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Bricklayer fractures skull

Summary

A construction company has been fined £12,000 after a bricklayer fell through a stairwell opening and fractured his skull.

What happened?

The incident took place on 8 June 2020. The company had been hired as the principal contractor overseeing the refurbishment of agricultural barns into houses.

Working alongside another employee, the injured man, who was 27 at the time, was laying the blocks to form the gable walls for a two-storey extension. The pair set up a working platform using Youngman boards on the first floor of the property. As there was an unprotected stairwell opening in the property, one end of the Youngman boards was unsupported. While leaning over to point up the blocks in the gable walls, the worker lost his balance before falling onto the unsupported Youngman boards and through the stairwell opening. He fell four-and-a-half metres onto the concrete floor below, fracturing his skull and damaging his facial nerve. The man was hospitalised for three days following the incident.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) identified a series of failings on the part of the employing company including a lack of suitable controls for preventing falls into the building and through the stairwell openings. There was also inadequate planning, a lack of selection of equipment for working at height and inadequate site management arrangements.



What was the outcome?

The company pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015. It was fined £12,000 and ordered to pay £4,139 in costs.

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/work-at-height/index.htm>

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Sole trader jailed after a man is crushed under van

Summary

A man died following an incident on 16 July 2020 at a garage on Merseyside.

What happened?

The fatally-injured man was assisting in the removal of the flat rear bed of a tipper van – to salvage spare parts – when the hydraulic system of the tipper bed was released without the support arm being in place. The flatbed then fell and crushed him while he was working underneath it.

Workers at the site managed to get him out from under the tipper bed and the chassis of the vehicle. He appeared shaken but was still able to talk and have a drink of water.

Shortly afterwards his condition started to rapidly deteriorate, and an ambulance was called. He was taken to hospital where it was found he was suffering from significant internal injuries caused by the crushing. He underwent surgery but later died from his injuries.

How did things go wrong?

An investigation by the Health and Safety executive (HSE) found that the sole trader

responsible for the garage had no risk assessments, safe systems of work or lifting plan. The company did not provide staff with adequate training or made them aware of the dangers associated with removing the flat bed from a vehicle. The investigation also found that if the support arm which props the tipper bed while in the raised position had been in place at the time, this incident would have been avoided.

What was the outcome?

The sole trader pleaded guilty to breaching Section 2(1) and Section 33(1) of the Health & Safety at Work etc. Act 1974. He was jailed for ten months.

Anything else?

The HSE inspector said following the hearing: ‘This will only take me a minute’ is a phrase we hear all too often, yet it is crucial the correct equipment is used when working under vehicles.

“This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices.”

More info

The HSE has guidance available on working under vehicles at:

<https://www.hse.gov.uk/mvr/mechanical-repair/under-vehicles.htm>

Companies fined more than £400,000 after hospital staff violently attacked by patients

Summary

Two companies have been fined a combined total of more than £400,000 after staff working at a mental health hospital were subjected to violent attacks by patients over a three year period. The two companies are both part of a larger group.

What happened?

Company #1 was a specialised institution for people with complex mental health, behavioural and learning issues. At any one time, there were up to 12 in-patients being cared for by the staff.

Over a three year period between 2014 and 2017, there were incidents of violence and aggression towards both care staff and patients, resulting in serious injuries, including loss of consciousness and permanent scarring. Due to the frequency and severity of incidents, concerns were formally raised by senior management of the hospital in November 2016 to Company #2, which was responsible for the provision of training and equipment and the employment of staff at the location. Company #2 failed to take prompt and appropriate action to rectify the deficiencies and incidents were allowed to continue.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found there were no suitable and sufficient risk assessments carried out and the equipment and environment was not fit to

diffuse violent situations. Staff were not provided with adequate information or training to cope with patients with aggressive traits.

The investigation also found staff were not given the appropriate personal protective equipment, including bite resistant clothing and personal safety alarms.

There were no post incident de-brief sessions carried out with staff involved or even when individuals return from sick leave following an injury. No investigations were carried out of incidents to establish what had happened to identify lessons learnt despite repeated serious and significant injuries being caused.

What was the outcome?

Company #1 pleaded guilty to breaching Sections 2(1) & 3(1) of the Health and Safety at Work etc. Act 1974. Company #2 pleaded guilty of breaching Section 3(1) of the Health and Safety at Work etc. Act 1974.

Company #1 was fined £363,000 and ordered to pay £43,656 in costs. Company #2 was fined £40,000 and ordered to pay £21,828 in costs.

Anything else?

After the hearing the HSE Principal Inspector said: "[Companies #1 and #2] are a leading independent provider of mental healthcare and adult social care in the UK. It is a long-established company and despite repeated warnings about systemic failures it failed to prevent its staff being injured. "Care providers should have adequate arrangements to effectively plan and organise preventative measures to prevent violence towards staff and other patients."

Delivery driver injured by forklift truck

Summary

A clothing firm has been fined £40,000 after a man was seriously injured when he was hit by a forklift truck.

What happened?

The self-employed delivery driver suffered multiple leg fractures and a dislocated ankle as he collided with the vehicle while delivering goods at the site in Blackpool on 25 March 2022. He had to be airlifted from the scene and spent a month in hospital because of his injuries. He has required multiple follow-up operations and, over a year later, has still not recovered sufficiently to be able to work.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the company failed to ensure that there were adequate measures in place to ensure the safe segregation of delivery drivers from the unloading and loading activities, as the injured man was not instructed to stand or wait in a safe area during the unloading of his vehicle. The dangers should have been identified by a suitable and sufficient assessment of the risks.

What was the outcome?

The company pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. It was fined £40,000 and ordered to pay £4,696.95 in costs.

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/workplacetransport/about.htm>

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School overexposes pupils to radon radioactive gas

Summary

A private boarding school has been fined £50,000 after exposing two employees, five pupils, and two other children to high levels of radioactive radon gas.

What is Radon?

Radon is a colourless, odourless, radioactive gas that occurs in rocks and soils, some building materials and water. It is a hazard in many homes and workplaces and breathing in radon is the second largest cause of lung cancer in the UK resulting in over 1,000 fatal cancers per year.

The ground is the most important source as radon can seep out and build up in houses and indoor workplaces like schools. The legal limits for radiation exposure in the workplace are defined in The Ionising Radiations Regulations 2017 (IRR17).

Exposure to radiation needs to be kept as low as reasonably practicable.

What happened?

In 2019, five pupils at the school in Bath, Somerset were exposed to levels of radioactive radon gas almost 8 times the

legal limit. Two other children, who were not pupils at the school, were exposed to levels of radon gas almost 14 times the legal limit. Two employees were exposed to radioactive radon gas ¾ of the legal limit.

The two employees and their two children were exposed to the elevated radon gas levels as a result of working and living at the school. The five overexposed pupils studied and lived at the school during this time.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the school knew they had a radon problem as far back as 2007 when they carried out monitoring and installed some remediation to reduce radon levels. However, from 2010 to 2018 the school carried out no subsequent radon monitoring and had no systems in place to ensure radon control measures were adequate. Only following HSE intervention in 2018 did the school find out about their previous radon problem and further radon monitoring and remediation was carried out to reduce radon levels.

What was the outcome?

The school pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974. It was fined £50,000 and was ordered to pay £19,222 costs.

National risk register 2023 published

Summary

The 2023 edition of the National risk register has been published to help the UK prepare for the 'worst-case scenarios' of some of the most serious threats.

Officials say the list shares some previously classified information and is the most transparent ever.

Background

The register is published by the Cabinet Office and was first published in 2008. The previous edition was published in 2020 during the Covid pandemic.

The risks

The new register of risks is grouped into nine categories:

- Terrorism (such as an international terrorist attack)
- Cyber (including cyber attacks on infrastructure)
- State threats (for example the loss of transatlantic telecommunications cables)
- Geographic and diplomatic (including disruption to global oil trade routes)
- Accidents and system failures (from rail accidents to disruption to space-based services)
- Natural and environmental hazards (from wildfires to drought)
- Human, animal and plant health (pandemics to foot and mouth disease)
- Societal (such as industrial action)
- Conflict and instability (including an attack on an ally of the UK)

The impact of each risk has been assessed according to factors such as the potential number of lives lost and the financial cost, while the likelihood of each risk has been determined using extensive data modelling and expert analysis.

The register measures likelihood on a scale of one to five with an above 25% chance the highest score, but says this is because "all risks" considered "are relatively low likelihood events".

For "non-malicious risks" such as weather events or accidents, the likelihood is assessed over a period of five years, while for "malicious risks" such as terrorist attacks, the time period is two years.

More info

The 2023 edition of the National Risk Register can be accessed at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1175834/2023_NATIONAL_RISK_REGISTER_NRR.pdf

National Risk Register 2023 edition



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newsletter each month.

Network Rail fined £1.2m following the death of a worker

Summary

Network Rail has been fined £1.2million following the death of a grandad who was crushed while performing maintenance.

What happened?

The man had been carrying out maintenance on Network Rail's rail production line at the Long Welded Rail Depot in Eastleigh on 30 November 2020. He was cleaning the inside of a machine that welds two sections of rail tracks together. The machine's conveyor system was on the wrong setting and that meant a section of rail track entered the machine while he was inside. He was crushed and died at the scene.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found Network Rail failed to ensure there was a safe system of work while carrying out maintenance on its rail production line. Network Rail also failed to provide an adequate risk assessment for this type of maintenance.

What was the outcome?

Network Rail Infrastructure Limited pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £1.2million and ordered to pay £11,410 in costs

More info

HSE guidance on permits to work can be found at:
<https://www.hse.gov.uk/humanfactors/topics/ptw.htm>

Worker left paralysed after being entangled in a machine

Summary

A company has been fined after a worker became entangled in a machine and has been left paralysed from the chest down.

What happened?

The incident happened in January 2022. The man was setting up a machine when he became entangled with the machine's rotating saw. This led to him suffering a fractured neck which resulted in him becoming paralysed from the chest down.

How did things go wrong?

A Health and Safety Executive (HSE) investigation into the incident found that his employer failed to take effective measures to prevent access to dangerous parts of the CNC machine. The machine was fitted with interlocked guards, but the interlocks had been defeated before the incident – allowing the machine to move without guards in place. The company should have identified the need for effective interlocking guards and monitored safeguards to ensure they had not been tampered with.

What was the outcome?

The employer pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £18,000 and ordered to pay costs of £3,094.

More info

HSE guidance can be found at:
<https://www.hse.gov.uk/pubns/priced/hsg129.pdf>

Plumber given suspended prison sentence for carrying out unsafe gas work

Summary

A self-employed plumber has received a suspended prison sentence after carrying out unsafe gas work in Hampshire and for pretending to be Gas Safe registered.

What happened?

He worked on numerous homes in Hampshire in 2021 and 2022 even though he was not a Gas Safe registered engineer.

He falsely represented himself as a Gas Safe registered engineer to customers and did not carry out the work to appropriate standards, leaving residents at risk from unsafe gas appliances.

Gas Safe registered engineers were later required to correct and repair installations that he had performed.

What was the outcome?

He pleaded guilty to five breaches of Regulations 3(7) and 3(3) and 5(3) of the Gas Safety (Installation and Use) Regulations 2005 and two breaches of Section 33(1)(g) of the Health and Safety at Work etc. Act 1974. He was handed a six-month custodial sentence, suspended for 12 months, ordered to complete 150 hours of unpaid work and pay £5,000 in costs.

More info

More information about gas safety can be viewed at:
<https://www.hse.gov.uk/gas/>

Workers exposed to vibration

Summary

A manufacturing company has been fined after failing to protect two of its workers from exposure to vibration.

HAVS

Hand-arm vibration comes from the use of hand-held power tools and can lead to hand-arm vibration syndrome (HAVS). HAVS can lead to the loss of strength in the hands as well as tingling and numbness in the fingers – both of which can affect the ability to do work safely.

What happened?

The company manufactures and supplies metal bars for the aerospace and automotive industries. The two employees carried out a variety of tasks, which included the use of vibrating tools, throughout the company's manufacturing process. Both operators used these tools for extended periods of time, over a number of years, without adequate systems in place to control their exposure to vibration.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found there was no hand-arm vibration risk assessment in place to identify what level of vibration the operators were exposed to. There were also no control measures in place to reduce exposure levels, with reasonably practicable measures only being implemented following HSE's intervention. Health surveillance was also inadequate. This was not carried out annually and there was no initial health surveillance assessment for new operators.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. It was fined £200,000 and ordered to pay £7605.37 in costs.

Anything else?

HSE inspector said: "Those in control of work have a responsibility to assess the risk from exposure to vibration, put in controls to reduce this risk and ensure that health surveillance is adequate to identify symptoms in a timely manner."

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/vibration/hav/index.htm>

Walking fewer than 5,000 steps a day has health benefits



Summary

A new study says fewer than 5,000 steps a day may be enough to see a benefit. The analysis of more than 226,000 people around the world showed 4,000 was enough to start reducing the risk of dying prematurely of any cause.

Just over 2,300 is enough to benefit the heart and blood vessels and the more steps you do, the more health benefits are seen. The researchers say that every extra 1,000 steps beyond the 4,000 reduced the risk of dying early by 15% up to 20,000 steps.

The team from the Medical University of Lodz in Poland and Johns Hopkins University School of Medicine in the US found the walking benefits applied to all genders and ages, regardless of where they lived.



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Ocean heat record broken



The oceans have hit their hottest ever recorded temperature at 20.96C, which is far above the average for this time of year.

The average daily global sea surface temperature beat a 2016 record in late July/early August, according to the EU's climate change service Copernicus.

(see <https://www.copernicus.eu/en>)

The 2016 record was when the naturally occurring climate fluctuation El Niño was in full swing and at its most powerful. (El Niño happens when warm water rises to the surface off the west coast of South America, pushing up global temperatures.)

Another El Niño has now started but scientists say it is still weak, meaning ocean temperatures are expected to rise even further above average in the coming months.

Northern Ireland has its wettest July on record

Northern Ireland has had its wettest July on record according to the Met Office, whose figures go back to 1836.

Provisional figures show more than double the normal amount of rain fell during July, with 185.4mm recorded. The previous record was 185.2mm, which was set in July 1936.

The Republic of Ireland also looks set to confirm its wettest July on record. Figures there go back to 1940, according to Met Éireann. The country recorded four times the amount of rain it had in July 2022, and more than twice the rainfall seen in July 2021.

Dust kills campaign



The Health and Safety Executive (HSE) have released an image taken during its Dust Kills Health Campaign on a construction refurbishment site in NW London. The image shows dry-sweeping taking place indoors without all the necessary dust control measures in place.

Dry sweeping can push large amounts of dust into the air. Regularly inhaling construction dust can cause diseases like lung cancer, asthma, chronic obstructive pulmonary disease (COPD) and silicosis. Attempts had been made to damp down the dust, but FFP3 masks were still needed. HSE took enforcement action as masks were available on-site, but they were not being used, nor were the workers face-fit tested.

For more information about the dust kills campaign can be accessed at:

<https://workright.campaign.gov.uk/campaigns/construction-dust/>



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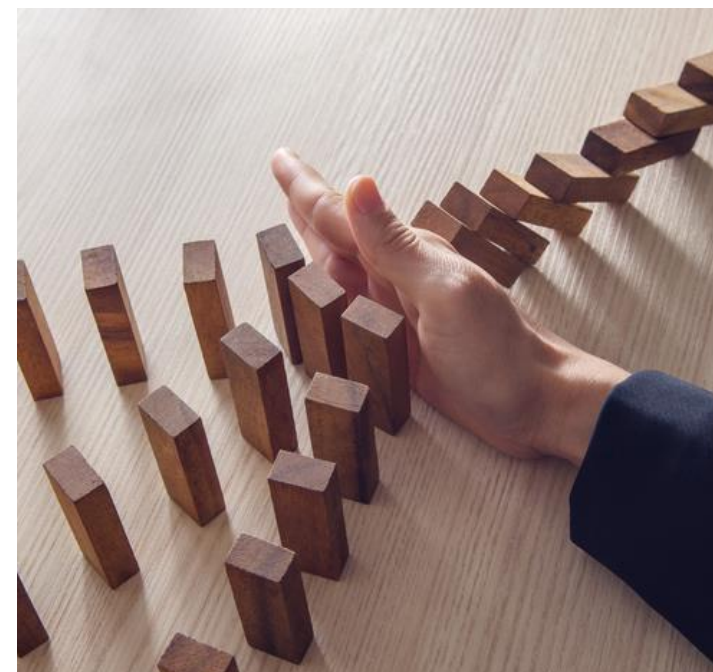


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Autism Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



Modern Slavery Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course





Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online short food safety and hygiene courses





Food Allergen Awareness



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene - Level 1



-  IoH, RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Catering) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Manufacturing) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

Food Safety and Hygiene (Retail) Level 2







-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection



HACCP for Catering Level 2







-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

HACCP for Manufacturing Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

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Institute
of **Hospitality**

ENDORSED

**All of our food
safety and
hygiene courses
are endorsed by
the IoH**

HACCP for Retail Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course