



Worker suffered an horrific injury at a workwear company

Summary

A leading workwear company has been fined £400,000 after an employee had the skin ripped off the palm of her left hand.

What happened?

The woman was working an evening shift at the company's site on 16 December 2021.

The mother of two, was trying to manually clean a sensor to initiate movement of a conveyor belt, but as she did so, her left hand was drawn into a gap where two conveyor belts meet.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the company had inadequately guarded machinery, did not have a suitable and sufficient risk assessment for the machinery that caused the injury and inadequate health and safety management systems in place.

What was the outcome?

The company pleaded guilty to breaching Regulation 11(1) of Provision and Use of Work Equipment Regulations 1998 (PUWER).

The company was fined £400,000 and was ordered to pay £5,919.63 costs.

More info

HSE guidance about equipment and machinery can be accessed at:

<https://www.hse.gov.uk/work-equipment-machinery>



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Tissue manufacturer fined £1million after an employee lost an eye

Summary

A Welsh company that manufactures kitchen and toilet tissue paper has been fined £1million after an employee was seriously injured when he was struck in the face by a crane hook.

What happened?

On 5 November 2019, the man was attempting to free a paper reel, which had become stuck on the exit rails of a paper machine, by using an overhead crane.

During the operation, part of the crane contacted the spinning reel causing the crane hook to swing violently striking the man in the face. He suffered the loss of an eye, multiple fractures to the face and lost 9 teeth.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the company failed to carry out a suitable and sufficient risk assessment to identify the hazards posed by paper reels which did not eject correctly from the machine. They also failed to ensure that control measures were in place and that

employees were provided with information and instructions on what to do should this situation arise. The issue was happening regularly, yet no risk assessment had been undertaken despite operators being provided with basic equipment to use in these circumstances.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974.

The company was fined £1million and ordered to pay costs of £13,446.50.

Anything else?

Speaking after the hearing, the HSE Inspector said: “This incident could so easily have been avoided by carrying out a suitable risk assessment which included non-routine operations such as clearing of blockages, and by implementing appropriate control measures and safe working practices. “Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards.”

More info

HSE has guidance about the safe use of work equipment can be accessed at:

<https://www.hse.gov.uk/work-equipment-machinery/puwer.htm>

Work-related fatality figures published

135 workers were killed in work-related incidents in Great Britain in the last year, according to figures published by the Health and Safety Executive (HSE).

The annual data release published by the HSE covers the period from April 2022 to March 2023.

The total of 135 worker deaths in 2022/23 is higher than the previous year (123) but is in line with pre-pandemic levels. The figure for 2020/21 was 145.

There has been a long-term downward trend in the rate of fatal injuries to workers, though in the years prior to the coronavirus pandemic the rate was broadly flat.

The industries with the highest deaths were:

- construction (45);
- agriculture, forestry, and fishing (21);
- manufacturing (15); and
- transportation and storage (15).

Agriculture, forestry, and fishing has the highest rate of fatal injury per 100,000 workers of all the main industrial sectors followed by waste and recycling.

The three most common causes of fatal injuries were:

- falls from height (40);
- being struck by a moving object (29); and
- being struck by a moving vehicle (20).

A further 68 members of the public were killed following a work-related incident in 2022/23. This is a decrease of 20 from last year.

HSE's Chief Executive Sarah Albon said: "Any loss of life in the workplace is a tragedy.

"While these figures show Great Britain is one of the safest countries in the world to work, safety must continue to be at the top of everyone's agenda.

"Our mission is to protect people and places and we remain committed to maintaining safe workplaces and holding employers to account for their actions."

The HSE also published the annual figures for Mesothelioma, a cancer caused by past exposure to asbestos. The figures show 2,268 people died from the disease in 2021. This is a fall of 302 compared with the 2,570 deaths in 2020 and substantially lower than the average of 2,520 deaths per year over the period 2012-2019.

Asbestos-related diseases take decades to develop. Most people with them today will largely have been exposed before the tightening of controls and the use of asbestos was banned in 1999.

More info

More information about these statistics can be viewed at:
<https://www.hse.gov.uk/statistics/fatals.htm>

More information about the Asbestos and You campaign:
<https://workright.campaign.gov.uk/campaigns/asbestos/>

Guidance about asbestos can be viewed at:
<https://www.hse.gov.uk/asbestos/>

Haulage company fined £150,000 after employee death

Summary

A family run haulage and storage business has been fined following the death of a 25-year-old employee at its premises in East Lothian.

What happened?

After finishing his driving duties, the fatally injured man was using the on-site wash bay to clean his vehicle in preparation for his next shift. Upon exiting the wash bay, he raised the body of his tipper vehicle and made contact with overhead powerlines which resulted in his death by electrocution.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) into the incident revealed that a failure to ensure suitable control measures were in place resulted in the man being electrocuted. Had the risks been recognised and simple controls been implemented, his death could have been avoided.

What was the outcome?

The company pleaded guilty to breaching Regulation 4(3) of the Electricity at Work Regulations 1989 and were fined £150,000.

More info

More information about overhead power lines can be accessed at:
<https://www.hse.gov.uk/electricity/information/overhead.htm>



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Worker suffered permanent brain damage

Summary

A steel producer has been fined £120,000 after a worker suffered serious head injuries after being hit in the face with a scaffold pole, causing him to fall backwards. The injured man sustained permanent brain damage as a result of the incident on 3 April 2017.

What happened?

The man had been preparing to start a paddle mixer to mix concrete. The paddle mixer door however would not open as hard concrete had built around it.

Using a scaffold pole, one of his colleagues managed to open the door. This caused the pole to spin and hit the injured man in the face with such force that he was thrown backwards, hitting his head and losing consciousness. This led to him breaking his jaw and suffering permanent brain damage.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the company provided an unguarded mixer for personnel to use and that the mixer's door regularly jammed. The company also failed to ensure

that there was a safe system of work in place to release the mixer's door.

The investigation also found that as the mixer was unguarded, workers were able to develop and adopt an unsafe system of work to release the door, which ultimately resulted in the man's injuries.

The company also failed to supervise workers that were using the mixer at its site.

What was the outcome?

The firm pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974.

The company was fined £120,000 and ordered to pay £14,138.06 in costs.

Anything else?

The HSE inspector said: "This incident could so easily have been avoided by implementing suitable control measures and safe working practices.

"Ensuring that safe systems of work are adopted and supplemented with adequate supervision to ensure they are followed is a fundamental requirement of the Health and Safety at work etc Act 1974. Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

Worker partially severs two fingers

Summary

A manufacturing company has been fined £100,000 after one of its employees partially severed two fingers while trying to find a fault in a machine.

What happened?

The company sell pre-finished fit out products to a variety of sectors. One of its experienced employees was attempting to identify a fault in an edgebander machine – used to apply edging tape to the raw edges of wood panels with a hot-melt adhesive or glue. The employee suffered the injuries while checking for debris on the trimming unit of the edgebander. Having failed to turn the machine off correctly before raising it to look inside, the worker then stepped over two supporting rails and placed their fingers on a trimming unit, resulting in two being partially severed.

How did things go wrong?

The Health and Safety Executive (HSE) discovered that although the company had carried out a number of risk assessments on the machine, they failed to identify the hazards presented by the cutting and trimming units from the front of the edgebander. They also failed to provide suitable and sufficient, information, instruction and training to enable their staff to carry out activities such as cleaning, fault finding and minor repairs safely.

What was the outcome?

The firm pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. They were fined £100,000 and ordered to pay costs of £7,688.

NHS Health Board failings resulted in man's death

Summary

The largest health board in Scotland has been fined £235,000 after a man took his own life while in its care on 22 January 2020.

What happened?

NHS Greater Glasgow and Clyde (NHSGGC) pleaded guilty to a number of failings, including not having a suitable risk assessment in place.

The man, who had a history of mental illness, had been medically detained at the South Ward of Dykebar Hospital in Paisley, two days before his death.

How did things go wrong?

An investigation by The Health and Safety Executive (HSE) established there had been failures by NHSGGC to ensure existing ligature points at the hospital were suitably and sufficiently risk assessed, and the patients under its care were not exposed to them.

NHSGGC had relied upon clinical measures, such as the assessment and observation of the man, rather than physical measures, to ensure his safety.

The NHS-issued guidance aligns with the terms of Regulation 4 of The Management of Health and Safety at Work Regulations 1999, and its 'General Principles of Prevention', which require the risks to be combated at source. In this case, that would have involved removing the certain taps and other ligature points, or replacing them with suitable alternatives. NHSGGC had a duty to keep the man safe and failed to do so. All reasonably practicable measures were not taken by NHSGGC, which could have prevented him from taking his own life.

What was the outcome?

NHSGGC pleaded guilty to breaching sections 3(1) and 33(1)(a) of the Health and Safety at Work etc. Act 1974. It was fined £235,000 and ordered to pay a victim surcharge of £17,625.

Anything else?

Speaking after the sentencing, the HSE Inspector said: "The risks presented by access to ligature points in acute psychiatric wards are well known.

"Reasonably practicable measures could have been taken by [the company] to reduce the risk to patients, which would have involved the removal of obvious ligature points throughout the ward, as was undertaken after this incident.

"Had a suitable and sufficient risk assessment been in place before the incident and the results acted upon, [the patient] would not have been able to take his own life in the way he did."



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Dashboard update: You can now archive old student records

What the change is

Users of our Training Coordinators Dashboard are now able to archive student records that they no longer want to view on their dashboard.

Why you might want to archive student records on your dashboard

You might want to archive a student record for any number of reasons, including:

- The student no longer works for the company
- You may want to declutter your dashboard
- The record of training is no longer required

How to archive student records

When in your dashboard click on 'Manage Student'. Scroll over to the rightmost column. Then click 'ARCHIVE'.

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Website update: You can now check the validity of certificates online



What the change is

You can now check the validity of certificates issued by us by using the certificate checker tool on our website.

Why you might want to check the certificates

The main reasons to check the validity of training certificates include:

- Making sure that the certificate is genuine
- Ensuring that the certificate has not been tampered with

How to check certificates issued by us

1. Go to our website at: <https://hsqe.co.uk>
2. Click on the link to the certificate checker in the top row
3. Enter the certificate number exactly as it appears on the certificate

HSE has launched a manufacturing inspection initiative focusing on respiratory risks from silica

Summary

Health and Safety Executive (HSE) inspectors have begun a targeted inspection initiative focusing on manufacturing businesses where materials that contain silica are used. This will include brick and tile manufacturers and foundries.

Background

Exposure to airborne particles of respirable crystalline silica (RCS) can lead to life-changing respiratory conditions such as silicosis, chronic obstructive pulmonary disease and lung cancer.

Silica is a natural substance found in most stones, rocks, sand, and clay. Silica particles are produced during many manufacturing tasks involving these materials. Over time, exposure to silica particles can harm a worker's ability to breathe and cause irreversible, often fatal, lung diseases.

The inspections will be checking that employers and workers know the risks involved when dealing with RCS and that businesses have control measures in place to protect workers' respiratory health.

More info

Guidance can be found at:

<https://workright.campaign.gov.uk/campaigns/silica/> and <https://workright.campaign.gov.uk/download/6194/?tmstv=1688117586>

Child burned severely at a carol concert

Summary

A London primary school has been fined £35,000 after a child received 45 per cent burns to their body at a carol concert.

The school was found guilty after a trial following an incident at a church on 11 December 2019.

What happened?

During the carol concert, 60 Year 3 children from the school were waiting in costume, in a narrow corridor, holding 10-inch lit taper candles. As they were waiting, a seven-year-old boy wearing a home-made sheep costume made out of cotton wool balls, caught fire.

The fire was extinguished with some difficulty and the child received first aid at the scene before being taken by air ambulance to hospital and found to have sustained an estimated 45 per cent burns to their body.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the school had failed to take appropriate measures to account for the risks inherent with giving lit candles to children, while wearing potentially flammable costumes.

The injuries sustained by the boy will require on-going, regular, invasive surgeries throughout his youth and into adulthood and have been life changing for him and his family.

What was the outcome?

The school pleaded not guilty to breaching Section 3(1) of the

Health and Safety at Work etc. Act but were found guilty by a jury. They were fined £35,000 and ordered to pay £25,970 in costs.

Anything else?

Speaking after the hearing, the HSE Inspector said: "This was a shocking and scary incident that could have so easily been avoided.

"Common sense alone should have been enough to see the risk. Mitigation in this case would have been the substitution of wax candles for flameless ones, thereby reducing the risk to zero. This was a step the school took after the incident but by then it was far too late for a young child who will be forever affected by this.

"The importance of a suitable and sufficient risk assessment has never been made so clear."



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Vibration failings

Summary

A city council has been fined £200,000 after its failures led to employees developing hand arm vibration syndrome (HAVS) and carpal tunnel syndrome (CTS).

What happened?

During 2017 – 2019, two council employees developed HAVS and a further four were diagnosed with CTS as a result of prolonged and uncontrolled exposure to hand arm vibration while working in the grass cutting team or when carrying out arboriculture activities.

HAVS can affect the nerves causing pins and needles and numbness and can result in reduced strength in the hands. It can also damage vascular components in the hands causing asymmetrical blanching of the fingers and numbness which occur when exposed to cold and wet.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that between 2005 – 2019, the council failed in its legal duty to comply with legislation even though guidance has been available for employers since 2005.

What was the outcome?

The local authority pleaded guilty of breaching Section 2(1) of the health and Safety at Work etc. Act 1974. It was fined £200,000 and ordered to pay £25,877 in costs.

More info

HSE vibration guidance can be viewed at:

<https://www.hse.gov.uk/vibration/index.htm>

Worker fell from height

Summary

A business park operator has been fined £13,000 after a worker fell more than 13 feet through a fragile roof. The man sustained life-threatening injuries, including a fractured skull and collapsed lung as a result of the fall.

What happened?

The company had been carrying out the work on the roof for almost three weeks and despite regular checks by the engineering manager, no measures were taken to mitigate the dangers posed by the presence of weaker skylight panels. These parts of the roof should have been covered or had perimeter barriers put in place to prevent access. The employee was conducting the repair when he tripped and fell through an unprotected skylight, landing on the ground more than 13 feet below. The fall was partially broken by rubber matting on the floor of the building, which may have prevented even more serious injury.

How did things go wrong?

An investigation by HSE found that the company failed to take appropriate precautions to ensure the safety of workers on the roof.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act. The firm was fined £13,000 and was ordered to pay £2,666 costs.

More info

More information about work at height can be viewed at:
<https://www.hse.gov.uk/work-at-height/index.htm>

Man killed in crash with litter picking vans

Summary

A multi-national services company has been fined £240,000 after a man was killed when the lorry he was a passenger in crashed into litter picking vans blocking a lane of a dual carriageway in Norfolk.

What happened?

The fatally injured man was in the passenger seat of a lorry when it hit the vans, which were obstructing the inside lane of the A11 near Attleborough, between Norwich and Thetford.

The incident happened at around 12.45pm on February 26, 2019. The vans had been moving along the road slowly, stopping from time to time to allow bags of rubbish to be collected. The litter picking was being carried out by an employee of the company that had been contracted to do the work for the district council.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the contractor failed in its health and safety management of litter picking activities on high-speed dual carriageways. It had not provided its employees with appropriate work instructions to ensure the litter picking activity was safe. It also failed to supervise and monitor the high-risk activity to ensure it was carried out safely.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. It was fined £240,000 and ordered to pay costs of £37,074.

Bad practice observed during an HSE inspection



Summary

A HSE inspector saw this poorly maintained circular saw on a construction site in Edinburgh. It was being used to cut timber for concrete formwork with a glove deliberately stuffed in the LEV outlet. When asked why, the inspector was told it was to 'stop the dust coming out'. Cutting wood with power tools can produce significant levels of dust, which can seriously damage the health of workers and cause life changing lung diseases. Lack of functional on-tool extraction and no face-fit tested RPE in use resulted in enforcement action. A pre-use check would have identified the issue with the blocked outlet, as well as the taped joint seen in the cable, which would have ensured the saw was taken out of service for repairs until it was safe for further use.

More info

See: <https://www.hse.gov.uk/construction/healthrisks/hazardous-substances/construction-dust.htm>

Broken arm forces dad out of work

Summary

A manufacturing company has been fined after a dad was drawn into a machine and broke his arm in two places. The man was unable to work for over a year following the incident on 12 March 2021.



What happened?

The man had been working a night shift for a manufacturer of adhesive tapes, at the company's site at Gordleton Industrial Park in Lymington when he noticed a build-up of butyl on the conveyor belt of the firm's hot feed extruder machine.

The man reached into the conveyor to find out how much of the material was blocking the machine.

While doing so his left arm became trapped and entangled between the machine's conveyor belt and pulley.

This led to the ulna and radius bones in his left arm breaking with him later requiring surgery to fit metal plates in the arm.

However, these plates broke after being fitted and led to him undergoing two more operations. He was unable to work for over a year.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the company failed to provide guarding to stop its workers from being exposed to dangerous areas on moving machinery.

What was the outcome?

The company pleaded guilty to breaching Regulation 11(1) of the Provision and Use of Work Equipment Regulations 1998. It was fined £80,000 and ordered to pay £4,945.90 in costs.



Anything else?

The HSE inspector said: "This incident was wholly avoidable, caused by the failure of the company to provide guarding. Employees should be physically prevented from getting into a position where they can come into contact with dangerous parts of machinery, and experience and procedures alone should not be relied upon to control risk.

"The risk of being drawn in and entangled in dangerous parts of conveyors is a well-known and well-documented machinery risk. The guidance on safe operation of extruders is well established and specifies the requirement for these hazards to be guarded."

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/work-equipment-machinery/index.htm>

Mother of boy electrocuted in a beer garden calls on the hospitality sector to make sure they're safe

Summary

The mother of a seven-year-old boy who died after being electrocuted in a pub beer garden is urging the hospitality sector to make sure their outdoor electrical equipment is safe. Danielle Jones' son, Harvey Tyrrell, was electrocuted after he touched unsafe lighting in the garden of a pub in Essex in September 2018.

Background

Danielle, from Romford, is calling on pubs, restaurants, and other hospitality venues to make sure electrical installations and equipment used in outdoor spaces are safe this summer.

The Health and Safety Executive (HSE) says venues should arrange for a competent person to carry out electrical installation work, only using lights and heaters specifically designed for outdoor use, and regularly checking equipment for damage or water ingress. The fixed installation and electrical appliances should be maintained in accordance with the Electricity at Work Regulations 1989.

Danielle said: "People who run pubs and other hospitality venues should regularly check their electrics, especially as pub beer gardens are getting busier at this time of the year. "I'm still hearing of other incidents involving unsafe electrics in pubs and this needs to stop – I don't want any other family to go through what happened to us."

The pub owner where Harvey died pleaded guilty to Harvey's manslaughter and to stealing electricity from an unmetered supply and was jailed for 9 years in 2021.

The information below is for the installation and use of plug-in electrical equipment. Anyone selecting, using, or maintaining such equipment should be competent to do so.

Before installing any outdoor equipment:

- Consider using extra low voltage or solar equipment to provide a safer installation
- Only select equipment that is suitable for outdoor use
- Check that equipment is not damaged particularly if it has been stored from previous use.
- Ensure that the existing electrical installation is in good condition and compatible with the equipment to be installed. This will include being able to accommodate the electrical load so that circuits and sockets are not overloaded.
- Ensure that equipment is only connected to a socket protected by a suitable RCD.
- Ensure that sockets are in good condition, suitable for use outside if appropriate and in a location where they won't be accessed or damaged by customers.
- Remove equipment from its packaging before installation.
- Switch off the electrical supply before connecting

During installation and when using the equipment:

- Read and follow the manufacturer's instructions and retain for future reference
- Ensure that equipment is installed in locations where it will not be damaged and away from flammable materials and decorations.
- Check frequently for any damage to equipment and replace failed lamps as appropriate.
- Always switch off before replacing lamps and use the correct replacement lamp
- Keep equipment packaging for any future storage. If equipment is stored ensure that it is not in damp or excessively hot conditions

Any permanent fixed installation of equipment that does not require sockets, and the installation of sockets should be undertaken and thereafter maintained by a competent electrician.

Anything else?

The HSE does not regulate the hospitality sector. So any concerns about electrical safety should be directed towards the relevant local authority.

More info

More information about electrical safety is available here: <https://www.hse.gov.uk/electricity/>



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Workers exposed to chlorine gas

Summary

A private health care provider has been fined after three workers received treatment following exposure to chlorine gas.



The sodium hypochlorite tank at the clinic

What happened?

An engineer was working at the clinic in Basingstoke when he was exposed to the potentially deadly gas on 11 March 2021. He had been hired by the firm that runs the clinic and asked to reduce the PH levels in the clinic's hydrotherapy pool. However, there were no trained employees for the safe operation of pool plant at the clinic's physiotherapy suite and he had not been fully trained in chlorine dosing operations or chemical storage.

The engineer added sodium hydrogen sulphate (also known as sodium bisulphate) to the pool's sodium hypochlorite tank which caused a reaction and resulted in the release of chlorine gas. He was exposed to the gas and taken to hospital where he was given oxygen. Two other workers at the clinic were affected by the gas exposure and treated by doctors at the site.

Chlorine gas exposure can be fatal in minutes. Analysis by HSE's Science Division indicated that the maximum volume of chlorine gas produced was nearly 8000 times over the workplace exposure limit (WEL) and nearly 400 times over the Immediately Dangerous to Life or Health (IDLH) Limit.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the company fell far short in ensuring the health, safety and welfare of both its employees and contractors. Industry guidance for managing pool water treatment is well-known and been established for a significant period of time.

The health care provider failed to put in place recognised industry standards of suitable risk assessments, adequate training as well as instructions and safe systems of work for the handling and mixing of chemicals.



What was the outcome?

The company pleaded guilty to breaching Sections 2(1) and 3 (1) of the Health and Safety at Work etc. Act 1974. It was fined £160,000 and ordered to pay £12,520.03 in costs.

Anything else?

The HSE inspector said: "Swimming and therapy pool operators must comply with their general duties under the Health and Safety at Work etc Act 1974, which includes making a suitable and sufficient risk assessment of the health and safety risks to their workers and users including the risks of operating pool water treatment systems and the incompatible mixing of chemicals. "Chlorine derivatives in pools are a well-established method of disinfectant provision and the accidental addition of acid to hypochlorite is the commonest cause of chlorine release incidents in pool buildings".

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/entertainment/leisure/swimming-pool.htm>

Manufacturer fined £660k after a worker fell through a roof

Summary

A leading manufacturer of aircraft seats has been fined £660,000 after one of its employees suffered horrific injuries when he fell through a roof at a site in South Wales. The company was carrying out work to vacate its premises when the incident happened on 19 May 2020.

What happened?

He suffered multiple broken bones, including eight to his ribs, his collar bone, as well as a fractured skull. He had been dismantling and removing a spraying booth when he fell more than seven feet through its roof. He was knocked unconscious as he hit the concrete floor and suffered a bleed on the brain.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found inadequate planning of the work at height meant suitable equipment wasn't used and insufficient instruction and training had been given to those carrying out the work.

What was the outcome?

The company pleaded guilty to breaching section 33(1)(a) of the Health and Safety at Work etc Act 1974 and were fined £660,000. They must also pay costs of £13,472.

Anything else?

In the five-year period between 2017 and 2022, 174 workers in Great Britain – a quarter of those killed in accidents at work – tragically fell to their death.



The HSE Inspector said: "Those in control of any work have a responsibility to devise safe methods of working. "They should also provide the necessary information, instruction, and training to their workers on the safe system of working.

"If these basic practices had been followed, this incident would have been entirely preventable."

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/work-at-height/index.htm>

Worker's fingers sliced off

Summary

A vape liquid manufacturing company has been fined after a worker lost two fingers and a thumb while clearing a blockage in a packaging machine.



What happened?

The agency worker was operating a nicotine liquid pod packaging machine at the firm's premises when it became blocked on 22 October 2020. While removing the plastic that was causing the blockage, the machine's blade was freed and sliced the worker's right hand. This led to the amputation of two of the worker's fingers (index and middle) and thumb on his right hand after it became apparent they could not be reattached. The 43-year-old man has been unable to work since the incident, now struggles carrying out everyday tasks and has suffered from mental health difficulties as a result of his injuries.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found the machine had recently been imported without any guarding. The engineering team at the company assessed the machine and installed a see-through plastic guard over the top. Despite this, access to dangerous parts of the machine was still possible. There was also no formal written risk assessment for the blister pack machines. The company also failed to implement a safe system for clearing blockages and did not effectively supervise and monitor its working processes.

What was the outcome?

The company pleaded guilty to breaches of Section 2 (1) and 3 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £180,000 and ordered to pay £7,490.05 in costs.

Anything else?

He said in his victim personal statement: "The accident has had an impact on my daily activities because from day one until now I did not have a day without pain. My mind has



completely changed. I can't do simple tasks such as prepare eggs for my children. I used to enjoy hobbies like judo, jujitsu and climbing.

"My mental health has suffered because of the accident and is not regular like it was before, there is a lot of instability. I have good days and bad days. My financial situation has deteriorated and I feel like I have no control over anything. I can't work and I have to delay all my bills including my rent. It was never like this before."

Worker fractured his skull falling from a vehicle

Summary

A transport company has been fined £255,000 after a worker fell from a lorry and fractured his skull.

What happened?

The man was working as a delivery driver and had been delivering glass to a customer when the incident occurred in Leicestershire on 4 December 2020.

As no forklift truck was available, the man was passing panes of glass from a stillage in the lorry to another worker on the ground.

The man then fell from the lorry, fracturing his skull, left hand, nose and right eye socket. He also sustained two bleeds on the brain, a 12 centimetre gash on his forehead and dislocated his right elbow.

He spent five days in hospital following the incident and has to make significant adjustments to his day to day life. He struggles carrying out normal activities, including lifting moderate to heavy loads and carrying out DIY tasks in his home. He also experiences pain on a daily basis as a result of his injuries and feels a lot of uncertainty about what the future holds.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the employer had failed to put in place appropriate control measures for unloading activities. Risks had not been considered and the work was being carried out unsafely.

What was the outcome?

The employer pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. It was fined £255,000 and ordered to pay £3,687 in costs.

Anything else?

The HSE inspector said: "[The company failed to proactively plan and manage health and safety. The fine imposed on them should underline to everyone in the transport industry that the courts, and HSE, take a failure to follow the regulations extremely seriously."

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/workplacetransport/factsheets/loading.htm>

World records hottest day for third time in a week

Summary

The world's average temperature reached a new high for the third time in a week, unofficial records show.

Data analysed by a group of US scientists shows the global average temperature on 6 July was 17.23C. That breaks the 17.01C record set on 3 July, surpassed a day later when the average temperature reached 17.18C.

The last time the record was broken was in August 2016.

The temperatures are being driven by human-induced climate change and the naturally-occurring weather pattern known as El Niño, scientists say. The El Niño Southern Oscillation (ENSO) is the most powerful fluctuation in the climate system anywhere on Earth. It happens every three to seven years, and in the warming phase, warmer waters come to the surface of the tropical Pacific and pushes heat into the atmosphere.

The temperature readings come from a tool called Climate Reanalyzer. Scientists at the University of Maine use a combination of readings from surface, air balloon and satellite observations as well as computer modelling to assess average global temperatures. The readings are not an official government record, but they are closely watched as an indicator of how temperatures are fluctuating.

More info

Climate Reanalyzer can be accessed at:

https://climatereanalyzer.org/clim/t2_daily/



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-  IOSH Approved
-  16-24 hours approx.
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-  Includes a free Mix and Match 5 bundle

IOSH Environment for Business







-  IOSH Approved
-  5 hours approx.
-  £95.00 + VAT
-  All course fees included in the price

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-  IOSH Approved
-  6-8 hours approx.
-  £125 + VAT
-  All course fees included in the price

NEW
Course





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-  IOSH Approved
-  6-8 hours approx.
-  £60.00 + VAT
-  All course fees included in the price





IOSH Safety Health and Environment for Construction Site Managers



-  IOSH Approved
-  16-24 hours approx.
-  £195 + VAT
-  All course fees included in the price

IOSH Safety Health and Environment for Construction Site Workers



-  IOSH Approved
-  6-8 hours approx.
-  £95.00 + VAT
-  All course fees included in the price







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-  IEMA Assured
-  10-14 hours approx.
-  £125.00 + VAT
-  All course fees included in the price

IEMA Environmental Sustainability Skills for the Workforce







-  IEMA Assured
-  6-7 hours approx.
-  ~~£90.00~~ NOW £70.00 + VAT
-  All course fees included in the price

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IEMA Pathways to Net Zero



-  IEMA Assured
-  10-14 hours approx.
-  £175.00 + VAT
-  All course fees included in the price





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Online environmental short courses





Environmental Awareness for Construction Workers



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness at Home







-  CPD Assured
-  60 minutes approx.
-  £0.00
-  In the Mix and Match 5 selection

NEW
Price





Environmental Awareness at Home and Work



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Environmental Awareness at Work



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness - Giving up Plastic







-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online business short courses

Anti-Bribery Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

Anti-Money Laundering Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
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Cyber Security Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Data Protection and GDPR Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

Equality, Diversity and Inclusion Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online health, safety and welfare short courses





Abrasive Wheels Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness (Category A)



-  RoSPA & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness for Architects and Designers



-  RoSPA & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Confined Space Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





COSHH Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Assessor Awareness



-  CPD Assured
-  120 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Electrical Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Extinguisher Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Warden / Fire Marshall



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Health Safety and Welfare for Workers







-  RoSPA & CPD Assured
-  4.5 hours approx.
-  £12.50 - £25.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course





Infection Prevention and Control Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Ladder Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Legionella Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Lone Working Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Manual Handling Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Method Statement Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Moving and Handling People Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Noise Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Risk Assessment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Sharps Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Silica Dust Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips and Trips Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips, Trips and Falls Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Stress Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Stress Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







Vibration Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Work Equipment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Working at Height Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online safeguarding short courses





Autism Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



Modern Slavery Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course





Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online short food safety and hygiene courses





Food Allergen Awareness



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene - Level 1



-  IoH, RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Catering) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Manufacturing) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

Food Safety and Hygiene (Retail) Level 2







-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection



HACCP for Catering Level 2







-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Course

HACCP for Manufacturing Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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HACCP for Retail Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Course