



Company and director prosecuted for asbestos failings

Summary

An asbestos removal company has been convicted and its director given a prison sentence after failing to ensure the safe removal of asbestos.

What happened?

The company advertised as a licensed asbestos removal company and removed licensable material from domestic properties throughout Great Britain.

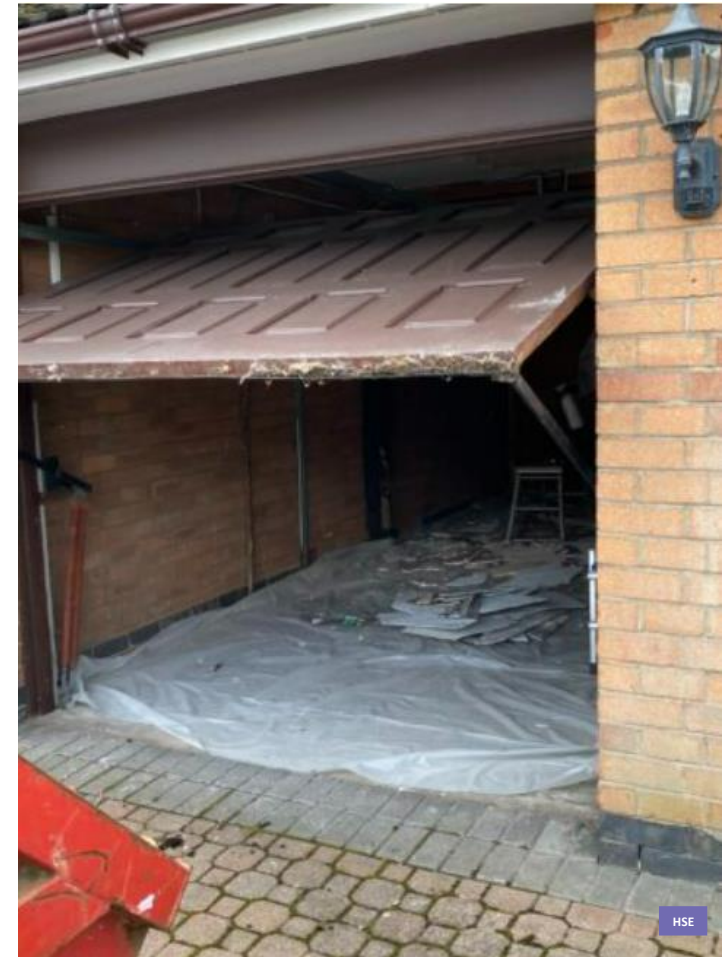
How did things go wrong?

An investigation carried out by the Health and Safety Executive (HSE) found that the company had never held a licence and their poor working practices resulted in the large scale spread of asbestos and exposure to homeowners and their families. Little to no precautions were taken by the company and so their own workers, as well as anybody at the premises they were working on, were at serious risk of exposure to asbestos.

The company and their director also breached a prohibition notice on several occasions.

What was the outcome?

The company was found guilty of breaching regulations 8(1) and 11(1)(a) of the Control of Asbestos Regulations 2012. They were also found guilty of one charge relating to the failure to comply with a prohibition notice at two separate addresses which prevented them from working with licensed asbestos materials. The company are awaiting sentence.



The company director pleaded guilty to breaching Section 37 of the Health and Safety at Work etc. Act 1974 in relation to the company's failing of regulation 8(1) and 11(1)(a) of the Control of Asbestos Regulations 2012 as well as the charge for breach of a prohibition notice. He was immediately imprisoned for 6 months and ordered to pay victim compensation.

The director was also sentenced for committing fraud and was given an additional 4 months in jail, making 10 months in total.

IOSH Managing Safely® Special Offer



IOSH Managing Safely® plus 5 courses for £125 +VAT per learner



- 100% online
- Immediate start
- Complete in 16-24 hours
- IOSH-approved tutor support
- Use a PC, tablet or smartphone
- No hidden fees



We will credit you with a Mix and Match 5 bundle with every IOSH Managing Safely® purchase, at no extra cost to you. You will be able to choose 5 courses from a selection of over 50 courses marked 'In the Mix and Match 5 selection' at the back of this newsletter.

School caretaker killed by a 2.4m fall from a ladder

Summary

A city council has been fined after a school caretaker died following a fall from a ladder.

What happened?

The 71 year old caretaker had been cleaning the roof of a bike shed at the school using a standard-length broom and a telescopic surface cleaner before falling approximately 2.5 metres onto the tarmacked surface below.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the local authority failed to ensure that the cleaning of the school's bike shed was properly planned, appropriately supervised, and carried out using a safe work method.

What was the outcome?

The council pleaded guilty to a breach of Regulation 4(1) of the Work at Height Regulations 2005. It was fined £66,666 and ordered to pay £5,000 in costs.

Anything else?

HSE guidance on work at height can be accessed at:

<https://www.hse.gov.uk/work-at-height/index.htm>



Construction company and director fined after house partially collapses

Summary

A construction company and its director have been fined for health and safety failings after a house partially collapsed in Manchester.

What happened?

The Health and Safety Executive (HSE) visited the property on 22 September 2020 after being informed an exterior wall had collapsed during construction work.

Following HSE's visit, a Prohibition Notice was issued to the builder after the roof on the property was found to be unstable with the company also failing to provide a temporary works design (TWD).

Additionally, HSE issued Improvement Notices for the poor welfare on site and insufficient asbestos survey.

HSE returned to the site on 25 September 2020 and a second Prohibition Notice was issued after another structural problem was identified.

The company complied with all of the enforcement action issued.

Following this, HSE set out to investigate the initial cause of the partial building collapse, however the company and its director were not forthcoming with the requested information over a number of months.

HSE made another visit to the house on 10 February 2021 when further health and safety breaches were found which included inadequate prevention of exposure to silica dust whilst cutting roof tiles. The company was then served with a Prohibition Notice and Improvement Notice.

How did things go wrong?

The investigation by HSE found the company failed to comply with this final Improvement Notice and that significant risks across a multitude of areas were present at the site from start to finish, including structural safety, working at height and welfare. As the director was involved, was directly served all Prohibition Notices and had demonstrated a persistent poor attitude and lack of accountability throughout HSE's interactions, he was also found to have failed to comply in his role as a director.

What was the outcome?


The company pleaded guilty to breaching Section 2 (1), Section 3(1) and Section 33(1)(g) of the Health and Safety at Work etc. Act 1974. The company was fined £5,000.

The director pleaded guilty to breaching Section 2 (1), Section 3(1) and Section 33(1)(g) of the Health and Safety at Work etc. Act 1974, by virtue of 37(1) of the Act. He was fined £1,000 and ordered to pay £2,000 in costs.

Anything else?

HSE inspector Mike Lisle said: "This was a very serious incident, and it is fortunate nobody was injured as a result of the collapse or any of the subsequent failings. "Directing minds playing a significant role in a Company's failings will also be held accountable as was the case here."





Keep updated

By subscribing to this newsletter

Email us at newsletter@hsqe.co.uk to receive a free copy of this newsletter each month.

Worker has finger ripped off in a machine

Summary

A manufacturing company has been fined after an employee lost parts of two fingers when his hand got caught in a machine producing face masks.

What happened?

The 55-year-old machine operator was working a night shift on 22 April 2021.

After spotting a problem with one of the firm's HX machines, the man attempted to adjust the machine. He had noticed the material heading into the HX machine was folding itself and needed to be flat.

The worker then opened the doors, which were already slightly opened, to the HX machine while it was still running and began adjusting the material. This led to the man's right hand being caught by the HX machine resulting in most of his little finger and ring finger being ripped off. The man was later hospitalised for three days with his injuries now affecting his everyday life, causing debilitating pain and preventing him from doing manual work.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the company had failed to provide suitable guarding around its HX machines. The company had also failed to undertake and prepare a risk assessment before the HX machines were used. Employees had not been properly trained on how to safely use the HX machines nor were they appropriately supervised and monitored while using the machines with its guards open.

What was the outcome?

The company pleaded guilty to breaching section 2(1) of the Health and Safety at Work etc. Act 1974. It was fined £66,000 and ordered to pay £5,440.70 in costs.

Anything else?

HSE guidance on equipment and machinery can be found at: <https://www.hse.gov.uk/work-equipment-machinery/index.htm>

The HSE inspector said: "This injury was easily preventable and the risk should have been identified. Employers should make sure they properly assess risk and apply effective control measures to minimise the risk from dangerous parts of machinery."



Dog walker injured by cow

Summary

A DOG walker was thrown 8ft into the air by a cow which then repeatedly trampled on him as he tried to crawl away, breaking six of his ribs and leaving him with damage to his lungs and spleen.

What happened?

The man was on holiday with his wife near Sidbury, East Devon when they went for a walk with their dog. They were walking along a public footpath through a field containing cows with calves when one of the cows attacked, leaving the man badly injured. He spent seven days in intensive care.

How did things go wrong?

A Health and Safety executive (HSE) investigation established that cattle with young calves were being kept in a field with a public right of way across it. Cattle with young calves are known to be protective and unpredictable, and can pose a risk to walkers, especially to those with dogs. Farmers should not put cattle with young calves in fields with a public right of way.

What was the outcome?

The farmer responsible for the cattle pleaded guilty to breaching Section 3(2) of the Health & Safety at Work etc Act 1974 and was fined £555 and ordered to pay costs of £3,000.

Anything else?

The HSE inspector said "Cattle are extremely protective of their calves and even calm cattle can become aggressive if they think the calves may, in any way, be threatened, even by members of the public walking past."

Worker fractured back and ribs following fall



Summary

A company has been fined after an employee fractured his back and ribs following a fall from a house.

What happened?

The man was working for a company that had been hired to supply and install windows, doors and frames at the property.

The workers arrived at the property on 31 August 2021 to begin the installation of a rooflight, but the tower scaffold they had been provided with was too large and could not be



positioned in the area where it was needed. As a result, the workers made a platform using the boards from the tower scaffold and wedged them between the roof joists. They then

gained access to the work area via the external scaffolding.

Following the installation of the rooflight frame, one of the workers stepped from the roof onto the platform, at which point a board broke, causing him to fall approximately five metres to the ground below. As a result, the worker, who was 35 at the time, suffered fractures to his back and ribs.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the company failed to adequately plan the work at height and failed to provide suitable work equipment to enable the work to be carried out safely. The investigation also found that the company's employees had not been provided with any instruction as to how the work should be carried out, and had not been provided with adequate training for working at height.

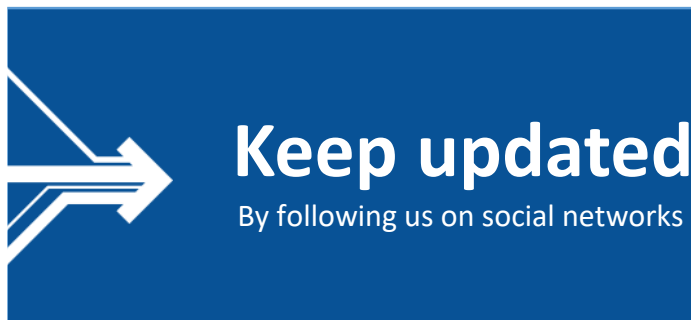
What was the outcome?

The company pleaded guilty to breaching Regulation 4(1) of the Work at Height Regulations 2005. The company was fined £12,000 and ordered to pay £3863.25 in costs.

Anything else?

HSE guidance on working at height can be found at:

<https://www.hse.gov.uk/work-at-height/index.htm>



facebook.com/hsqe.co.uk



linkedin.com/company/hsqe-limited

'Work Right Agriculture. Your farm. Your future.' campaign launched

Summary

The Health and Safety Executive (HSE) has launched the 'Work Right Agriculture. Your farm. Your future.' campaign.

Background

Agriculture has the worst rate of deaths and injuries (per 100,000 workers) of all sectors in Great Britain. Incidents involving vehicles are the number one cause of deaths on British farms, killing 48 people in the past 5 years.

More info

<https://workright.campaign.gov.uk/campaigns/agriculture/>

Keep updated

By subscribing to this newsletter

Send an email to us at newsletter@hsqe.co.uk to receive a free copy of this newsletter each month.

Company and director fined after HSE inspectors find unusable toilet

Summary

A company and its director have been fined after they failed to provide suitable welfare facilities at a construction site in North London.

What happened?

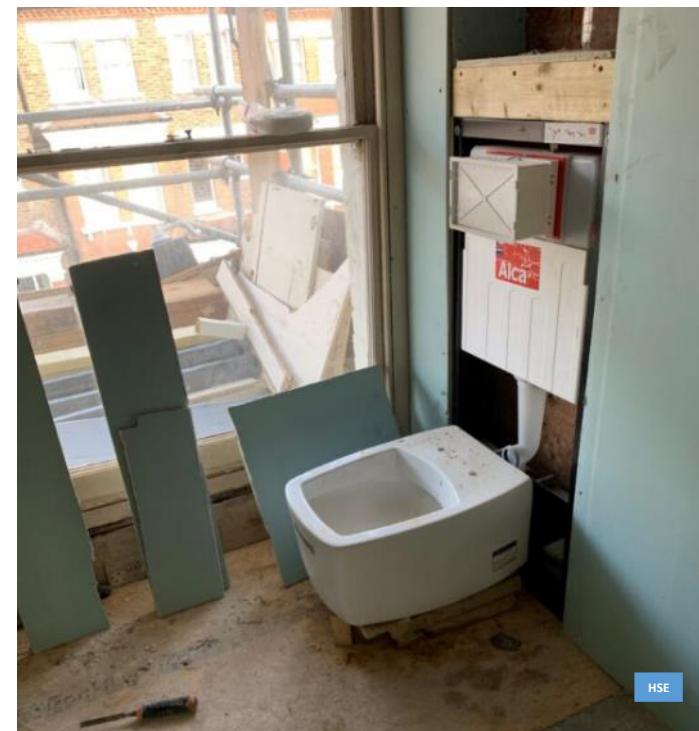
The company was carrying out a full refurbishment of a two-storey flat into a converted house, including the erection of front and rear dormers.

How did things go wrong?

A Health and Safety Executive (HSE) inspection of the site on 29 November 2021 found the welfare facilities did not comply with the minimum requirements as set out in Schedule 2 of the Construction (Design and Management) Regulations 2015; the toilet provided was not flushable and was in a room without a door or window coverings. There was no sink, no hot water, no soap and no towels – cold water only was available from a pipe in the room next to the toilet. No rest area had been set up by the company either.

The company was issued with an Improvement Notice by HSE requiring them to ensure suitable welfare facilities were available at the site.

However, a second inspection by HSE on 5 January 2022 found no sufficient improvements had been made as required by the Improvement Notice issued.



What was the outcome?

Having pleaded guilty to breaching Section 33(1)(g) of the Health and Safety at Work etc. Act 1974, the company was fined £1334 and ordered to pay costs of £1748.

Having pleaded guilty to breaching Section 33(1)(g) of the Health and Safety at Work etc. Act 1974 by virtue of Section 37 (1) of the act, the company and the director were fined £416 and ordered to pay costs of £1622.07.

Anything else?

HSE guidance on welfare facilities for construction sites can be accessed at: <https://www.hse.gov.uk/construction/healthrisks/welfare/index.htm>

CONIAC website launched

Summary

The Construction Industry Advisory Committee (CONIAC) has launched a new website, which aims to share good practice and advice for the construction industry.

Background

CONIAC is a statutory industry advisory committee. It is chaired by HSE's Chief Inspector of Construction and committee members are representatives drawn from a broad range of construction industry organisations.

CONIAC was established in 2003, to advise the HSE on the protection of people from hazards to health and safety within the building, civil engineering and engineering construction industries.

This is the first website developed for CONIAC and will host guidance produced by the CONIAC working groups.

The new website will also provide a new national home for the Asbestos Network and the regional groups that make up the Working Well Together Initiative (WWT).

Sponsored by the Construction Industry Council (CIC), the site aims to share good practice and will, over time, create a library of resources by bringing together industry guidance that was previously available elsewhere on the internet.

More info

The CONIAC website can be accessed at:
<https://www.coniac.org.uk/>

'Asbestos and You' campaign launched

Summary

The Health and Safety Executive (HSE) has launched a new campaign to remind people working in construction trades to manage the risks associated with asbestos.

Background

Asbestos was finally banned in the UK in 1999. But despite that, figures show that 5,000 people a year still die from asbestos-related diseases. Asbestos did not just disappear when it was banned in the UK. It still remains in millions of homes and buildings built, or refurbished before 1999.

Those carrying out repairs or refurbishment work are at a higher risk of disturbing asbestos, especially when working in houses. Builders, carpenters, electricians, joiners, plasterers, plumbers and roofers are just some of the trades being urged to take the risks of asbestos seriously.

The campaign particularly wants to reach those who started their careers from the year 2000, after the use of asbestos was banned, so they know the risk still remains.

More info

The Asbestos and You website can be accessed at:
<https://workright.campaign.gov.uk/campaigns/asbestos>

The HSE's Asbestos essentials guidance can be accessed at:
<https://www.hse.gov.uk/asbestos/essentials/index.htm>

Protecting pregnant workers and new mothers

Summary

You must carry out an individual risk assessment for pregnant workers and new mothers.

This individual risk assessment must cover a worker's specific needs, when they inform you in writing that they:

- are pregnant
- have given birth in the last 6 months, or
- are breastfeeding

More info

Guidance on the individual risk assessment can be accessed at:
<https://www.hse.gov.uk/mothers/employer/risk-assessment.htm>

Advise for employers can be accessed at:
<https://www.hse.gov.uk/mothers/employer/index.htm>

Advise for the workers themselves can be accessed at:
<https://www.hse.gov.uk/mothers/worker/index.htm>



Keep updated

By subscribing to this newsletter

Email us at newsletter@hsqe.co.uk to receive a free copy of this newsletter each month.

SG4:22 Preventing falls in scaffolding operations

Summary

NASC (National Access and Scaffolding Confederation) SG4:22: Preventing falls in scaffolding operations guidance was updated in December 2022.

Background

NASC's core document replaces SG4:15, providing industry best practice for fall prevention when erecting tube and fitting and now also includes system scaffolding. It features detailed scaffolding sector analysis and safety guidance, with key figures and illustrations, to bring it to life.

The key changes are:

- Removal of obsolete technology and embracing of new
- Updates to reflect changes brought in with TG20:21
- Inclusion of modular system scaffolding as well as traditional tube and fitting
- Additional safety guidance on working on beams
- Hazards, risks and control measures required when working on fragile roofs
- Improved Safe System of Work for temporary roofs and the prevention of falls

More info

A free copy of SG4:22 can be accessed at:
<https://nasc.org.uk/shop/>

HSE scaffold guidance can be accessed at:
<https://www.hse.gov.uk/construction/safetytopics/scaffoldinginfo.htm>

Future flood map of Britain published

Summary

Researchers have produced a detailed "future flood map" of Britain that simulates the impact of flooding as climate change progresses. It has revealed that annual damage caused by flooding could increase by more than a fifth in today's terms over the next century. The researchers note that the damage could be reduced if pledges to reduce global carbon emissions are met.

Background

The research team from Bristol University and Fathom (a company that assesses flood and climate risk) simulated all types of flooding in the coming decades to create these flood risk maps.

The team used information about terrain, river flow, rainfall patterns and sea level to build a picture of how much flood damage there would be to people's homes and businesses across England, Scotland and Wales. This was then combined with Met Office climate predictions over the next century. The team is also currently modelling flooding in Northern Ireland.

More info

The paper can be accessed at:
<https://nhess.copernicus.org/articles/23/891/2023/>

The coverage on the University of Bristol webpage can be viewed at:
<https://www.bristol.ac.uk/news/2023/march/flood-risk.html>

Zero Waste Scotland say that household textile waste is the worst for the environment

Summary

A new study says textiles are the most environmentally damaging type of household waste in Scotland.

Background

Zero Waste Scotland's report tracks the full lifecycle impact of items thrown away by Scottish homes. This included the extraction of the raw materials and the manufacturing process. It also looked at the emissions from the disposal of household waste items through landfill or incineration.

The report shows that textiles were just 4% of what was disposed in 2021, in terms of weight, but they accounted for 32% of the carbon footprint generated by household waste. The textiles category included clothing, shoes and carpets - with clothes and shoes accounting for about 80%.

Zero Waste Scotland said that the clothing we buy is often produced via long supply chains which generate large volumes of greenhouse gas emissions at every stage. This may include the production of the yarn or the fabric and then the manufacture of the finished product, such as washing and dying.

More info

The carbon metric report can be accessed at:
<https://www.zerowastescotland.org.uk/our-work/carbon-metric-publications>

Scientists estimate that the oceans are littered with 171 trillion plastic pieces

Summary

More than 171 trillion pieces of plastic are now estimated to be floating in the world's oceans, according to a scientific study.

According to the report from lead author Dr Marcus Eriksen, from the 5 Gyres Institute, the concentration of plastics in the oceans has increased from 16 trillion pieces in 2005. Estimates suggest that it could nearly triple by 2040 if no action is taken.

Background

Plastics like bottles, packaging and fishing equipment break down over time into smaller pieces due to sunlight or mechanical degradation. Fish and other sea creatures mistake plastic for their prey and can die of starvation as plastic fills their stomachs.

Plastics also get into drinking water, and microplastics have been found in human lungs, veins and the placenta. We do not know enough about the issue to determine if microplastics affect human health negatively.

The highest concentration of ocean plastic is currently in the Mediterranean Sea, with some large floating masses found elsewhere including the Great Pacific Garbage Patch.

More info

The report can be accessed at:

<https://doi.org/10.1371/journal.pone.0281596>

Historic treaty to protect the high seas' agreed

Summary

United Nations member countries have agreed the first ever treaty to protect the world's oceans that lie outside national boundaries.

Background

Two-thirds of the world's oceans are currently considered international waters, meaning that all countries have a right to fish, ship and do research there. Until now, only about 1% of these waters (known as 'high seas') have been protected. This leaves the marine life living in the high seas at risk of exploitation from threats including climate change, overfishing and shipping traffic.

The latest assessment of marine species from the International Union for Conservation of Nature (IUCN) says nearly 10% were found to be at risk of extinction. The IUCN estimates that 41% of the threatened species are also affected by climate change.

The key measure from the agreement is to put the world's international waters into protected areas (MPAs). This should help achieve the global goal of protecting 30% of the world's oceans by 2030, which was agreed at the 2022 UN biodiversity conference.

Activity can occur in these areas but only 'provided it is consistent with the conservation objectives, which means that it does not damage marine life. This could lead to limiting shipping routes, fishing activities, and exploration activities. Countries will propose areas to be protected, and these will then be voted on by the countries that sign up to the treaty.

Other important points in the treaty include:

- Arrangements for sharing marine genetic resources (biological material from plants and animals)
- Requirements for environmental impact assessments (EIA) for deep sea activities like mining

Countries will meet again to formally adopt the agreement. It will only come into force once 60 countries have signed up and legally passed the legislation in their own countries. The signatory countries will then have to start looking at how these measures can be implemented and managed.

More info

The IUCN report can be accessed at:

<https://www.iucn.org/press-release/202212/human-activity-devastating-marine-species-mammals-corals-iucn-red-list>



Online training courses from HSQE Ltd



Ideal for organisations

- Bundle offers and multi-user discounts

Ideal for training coordinators

- Assured IOSH, IEMA, IATP, RoSPA, and CPD online training courses
- Dashboard to enrol students and produce management reports

Ideal for individual learners

- Immediate start with 24/7 access
- 100% online

Online IOSH approved courses



IOSH Safety for Executives and Directors



- IOSH Approved
- 8 hours approx.
- £95.00 + VAT
- All course fees included in the price

IOSH Managing Sustainably



- IOSH Approved
- 8 hours approx.
- £125 + VAT
- All course fees included in the price

NEW
Course

IOSH Managing Safely®



- IOSH Approved
- 16-24 hours approx.
- £125.00 + VAT
- Includes a free Mix and Match 5 bundle

IOSH Environment for Business



- IOSH Approved
- 5 hours approx.
- £95.00 + VAT
- All course fees included in the price

NEW
Course

IOSH Managing Occupational Health and Wellbeing



- IOSH Approved
- 6-8 hours approx.
- £125 + VAT
- All course fees included in the price

NEW
Course

IOSH Working Safely®



- IOSH Approved
- 6-8 hours approx.
- £60.00 + VAT
- All course fees included in the price

IOSH Safety Health and Environment for Construction Site Managers



- IOSH Approved
- 16-24 hours approx.
- £195 + VAT
- All course fees included in the price

IOSH Safety Health and Environment for Construction Site Workers



- IOSH Approved
- 6-8 hours approx.
- £95.00 + VAT
- All course fees included in the price

Special offer





We will automatically add a Mix and Match 5 Bundle to your Dashboard when you purchase IOSH Managing Safely. Giving you an extra 5 courses at no additional cost to you.

Online IEMA approved courses







IEMA Environmental Sustainability Skills for Managers



-  IEMA Assured
-  10-14 hours approx.
-  £125.00 + VAT
-  All course fees included in the price

IEMA Environmental Sustainability Skills for the Workforce



-  IEMA Assured
-  6-7 hours approx.
-  ~~£90.00~~ NOW £70.00 + VAT
-  All course fees included in the price





NEW
Price



Online environmental short courses





Environmental Awareness for Construction Workers



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness at Home







-  CPD Assured
-  60 minutes approx.
-  £0.00 - £6.50 + VAT
-  In the Mix and Match 5 selection

NEW
Price





Environmental Awareness at Home and Work



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Environmental Awareness at Work



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness - Giving up Plastic







-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online business short courses

Anti-Bribery Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

Anti-Money Laundering Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

Cyber Security Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

Data Protection and GDPR Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

Equality, Diversity and Inclusion Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online health, safety and welfare short courses





Abrasive Wheels Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness (Category A)



-  IATP & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness for Architects and Designers



-  IATP & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Confined Space Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





COSHH Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Assessor Awareness



-  CPD Assured
-  120 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Electrical Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Extinguisher Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Warden / Fire Marshall



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

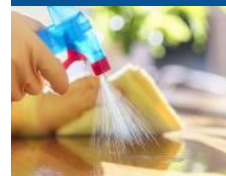
Health Safety and Welfare for Workers







-  RoSPA & CPD Assured
-  4.5 hours approx.
-  £12.50 - £25.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course





Infection Prevention and Control Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Ladder Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Legionella Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Lone Working Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Manual Handling Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Method Statement Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Moving and Handling People Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Noise Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Risk Assessment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Sharps Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Silica Dust Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips and Trips Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips, Trips and Falls Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Stress Awareness

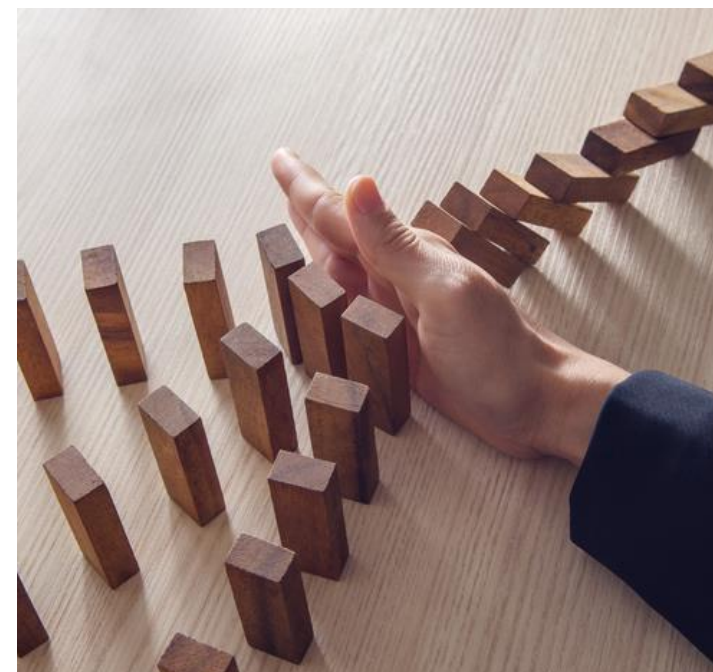


-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Stress Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







Vibration Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Work Equipment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Working at Height Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online safeguarding short courses





Autism Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



Modern Slavery Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course





Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online short food safety and hygiene courses





Food Allergen Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene - Level 1



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Catering) Level 2



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Manufacturing) Level 2



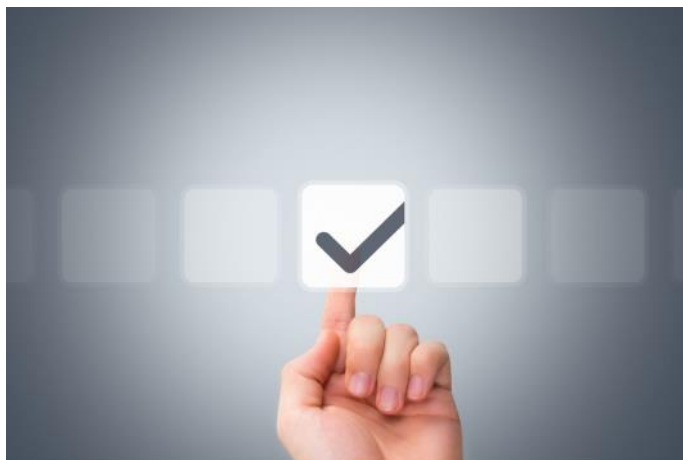
-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

Food Safety and Hygiene (Retail) Level 2




-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

Mix and Match 5 Bundle




£ £40.00 + VAT

-  Our Mix and Match 5 Bundle enables you to self-select 5 online training courses, from a set list of courses.
- If purchased separately, these courses could cost up to £115+VAT.
- You receive an approved certificate for each of the courses that you complete.
- You have 190 days from the initial enrolment to log on and complete the courses.
- The courses do not need to be completed in one sitting.— you can log out and return any time up until the bundle is completed or until the 190 day access expires.

Value Bundle



£ £30.00 + VAT

-  Our Value Bundle brings together 5 set online training courses into one money-saving bundle:
 - Asbestos Awareness (RoSPA and CPD assured)
 - COSHH Awareness (RoSPA and CPD assured)
 - Fire Warden / Fire Marshal (RoSPA and CPD assured)
 - Manual Handling Awareness (RoSPA and CPD assured)
 - Working at Height Awareness (RoSPA and CPD assured)
- If purchased separately, these courses would cost £72+VAT in total.