



## Rishi Sunak has announced a major shift on green policies

### Summary

In a speech from Downing Street on 20 September, the UK Prime minister, Rishi Sunak, said moving too fast on green policies "risks losing the consent of the British people".

He went on to announce some key changes in policy, including:

- A five-year delay in the ban on the sale of new petrol and diesel cars, meaning a requirement for all new cars to be "zero emission" will not come into force until 2035
- A nine-year delay in the ban on new fossil fuel heating for off-gas-grid homes to 2035
- Raising the Boiler Upgrade Grant by 50% to £7,500 to help households who want to replace their gas boilers

- The ban on the sale of new gas boilers in 2035 remains, but the government will introduce new exemption for poorer households
- Scrapping the requirement on landlords to ensure all rental properties had a Energy Performance Certificate of grade C or higher, from 2025.

Mr Sunak argued that without transparency and "honest debate" on the impact of green policies there would be a "backlash" against net zero.

The move has provoked a backlash, with the Climate Change Committee (CCC) saying the UK had "moved backwards". But Mr Sunak insisted that he was "confident" the UK would hit net zero by 2050.

### More info

The CCCs 2023 progress report can be accessed at:

<https://www.theccc.org.uk/publication/2023-progress-report-to-parliament/#downloads>



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## Worker put at risk from ionising radiation

### Summary

A company in Berkshire has been fined £16,000 after putting an employee at risk of exposure to ionising radiation.

### What happened?

A worker at the company was put at risk of exposure to 500 milliSieverts (mSv) per hour while working on an irradiator at a calibration facility operated by the Ministry of Defence on 7 September 2018.

In the UK, the average person is exposed to a dose of 2.7 mSv every year. Doses over 100 mSv can lead to a change in red blood cells. Even small doses of radiation can lead to an increased risk of developing cancer longer term.

The company was called upon to fix a problem with the irradiator that it was the service agent for. A high activity Caesium-137 source had become stuck in an unshielded position within the irradiator during an incident on 6 September 2018.

The remediation work undertaken by the worker the following day involved removing the top of the machine’s shielded housing,

raising the radioactive source and manually rotating a carousel which contained a number of radioactive sources. This put the worker at risk of exposure to dose rates of up to 500 mSv per hour.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the company had been working with ionising radiation for a number of years and is a recognised brand within its industry.

However, the firm had not formally consulted a suitable radiation protection adviser, as required under the Ionising Radiations Regulations 2017.

The company had not undertaken suitable and sufficient risk assessments of the work it was carrying out, and subsequently it had not identified and implemented appropriate control measures to manage the risk of exposure to ionising radiation, potentially putting employees at risk.

### What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974 and Regulation 9(1) of the Ionising Radiations Regulations 2017. The company was fined £16,000 and ordered to pay £25,000 towards costs.



## Worker died from injuries sustained in a 1.25m fall



### Summary

A haulage company in Wales has been fined £100,000 after a worker fell from a loading bay and died.

### What happened?

The 63-year-old, from Hungary, had been preparing a load of trailers in his lorry ahead of departure on 16 March 2020. The load of trailers were due to be delivered to a site in Germany. He was trying to reach the top of his lorry, with one foot on the loading bay and the other on the back of another lorry.

However, he fell approximately 1.25 metres onto the concrete floor below when the adjacent lorry was driven away.

He sustained severe head injuries and died in hospital on 16 May 2020.

### How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the haulage company had carried out a risk assessment that identified the risk from falls and introduced control measures, but these had not been used in practice. There was a lack of supervision and monitoring by the company to check that these control measures were being used by its staff. Additionally, insufficient consideration had been given to visiting drivers, particularly when English is not their first language.

### What was the outcome?

The haulage company pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £100,000 and ordered to pay £8,400.50 in costs.

### Anything else?

Following the hearing, the HSE inspector said: “Any fall can have devastating consequences – as has been shown in this case of a man working far from home. Haulage by nature means drivers who do not always speak English can visit sites – they must be protected.

“This incident could so easily have been avoided had the company simply ensured the control measures and safe working practices were followed and that visiting drivers were informed of the site’s safety rules.”

### More info

HSE guidance can be found at:

<https://www.hse.gov.uk/workplacetransport/management/index.htm>



## Ground worker injured by falling load



The drainage pipes, each weighing around 160kg, that fell on top of the injured man

### Summary

Two construction companies have been fined a combined total of £120,000 after a groundworker suffered horrific injuries when heavy drainage pipes fell on top of him. The man was rushed to hospital having sustained several fractures to both sides of his pelvis, as well as a fractured vertebrae and bleed on the spine, following the incident at a construction site on 3 September 2019. He spent nine days in hospital before he was able to be discharged.

### What happened?

The pipes, each weighing around 160 kg, had been suspended on the forks of a telehandler while being moved to a different area of the site. Although one pack of pipes had already been transported safely, the incident happened while moving a

second load. When the telehandler came to a stop, The injured man tried to re-position a dangling skid so that the pack could be lowered properly. However, at this point, the load fell on top of him. Four years on, the 37-year-old has not been able to resume his job as a groundworker, and is instead only able to work as a landscaper, which pays him less.

### How did things go wrong?

An investigation by HSE found that both the man's employer (company A) and the principal contractor (Company B) failed to ensure that the operation was properly planned, appropriately supervised, and carried out in a safe manner.

The investigation also identified issues in relation to the level of knowledge and experience of those involved in the lifting operations, and in the companies' overall management and coordination of the telehandler usage between contractors.

### What was the outcome?

Company A—the man's employer, pleaded guilty to breaching 8(1) of the Lifting Operations and Lifting Equipment Regulations 1998 and was fined £80,000 and ordered to pay costs of £3,784.

Company B, the principal contractor, pleaded guilty to breaching 8(1) of the Lifting Operations and Lifting Equipment Regulations 1998 and was fined £40,000 and ordered to pay costs of £3,784.

### More info

HSE Guidance on lifting equipment and lifting operations can be accessed at:

<https://www.hse.gov.uk/work-equipment-machinery/loler.htm>

## Worker's hand crushed

### Summary

A commercial printing company has been fined £100,000 after an employee's hand was crushed by a laminating machine.

### What happened?

The man was attempting to fix a laminating machine on 25 November 2020 when his right hand was drawn into the device and crushed between two rollers. The worker, who was 31 at the time, realised the machine had broken while he was feeding the device with paper.

The incident led to the man's right hand sustaining soft tissue crush injuries as well as nerve damage and contact burns to his right wrist. The injuries to his hand meant the man could not drive for seven months following the incident and also led to him suffering with anxiety and PTSD.

### How did things go wrong?

A Health and Safety Executive (HSE) investigation into the incident found the laminating machine was not adequately guarded and that the company failed to review existing risk assessments for the machine which required the production of a safe system of work.

### What was the outcome?

The company pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. It was fined £100,000 and ordered to pay £5,165.09 in costs

### More info

HSE guidance can be found at:

<https://www.hse.gov.uk/simple-health-safety/risk/index.htm>

# Waste management company fined £3m following two separate incidents

## Summary

A waste management firm has been fined a total of £3 million following the deaths of two workers in separate incidents.

Mr A and Mr W died following incidents in 2019 and 2020 respectively. The families of both men said they are devastated after losing their loved ones. The Health and Safety Executive (HSE) investigated both incidents and subsequently prosecuted the waste management company.

## What happened in the first incident?

Mr A lost his life while collecting a load of wastepaper bales at a site in Northamptonshire on 10 October 2019.

The 63-year-old HGV driver, employed by a different company, had been working at the site with an employee of the waste management company, who was using a forklift truck to load Mr A's lorry with rows of bales.

With three rows of bales already loaded onto the lorry, the waste management company employee then attempted to load a fourth row.

However, while loading the fourth row, some bales in the third row were dislodged and fell off the lorry, fatally crushing Mr A. It seems Mr A had been securing the other bales onto the lorry before he was crushed. Each bale weighed at least 820kg.

## How did things go wrong in the first incident?

A HSE investigation found it was not custom and practice at the site for bales to be loaded onto lorries by fork lift truck operators at the same time the lorry driver was strapping bales which had previously been loaded onto the lorry flatbed. Systems were in place for drivers to remain within their cabs, or in some other safe location away from the loading activity, but this was not adhered to at the time of the incident.

## More info

HSE guidance can be found at:

<https://www.hse.gov.uk/workplacetransport/factsheets/loading.htm>

## What happened in the second incident?

Mr W died following an incident on 17 January 2020 at a site in Devon. The 31-year-old was an agency worker on his second week.

He had been using a lorry to lift two skips at the same time, deploying a method called 'hot swapping'.

However, the skips were not compatible, as they were of different dimensions, and fell at an angle onto the back of his lorry. He then got onto the lorry bed to rectify the situation but the skips overbalanced and fatally struck him. His parents arrived at the scene of the incident following a phone call from their son asking for help.

## How did things go wrong in the second incident?

A HSE investigation into this incident found that the waste management company failed to carry out a suitable and sufficient risk assessment into skip operations meaning that safe systems of work and appropriate training were not implemented, and skips were not maintained in an efficient state. Furthermore, sizes were not displayed on the skips themselves.

## More info

HSE guidance can be found at:

<https://www.hse.gov.uk/waste/skipfire.htm>

## What was the outcome?

Following the incident on 10 October 2019, the waste management company pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £1 million.

Following the incident on 17 January 2020, the waste management company pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc Act 1974. The company was fined £2 million. It was also ordered to pay combined costs of £21,054.



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## Company and director fined for putting workers at risk

### Summary

A West Midlands engineering company and its managing director have been fined for failing to protect their workers from welding fume.

### How did things go wrong?

The prosecution occurred following an inspection of the company's former site in Dudley, in October 2021.

HSE inspectors found the company had failed to put in place appropriate precautions to control the exposure of mild steel welding fume from metal inert gas (MIG) welding taking place at the site.

Breathing in welding fume can lead to asthma, pneumonia and lung cancer.

A subsequent HSE investigation found the company had initially complied with two Improvement Notices served by the workplace regulator in 2016 and 2019. The notices required the company to make improvements to its MIG welding process.

However, the company failed to sustain its compliance with the notices meaning there was an inadequate control of exposure to welding fume. The managing director at the company, was in control of the MIG welding process and was aware of the Improvement Notices.

The company could have sustained compliance with the notices by ensuring that industry standard controls for the welding were provided and maintained at the site.

### What was the outcome?

The company pleaded guilty to breaching Regulation 7(1) of the Control of Substances Hazardous to Health Regulations 2002. It was fined £20,000 and ordered to pay £3,896.30 in costs. The managing director pleaded guilty to breaching Section 37(1) of the Health and Safety at Work etc. Act 1974. He was fined £2,000.

### More info

HSE guidance can be found at:

<https://www.hse.gov.uk/welding/protect-your-workers/index.htm>



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## Workers injured by an explosion

### Summary

A manufacturing company in West Yorkshire has been fined £200,000 after workers were injured by an explosion.

### What happened?

Three workers sustained burns while operating a furnace at the firm's site on 25 February 2020. They had been melting a large amount of steel before an explosion took place in the furnace. It had most likely been caused by water entering the furnace while the workers were adding in the scrap metal.

The three men suffered burns to their faces, heads and backs. There was also resulting damage to the surrounding equipment.

### How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the company was aware of the risk associated with wet scrap metal being added to the furnace. However the protection from rain that was in place at the time of the incident was not adequately implemented and maintained.

### What was the outcome?

The company pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. It was fined £200,000 and ordered to pay £6,095 in costs.

### More info

HSE guidance can be found at:

<https://www.hse.gov.uk/moltenmetals/safety-topics.htm>

# Worker suffered life-changing injuries in fall through a fragile roof

## Summary

A Cumbrian construction company has been fined after a man was critically injured falling 10m through the roof of an industrial unit. 'Mr D' suffered multiple serious fractures, in the incident on 25 March 2022.



## What happened?

The employing company was the contractor undertaking work on the roof of the building. The roof was known to be fragile, and, at the time of the incident, safety nets were being erected below the work area, although this work had not been completed.

Despite this, Mr D was taken onto the roof by a supervisor to assess the job. While crossing an area of the roof that was not protected by the nets, he stepped onto a weak skylight which gave way, and he fell head-first around 10m onto the concrete floor below. He shattered most of the bones in his face, hands, and wrists. He lost four teeth and severely damaged his knee. He spent six weeks in intensive care and was confined to a wheelchair for five months. Since the accident he has endured constant pain, and 17 months later is still unable to work; he will never be able to return to his former profession.

## How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the employer had failed to take appropriate precautions to ensure the safety of workers on the roof.

## What was the outcome?

The company pleaded guilty to breaching regulation 4(1) of the Work at Height Regulations 2005. They were fined £16,000 and were ordered to pay £4,462.59 in costs.

## The victim's impact statement

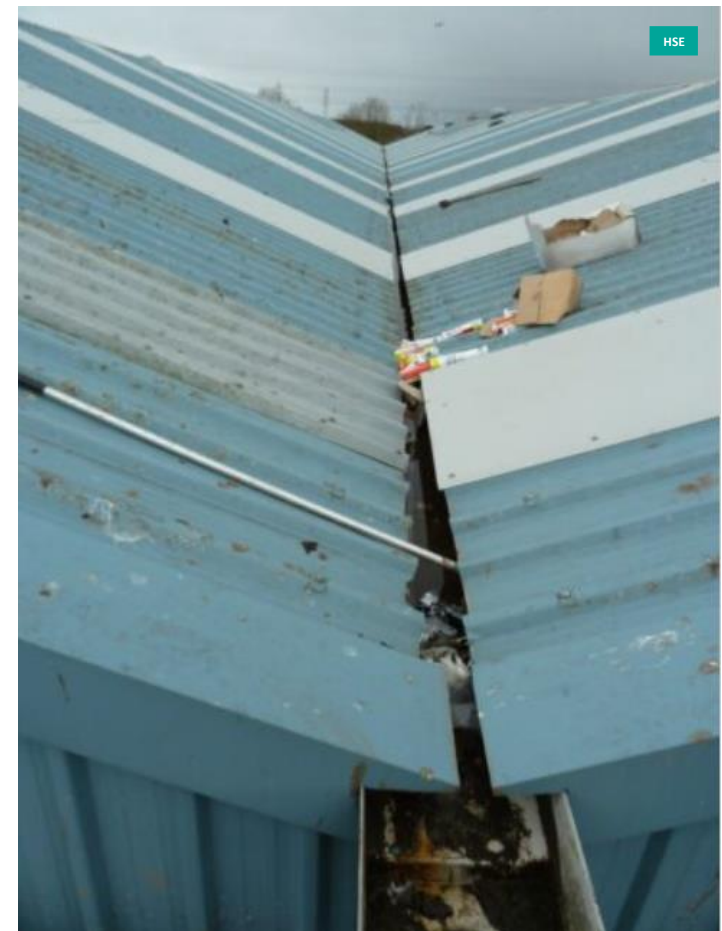
In a victim impact statement Mr D said: "The accident broke every bone in my face and knocked out my front four teeth. This has made me have zero confidence and major anxiety, which I now have to see a psychiatrist for, every week. My nose was badly broken, which has left me with no sense of

smell, and I have difficulty breathing through it.

"Before my accident I was a very physically and mentally active person and attended the gym on a daily basis and was a keen fell walker and liked to socialise. I am now left in severe pain and now have anxiety and I'm always anxious and find it hard, if not impossible to do anything like I did before the accident."

## More info

More information about work on fragile roofs can be accessed at: <https://www.hse.gov.uk/pubns/geis5.pdf>



## School classroom ceiling collapse

### Summary

An educational trust has been fined after 15 schoolchildren and their teacher were injured when their classroom ceiling collapsed during a lesson.



### What happened?

Fifteen Year 3 pupils, aged between seven and eight, and their teacher had the ceiling collapse onto them at a school in London at around 9.30am on 15 November 2021. Tables and chairs being stored in the attic above were among the falling debris. The children and teacher sustained upper limb fractures, cuts as well as concussion.

Emergency services attended the school on following the incident with the class teacher and several pupils taken to hospital for assessment and treatment. There were 16 pupils in

the class but one student was by the doorway when the incident happened.

### How did things go wrong?

A Health and Safety Executive (HSE) investigation found items such as desks and chairs were stored in an unsuitable area in the school's attic. This area was not designed to be load bearing and led to the ceiling collapsing. The HSE investigation also found that the trust had failed to undertake any structural or load bearing capability assessments of the area being used to store the items. In addition, they had also failed to assess whether the area in question was appropriate to be used for the storage of these items.

### What was the outcome?

The Trust pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc. Act 1974. It was fined £80,000 and ordered to pay £7,116.31 in costs

### Anything else?

The HSE inspector said: "This incident has resulted in injuries to multiple young children due to the failings of the school to ensure that chairs and tables were safely stored above their classroom.

"Employers need to take action to ensure that building stability and solidity problems are not caused through overloading areas not designed to bear weight. As proven, the failure to do so can have severe consequences."

### More info

More information about workplace health, safety and welfare can be accessed at:

<https://www.hse.gov.uk/pubns/priced/l24.pdf>

## Workers exposed to chlorine gas at a chemical company

### Summary

A Bradford-based agricultural chemical company has been fined £300k after two of its workers were exposed to chlorine gas.

### What happened?

The incident took place on 2 August 2021. Two mechanical fitters had been assigned to repair a leak on a carbon block heat exchanger. However, later in the day, both fitters started coughing, struggling to breathe and their eyes and throats began to sting and burn. They had been exposed to chlorine gas that had escaped from a drain valve that had been left open.

### How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the uncontrolled release of chlorine gas had been able to escape to atmosphere from the open valve, because a vent on a scrubber had not been isolated. This caused the two men to suffer from breathing difficulties, stinging eyes, blurred vision and burning throats as they had been exposed to the harmful substance. As a result of the incident, the two men required hospital treatment.

### What was the outcome?

The company pleaded guilty to breaching Section 5 (1) of the Control of Major Accident Hazards Regulation. It was fined £300,000.



# Construction exposed the public to asbestos during renovation work

## Summary

A Warrington-based construction company has been fined £90,000 after exposing people to asbestos during a renovation project.



## How did things go wrong?

The Health and Safety Executive (HSE) received a concern on 31 August 2021 about asbestos disturbance. The concern related to a refurbishment project.

Representatives from the local authority had attended the site and discovered significant amounts of asbestos-containing debris to the front and rear of the building and along the public highway.

An inspector from HSE then went to site and served two Prohibition Notices – prohibiting all work within, and access to the site and the surrounding area, other than by a licensed asbestos removal contractor for the purpose of making safe. A licensed asbestos removal contractor was then appointed to carry out a clean-up operation.

However, further investigation by HSE found that the company failed to appoint a competent person to carry out a refurbishment and demolition asbestos survey of the premises prior to carrying out work on site. The company then allowed refurbishment to commence without knowing where the asbestos containing materials were, resulting in them being disturbed and potentially exposing workers and members of the public to harmful asbestos fibres.

## What was the outcome?

The company failed to attend court but were found guilty in their absence, to breaching Regulations 5, 11 and 16 of the Control of Asbestos Regulations 2012. It was fined £90,000, ordered to pay costs of £6,009 and a victim surcharge of £190.

## Anything else?

Speaking after the hearing, HSE inspector Will Gretton said:



“Asbestos is a class 1 carcinogen. Carelessness at this scale, met with a failure to attend court, is unacceptable.

“For that reason, any building constructed prior to the year 2000 must be assessed for the presence of asbestos prior to any disturbance work taking place, and any asbestos containing materials must be left undisturbed or be removed by a competent contractor under controlled conditions.

## More info

The HSE is running an awareness campaign, Asbestos and You, targeting tradespeople with information about the personal risks from asbestos that still exist across the country today. It can be accessed at:

<https://workright.campaign.gov.uk/campaigns/asbestos>

## Driver electrocuted while making a delivery

### Summary

A farm has been fined £60,000 following the death of a father-of-three who was electrocuted by an overhead power line.

### What happened?

Mr R was fatally electrocuted on 13 May 2021 while operating a tipper lorry at a farm in Devon.

Mr R was employed by a plant hire company. He was delivering stone that was going to be used to repair farm tracks when the hydraulic arm of the tipper lorry came into contact with an 11kV overhead power line.

He was electrocuted after exiting the lorry.

### How did things go wrong?

A Health and Safety Executive (HSE) investigation into the incident found that the farm company failed to carry out an assessment of how the work could be completed safely and did not consider the dangers involved with working near an overhead power line.

Overhead power lines typically carry electricity at voltages similar to the 11 kV in this case, but can go up to 400 kV.

### What was the outcome?

The farm was found guilty of breaching Regulations 3(1) and 4 (3) of the Electricity at Work Regulations 1989. It was fined £60,000 and ordered to pay costs of £11,715.



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## Health Safety and Welfare for Workers







-  RoSPA & CPD Assured
-  4.5 hours approx.
-  £12.50 - £25.00 + VAT
-  In the Mix and Match 5 selection

**NEW**  
Course





## Infection Prevention and Control Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Ladder Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Legionella Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





## Lone Working Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

## Manual Handling Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







### Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Mental Health Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Method Statement Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Moving and Handling People Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Noise Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Risk Assessment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Sharps Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Silica Dust Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Slips and Trips Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Slips, Trips and Falls Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Stress Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

### Stress Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







### Vibration Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Work Equipment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

### Working at Height Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



## Online safeguarding short courses





### Autism Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





### Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





### Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

### Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



### Modern Slavery Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

**NEW**  
Course





### Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





### Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

### Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

## Online short food safety and hygiene courses





### Food Allergen Awareness



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





### Food Safety and Hygiene - Level 1



-  IoH, RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





### Food Safety and Hygiene (Catering) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





### Food Safety and Hygiene (Manufacturing) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

### Food Safety and Hygiene (Retail) Level 2







-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection



### HACCP for Catering Level 2







-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

**NEW**  
Course

### HACCP for Manufacturing Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

**NEW**  
Course







Institute  
of **Hospitality**

**ENDORSED**

**All of our food  
safety and  
hygiene courses  
are endorsed by  
the IoH**

### HACCP for Retail Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

**NEW**  
Course