presented to the court, the worker said: "I have been left with disfigured fingers. They will never go straight again and will always be bent. I had my original wedding ring cut off after the accident as my fingers doubled in size due to the swelling. I now have to wear a resized ring due to injuries.

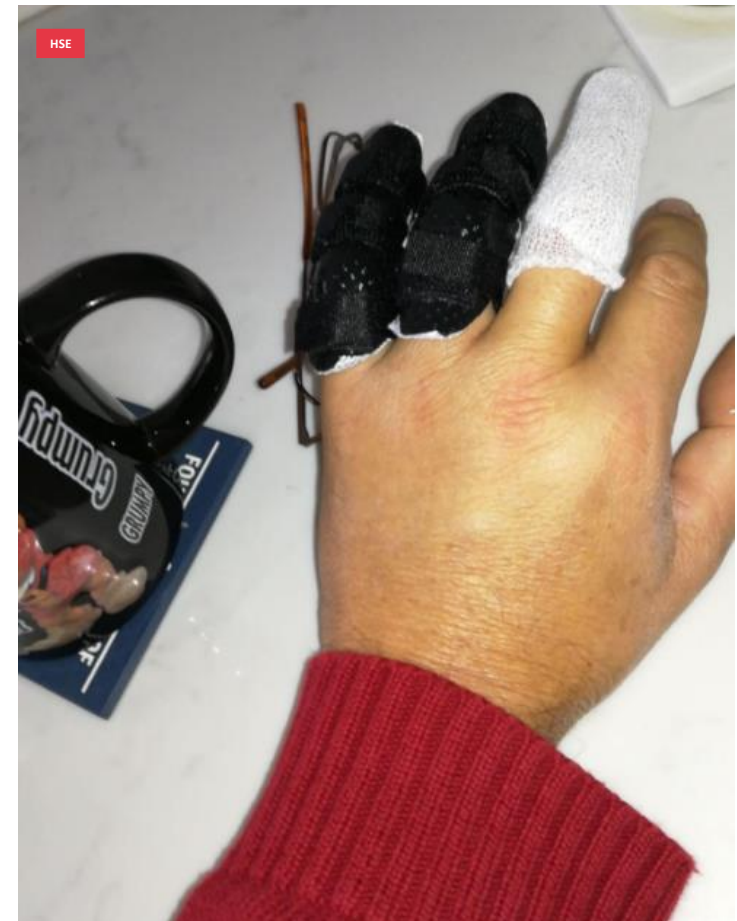
"The injury to my hand has affected my grip strength. I find it difficult sometimes to hold bottles and cans and I am unable to hold tools for long periods at work. I have to take regular breaks to give my hand a rest when previously I would have carried on through. I also find that my fingers stiffen up if I have to use tools for a prolonged time.

### What was the outcome?

The company pleaded guilty to breaching Provision and Use of Work Equipment (PUWER) 1998 Regulations 8 (1), 11 (1) & 16 (1). The company was fined £76,000 and ordered to pay £10,525.

### Anything else?

The HSE inspector said: "The fitting of emergency stop devices (where appropriate) is a defined duty within PUWER 1998; in many instances, retro-fitting them to existing machinery is reasonably practicable for employers to ensure legacy equipment is safeguarded to current standards.



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## HGV driver killed after being struck by forklift truck

### Summary

A wine and drinks supplier has been fined after a visiting HGV driver was killed after being hit by a forklift truck at its depot in Salford.

### What happened?

The man was waiting for his trailer to be loaded on 19 August 2020. He suffered serious head injuries in the incident and died in hospital having never regained consciousness.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the company had failed in a number of areas. The risk assessment was out of date and not fit for purpose, and there was no pedestrian and vehicle segregation in place in the loading area. Visiting drivers were not given clear information about site safety.

### What was the outcome?

The company pleaded guilty to breaching section 2(1) and 3(1) of the Health and Safety at Work Act 1974. They were fined £800,000 and ordered to pay costs of £5,614.30.





## Man left permanently disabled after being crushed by tonne of glass

### Summary

A company must pay more than £100k after one of its employees was left with life-changing injuries when a pallet of glass weighing more than one tonne fell on top of him.

### What happened?

On the evening of 30 September 2016, a lorry containing a consignment of four pallets of glass arrived at a pallet hub in Lichfield. The pallets had not been appropriately loaded or secured. They moved during transportation and fell out of the trailer onto the injured man as he made attempts to rectify the problem.

The man was left permanently disabled and reliant on a cocktail of medication after breaking his neck in five places following the incident at a depot in Lichfield on 30 September 2016. His wife has had to give up her own job to become his full-time carer.

As well as the multiple neck fractures, which resulted in a halo being screwed into his head for several weeks, the worker suffered many other injuries including broken bones in his leg and feet. Those injuries resulted in eleven pins being inserted into one of his feet, three of which will remain for the rest of his life.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that his employers system of working was inadequate and not communicated with staff. They also failed to provide adequate training in how to recover shifted loads.

### What did the injured person say?

In a victim impact statement presented to the court, the worker said: ““Our lives will never be the same again, the accident was absolutely life changing.”

### What was the outcome?

The company pleaded guilty to Section 2(1) of the Health and Safety at Work Act 1974, was fined £94,667 and ordered to pay costs of £7,590.34.

### Anything else?

HSE Inspector Andrew Johnson said after the hearing: “This is yet another tragic, and avoidable workplace incident that should never have happened.

“Had [the company] devised and trained its employees in suitably safe systems of work to deal with shifted loads, then [the injured man] would have continued living the life he had before this incident.

“This is why it is crucial that transport companies get their trailer loading and unloading systems right.”



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## £146k fine for company after joiner crushed to death by 20-tonne excavator

### Summary

A construction company has been fined £146k after a joiner was crushed and killed by a 20-tonne excavator.

### What happened?

The fatally injured man had been hired by a contractor to assist with the construction of a concrete overflow weir structure in Derbyshire on 5 September 2017.

He was with colleagues on a road above the work area waiting for the excavator to remove sand from trench boxes when it rotated clockwise and crushed him.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the work had not been adequately planned, and no instruction had been given to the digger operator, or to pedestrians who were working in the area. The risks associated with the work had not been adequately assessed either, and there was no segregation of pedestrians and plant in this area of the site.

The company had not appointed a banksman to ensure the safety of pedestrians while the vehicle was in operation and there was also nobody to oversee this element of the work to ensure it was carried out safely.

Following the incident, a Prohibition Notice was served stopping further work involving mobile plant/vehicles until the site had been organised in such a way in that pedestrians and vehicles could move without risks to safety.

### What was the outcome?

The Principal Contractor pleaded guilty to breaching Regulation 27(1) of the Construction (Design and Management) Regulations 2015. They were fined £146,000 and ordered to pay costs of £4,621.90

In September 2022, the company appointed liquidators.

### Anything else?

The HSE Inspector said, "This was a tragic incident that was easily preventable. Those in control of work have a responsibility to organise their sites and devise safe methods of working, in relation to vehicles and pedestrians, and ensure they are implemented.



"Construction site vehicle incidents can and should be prevented by the effective management of transport operations throughout the construction process. "Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

### More info

More information about the safe use of excavators can be found at: <https://www.hse.gov.uk/construction/safetytopics/excavators.htm>

More information about mobile plant and vehicles can be accessed at: <https://www.hse.gov.uk/construction/safetytopics/mobileplant.htm>

More information about traffic management on site can be accessed at: <https://www.hse.gov.uk/construction/safetytopics/vehicletrafficmanagement.htm>



## Company fined £180k after woman's hand had to be amputated

### Summary

A Greater Manchester company has been fined £180k after a female employee lost her hand after it was dragged into a machine.



### What happened?

The woman was operating a blown line machine on 30 June 2020, when one of her colleagues isolated it from the main power supply after it became blocked with fibres.

The then 23-year-old unscrewed a Perspex window in a bid to identify the blockage, but as she began to remove the fibres by hand, the machine still had some residual power and began to move again, drawing in her right hand.

The tragic incident resulted in three fingers being removed before she required further surgery to have her entire right hand amputated.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the company had no safe system of work in place for removing blockages from machines even though they were known to happen occasionally.

The Perspex window had been added to the machine some years previously to allow engineers and operators to identify blockages, but had not been fitted with an interlocking guard, so moving parts could be accessed through removal of this when the machine was running. Risk assessments had not been reviewed since the window's addition to include the possibility of employees using it as a way to remove blockages, or to ensure that any excess energy in the machine was dispersed before it was accessed. The company should have ensured that tools were not readily accessible in order to remove the Perspex window.

### What did the injured person say?

In a victim personal statement provided to Manchester Magistrates Court, the woman who is now 25, said the incident had completely changed her life.

"Before the accident, I was right-handed," she said.

"I have now had to learn to do all of my daily activities again, including writing.

"This is a constant and daily reminder of what has happened to me and the ongoing impact it will have."



The woman had to undergo four separate operations in a six-week period as well seeing trauma specialists for months after the amputation.

"The accident has deeply affected my life," she added.

"I have a lot of triggers and am frightened easily by loud noises and bangs.

"I have nightmares at least once a night and don't like talking or hearing about what happened.

"The accident has completely changed who I am as a person and I am not able to complete so many of the activities I could before, such as walking my dog.

### What was the outcome?

The company pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974. They were fined £180,000 and ordered to pay costs of £4,337.00.

### Anything else?

More information about machinery safety, including guarding, can be accessed at:

<https://www.hse.gov.uk/toolbox/machinery/safety.htm>

## Director given suspended prison sentence and firms fined after worker dies

### Summary

A director has been given a suspended prison sentence and two firms have been fined after a worker was killed when glass panes fell on top of him while unloading a shipping container from a lorry.

### What happened?

A man suffered fatal crush injuries when units of glass fell on top of him while unloading materials from a shipping container. The glass fell against his leg, knocking him off the rear of the lorry where he fell to the ground in an incident on 26 October 2017. He was killed when approximately 17 glass panes fell on top of him from the lorry.

### How did things go wrong?

A joint investigation by the Health and Safety Executive (HSE) and West Midlands Police found the unloading was not properly planned, supervised or carried out safely. The defendants failed to assess the risk of workers falling from the lorry and the risk from large and unsecured items falling from the lorry onto workers while unloading.

Inexperienced and vulnerable workers, some of them just 17-years-old, were working in dangerous conditions with no supervision, inadequate equipment and without any planning or risk assessment in place.

Company A was appointed as the principal contractor but failed to take action to ensure the safety of the workers. The client, Company B, had engaged their own contractor to arrange the delivery and unloading of the container full of large and heavy items, including the glass. The principal contractor was on site but failed to do anything to ensure that the unloading operation was properly planned, appropriately supervised or carried out safely.

The managing director of Company B watched the glass be unloaded from the lorry but did nothing to ensure systems were in place to protect the workers. There was no consideration of the competence of the contractors being used or the safety of the work.

### What was the outcome?

Company B was found guilty of breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974 and Regulation 4 (1) of the Work at Height Regulations 2005. They were fined £100,000 and ordered to pay £55,084.67 in costs.

Company A was found guilty of breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974 and Regulation 4 (1) of the Work at Height Regulations. They were fined £115,000 and ordered to pay £52,561.96 in costs.

The managing director of company B was found guilty of breaching Section 37 (1) of the Health and Safety at Work etc. Act 1974. He was sentenced to nine months imprisonment, suspended for two years, and ordered to pay £57,171.95 in costs.

### Anything else?

The HSE inspector said: "This case highlights the importance of engaging competent contractors and making sure that roles and responsibilities are clearly defined. Management arrangements need to be clear between clients, contractors and principal contractors so that health and safety arrangements can be properly planned, coordinated and implemented.



"All parties are required to ensure that safety arrangements are in place and followed. This was a wholly preventable incident which led to the death of [the fatally injured person] in tragic circumstances."



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## Company fined after a tree fell and injured a child

### Summary

A care home provider has been fined £400k after an eight-year-old girl suffered catastrophic injuries when a tree fell on her.

### What happened?

The girl was out for an evening jog with her father on 8 July 2021. As she was running on a pavement outside the entrance to a care home, a lime tree fell on her. She suffered serious crush injuries and her leg had to be amputated.

It was subsequently found that the tree was diseased with a common fungus and had likely been rotting for several years prior to the accident.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that, over a number of years, the company had failed to have in place a strategy to manage trees, including adequate risk assessment, proactive surveys, inspections, and monitoring of trees, to identify where remedial work may have been required to prevent risk of the tree falling.

### What was the outcome?

The company pleaded guilty to a breach of Section 3(1) of the Health and Safety at Work etc. Act 1974 and received a fine of £400,000. The company was also ordered to pay costs of £3,275 and a victim surcharge.

### Anything else?

The HSE Inspector said: "This was a tragic and wholly avoidable incident, caused by the failure of the company to have in place suitable arrangements for managing trees on their premises, and failure to ensure that the trees were properly inspected and maintained."



The HSE has information about the managing the risk from falling trees or branches on its website at:

[https://www.hse.gov.uk/foi/internalops/sims/ag\\_food/010705.htm](https://www.hse.gov.uk/foi/internalops/sims/ag_food/010705.htm)



## Health board fined £180,000 after patient dies

### Summary

A health board has been fined £180,000 after a patient died while being treated at a hospital.

### What happened?

The patient was taken to the hospital in Inverness, on 6 February 2019 following a suspected fall at his home and later admitted to the hospital's surgical ward. While in hospital, he suffered from three additional falls on 6, 12 and 14 February 2019, which led to bleeding on the brain. Mr Lloyd passed away from fatal head trauma two days after his final fall.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the health board responsible for the hospital, failed to provide the necessary nursing staff to ensure the 1:1 ratio of care was applied.

### What was the outcome?

The health board pleaded guilty to breaching Regulation 5(1) of the Management of Health and Safety at Work Regulations 1999. It was fined £180,000.

### Anything else?

The HSE inspector said: "This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices.

"Organisations should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

## Building firm fined for multiple failings that included workers being lifted by a digger

### Summary

A building firm has been fined for a catalogue of health and safety failings that included two builders being lifted into the air by a digger.

### What happened?

A photograph caught the moment a pair of workers stood in the bucket of a digger to fit a stone into the top of a new home. It was one of a number of health and safety failings found during construction work.

### How did things go wrong?

Health and Safety Executive (HSE) inspectors visited the housing development on 7 July 2021 and issued the site's principal contractor, with a Prohibition Notice for inadequate scaffolding and Improvement Notices for a lack of welfare facilities and insecure fencing.

HSE inspectors had visited the same housing development site four times between November 2018 and August 2021.

Repeated breaches were found including a lack of sufficient welfare, unsuitable controls for work at height and inadequate protection from silica dust exposure. The principal contractor was served with multiple Notifications of Contraventions, Prohibition Notices and Improvement Notices.

### What was the outcome?

The principal contractor pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £120,000 and ordered to pay £3,165.15 in costs.



## Plumber jailed after illegal gas work

### Summary

A plumber has been jailed for 16 months after carrying out illegal gas work that cost an elderly woman over £1000.

### What happened?

The plumber attended the woman's home in October 2019, where he was hired to carry out gas work. He had been assisting the woman with general plumbing needs for a number of years and told her he fitted the water heater in her bathroom. As a result of this, the woman believed he was able to work on gas appliances. At the request of the woman, who was 81 at the time, he then removed an existing gas boiler and installed a new combination boiler at a total cost of £1157.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the plumber was not registered with the Gas Safety Register (GSR), a legal requirement whilst carrying out gas work. His work at the woman's home was investigated by GSR, which identified several issues. Some of these issues were deemed as 'at risk,' meaning they could be a danger to life or the property in the future. The plumber had previously been prohibited from carrying out gas work by HSE and had subsequently been prosecuted for similar illegal gas work.

### What was the outcome?

The plumber pleaded guilty to breaching Section 3(1) of the Health & Safety at Work etc Act 1974, Section 33(1)(g) of the Health & Safety at Work etc Act 1974 and Regulations 3(1) and 3(3) of the Gas Safety (Installation and Use) Regulations 1998. He was sentenced to 16 months in prison.



## Company fined £20,000 for health and safety failings at building site

### Summary

A company has been fined £20,000 for a catalogue of health and safety failings at a building site in Alderley Edge.

### What happened?

Work was taking place to convert an old bank into offices. The Health and Safety Executive (HSE) inspected the site on 9 October 2020. The HSE found many health and safety failings, including several areas where workers could have fallen from height, a risk of exposure to hazardous substances, and inadequate welfare facilities. The company doing the work was served with three Prohibition Notices prohibiting unsafe activities and five Improvement Notices requiring the company to take remedial action to comply with the law.

### How did things go wrong?

A HSE investigation then found the firm had previously been the subject of enforcement action relating to unsafe work at height at both its construction sites and joinery workshop. The investigation also found the company director was acting as site manager and had failed to ensure the necessary health and safety measures were implemented to protect employees and others, despite the previous HSE interventions.

### What was the outcome?

The company pleaded guilty to breaching section 3(1) of the Health and Safety at Work Act 1974. It was fined £20,000 following its early guilty plea, and ordered to pay £1,507.71 in costs.

The director pleaded guilty to breaching section 37(1) of the Health and Safety at Work Act 1974. He was fined £10 by the district judge taking into account totality of sentencing this defendant as a director of the company, his early guilty plea, positive references and his cooperation with HSE enforcement action. He was additionally ordered to pay £1,507.71 in costs.



### More info

More information about working at height can be accessed at:  
<https://www.hse.gov.uk/work-at-height/index.htm>



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## Farmer fined after teenage worker injured on dumper

### Summary

A farmer has been fined £8k after a teenage worker suffered serious head injuries when a six-tonne dumper he was driving overturned.

### What happened?

The 19-year-old and his friend, who was just 16, had been paid to move material as part of improvement works at a farm in Exeter on 4 August 2019.

The farmer had failed to ask either for their age or what experience they had before giving them a short briefing of what he wanted them to do. Soon afterwards, the dumper overturned on a steep incline.

The young workers had only been on the farm for a few hours before the incident happened. Although the 19-year-old ended up in intensive care, he managed to make a full recovery.

### How did things go wrong?

An investigation by the Health & Safety Executive (HSE) found that Richard Palfrey did not ask the two young workers their ages or make any enquiries into their training or experience in operating dumpers. He gave the two young workers a very short briefing on what he wanted them to do but the steep route that he told them to take with the dumpers was inappropriate as it was steeper than the dumper manufactures said the dumpers could work on. The dumper that rolled had a seat belt but the seat was covered with a fertilizer bag meaning that the seatbelt could not be worn.

### What was the outcome?

The farmer pleaded guilty to breaching Section 3(1) of the Health & Safety at Work etc. Act 1974. He was fined £8,000 and ordered to pay costs of £15,324.40.

### More info

More information about dumper safety can be viewed on the HSE website at: <https://www.hse.gov.uk/construction/safetytopics/dumpers.htm>



## Woman died in care

### Summary

A supported housing company has been fined £100k after a woman in their care died after choking on a marshmallow.

### What happened?

The woman, who had severe learning disabilities, as well as being diagnosed with epilepsy and dyspraxia was in the care of the company when the incident happened. She was given the marshmallow – which was an unsuitable food item for her prescribed diet – by one of the company's support workers. She began to choke soon afterwards. The support worker correctly followed first aid procedures but was unable to dislodge the marshmallow. Paramedics provided additional emergency assistance. They removed the marshmallow, but the woman then suffered two cardiac arrests and a seizure. She was placed in an induced coma but later passed away.

### How did things go wrong?

The Health and Safety Executive (HSE) found that the woman had been the subject of an assessment following a prior choking incident. It was advised that she be placed on 'a Texture Type E (soft) diet'. There was evidence that requirements of her Type E diet were not known, understood, or implemented by all of her support workers. The company failed to provide support workers with adequate training to ensure that all aspects of a Type E diet, now known as an IDDSI Level 6 diet, were understood and followed.

### What was the outcome?

The company pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974 and were fined £100,000.



## A father fell to his death working on roof

### Summary

A company has been fined £120,000 after a dad died following a fall from the roof of a building site.

### What happened?

The father-of-one and another worker were using ropes to install a lightning protection system to the front of a Warrington office block being converted into flats.

The fatally-injured man was lowering the access equipment from the roof, using a rope attached to a frame at roof level and a handrail at ground level. As he did so, both he and the frame fell from the roof to the ground. The incident happened in February 2021.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the man's employer failed to adequately assess the risks associated with this work, giving little consideration to the work at height hierarchy of control and opting for personal protection measures over more suitable collective protection measures, such as scaffolding or a mobile elevating work platform (MEWP). In addition to this, the company had not planned for getting the rope access equipment on to and off the roof safely, providing no instructions to the operatives.

### What was the outcome?

The employer pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £120,000 and ordered to pay £5448.51 in costs.

### Anything else?

HSE inspector Sara Andrews said: "Our thoughts today are with the family of [the fatally-injured man], a young dad and husband who did not return home on 24 February 2021 because of the failings of his employer.

"This incident could easily have been avoided by better planning of the work to ensure adequate controls were in place to prevent falls from the roof. Whilst rope access techniques are appropriate in some circumstances, they should only be used if more appropriate measures, such as fixed scaffolding, cannot be.

"Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."



### More info

HSE guidance on roof work can be found at:  
<https://www.hse.gov.uk/construction/safetytopics/roofwork.htm>

## Worker broke a rib falling into pit

### Summary

A company has been fined after a worker fell into a moulding pit and suffered a broken rib.

### What happened?

The worker opened up the company's site in August 2021. The lights inside the company's casting room were currently off and the worker had to walk from one side to the other in order to turn them on. While doing this, the worker lost their bearings and fell into one of the company's pits, suffering a broken rib.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the company had not properly assessed the risk created by the pits, and that suitable edge protection or covers for the pits had not been provided.

Following a visit by a HSE inspector in 2018, the company had been served with an Notification of Contravention, requiring the company to provide improved protection around the moulding pit. The company had installed edge protection but this was later removed as larger moulds began to be used by the firm. Prior to the incident in August 2021, there had been a previous incident when an employee fell into one of the company's pits, though there were no significant injuries on that occasion.

### What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety At Work Act 1974. They were fined £26,666 and ordered to pay £4,105 in costs.

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-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

# Online health, safety and welfare short courses





## Abrasive Wheels Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Asbestos Awareness (Category A)



-  IATP & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Asbestos Awareness for Architects and Designers



-  IATP & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Confined Space Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## COSHH Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Display Screen Equipment (DSE) Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Display Screen Equipment (DSE) Assessor Awareness



-  CPD Assured
-  120 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Electrical Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Fire Extinguisher Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Fire Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Fire Warden / Fire Marshall



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

## Health Safety and Welfare for Workers







-  RoSPA & CPD Assured
-  4.5 hours approx.
-  £12.50 - £25.00 + VAT
-  In the Mix and Match 5 selection

**NEW**  
Course





## Infection Prevention and Control Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Ladder Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Legionella Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Lone Working Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

## Manual Handling Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







### Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Mental Health Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Method Statement Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Moving and Handling People Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Noise Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Risk Assessment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Sharps Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Silica Dust Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Slips and Trips Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Slips, Trips and Falls Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Stress Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

### Stress Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







### Vibration Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Work Equipment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

### Working at Height Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

## Online safeguarding short courses





### Autism Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





### Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





### Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

### Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



### Modern Slavery Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

**NEW**  
Course





### Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





### Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

### Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



## Online short food safety and hygiene courses





### Food Allergen Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Food Safety and Hygiene - Level 1



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





### Food Safety and Hygiene (Catering) Level 2



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





### Food Safety and Hygiene (Manufacturing) Level 2



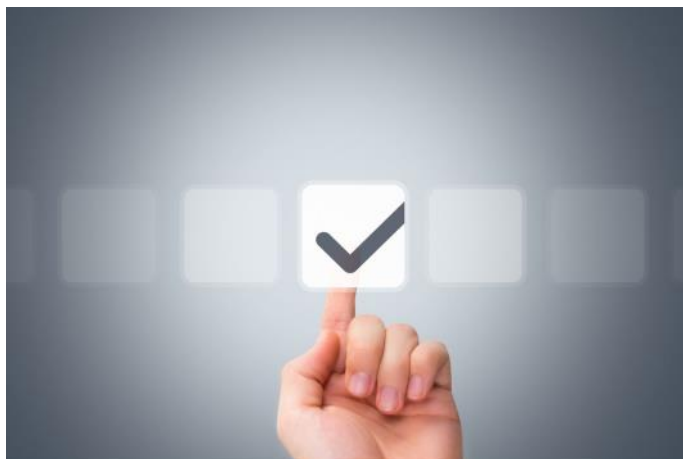
-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

### Food Safety and Hygiene (Retail) Level 2




-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

## Mix and Match 5 Bundle




£ £40.00 + VAT

-  Our Mix and Match 5 Bundle enables you to self-select 5 online training courses, from a set list of courses.
- If purchased separately, these courses could cost up to £115+VAT.
- You receive an approved certificate for each of the courses that you complete.
- You have 190 days from the initial enrolment to log on and complete the courses.
- The courses do not need to be completed in one sitting.— you can log out and return any time up until the bundle is completed or until the 190 day access expires.

## Value Bundle



£ £30.00 + VAT

-  Our Value Bundle brings together 5 set online training courses into one money-saving bundle:
  - Asbestos Awareness (RoSPA and CPD assured)
  - COSHH Awareness (RoSPA and CPD assured)
  - Fire Warden / Fire Marshal (RoSPA and CPD assured)
  - Manual Handling Awareness (RoSPA and CPD assured)
  - Working at Height Awareness (RoSPA and CPD assured)
- If purchased separately, these courses would cost £72+VAT in total.