



Worker suffered serious injuries after being drawn into a machine

Summary

A company has been fined £20,000 after an employee's arm was drawn into machinery and he was seriously injured.

What happened?

The accident happened while the man was cleaning poultry processing machinery on 22 November 2019.

He had been removing debris that was trapped on the hinges of an open access panel door at the base of a hopper machine.

The door had been opened to allow the debris to drain from the auger.

While removing the debris however, the auger was still in operation and caught the worker's right arm, drawing it into the machine up to the elbow. This led to skin and muscle being removed from his right arm with his wrist also being crushed.

His injuries required surgery.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the access panel door was able to be opened freely whilst the auger was in motion. There were no controls in place to prevent the panel from being opened while the auger was moving. It was not locked or interlocked, and there was no safe isolation procedure for this weekly cleaning task.

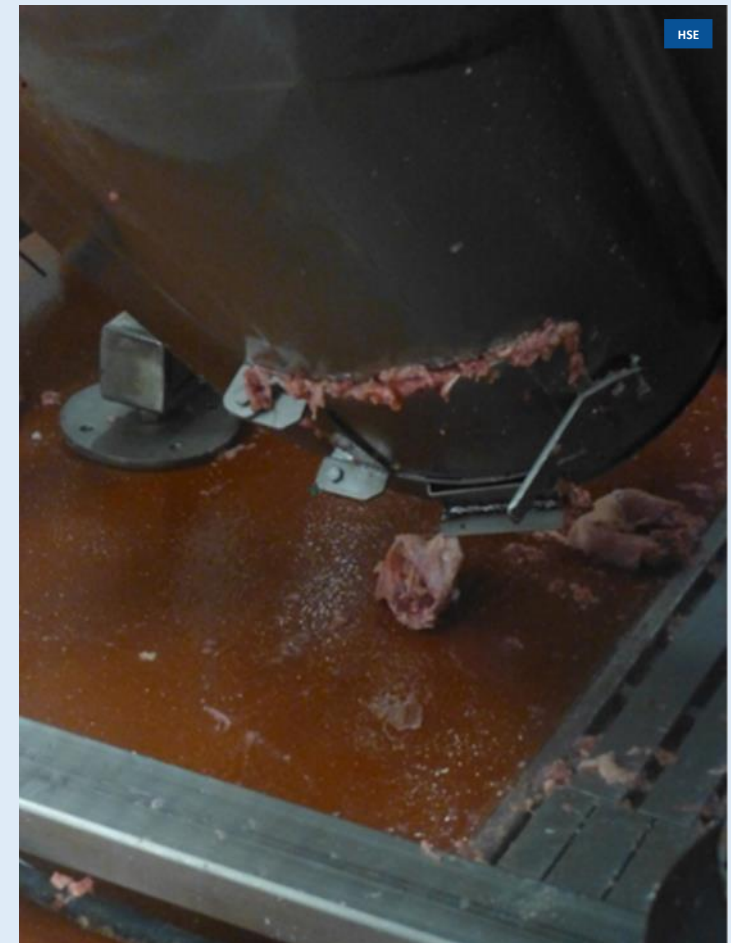
What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £20,000 and ordered to pay £7,839.21 in costs.

More info

Relevant HSE guidance can be found at:

<https://www.hse.gov.uk/work-equipment-machinery/index.htm>



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Unregistered gas fitter jailed

Summary

A self-employed plumber has been jailed after carrying out further illegal and unsafe gas work.

What happened?

During 2020 and 2021, the man installed and worked on gas boilers and performed gas work when he was not registered as an individual with the Gas Safe Register. He also falsely advertised himself as being Gas Safe Registered. By law all gas businesses and individuals who perform gas work must be on the Gas Safe Register.

Official Gas Safe Register inspectors who checked work that he carried out found it to be unsafe, left in a condition of being ‘immediately dangerous’ or ‘at risk’. This placed the occupiers at risk to their safety.

A previous investigation by the Health and Safety Executive (HSE) in 2016 resulted in him being warned not to carry out any gas work until he was registered with Gas Safe Register. He was issued with a Prohibition Notice preventing him from carrying out further gas work until he was competent to do so and had become registered with the Gas Safe Register. However, he breached the Prohibition Notice and performed unsafe and

unlawful gas work at a number of domestic properties across the West Midlands.

What was the outcome?

The man pleaded guilty to one breach of the Gas Safety (Installation and Use) Regulations 1998 Regulation 3(7), two breaches of section 3 of the Health and Safety at Work etc Act 1974, and one breach of section 22 of the Health and Safety at Work etc Act 1974.

He received a 12-month custodial sentence.

Anything else?

Speaking after the hearing, the HSE inspector said: “[He] knew that he was not registered to undertake gas work, but still put the occupiers at risk by carrying out the work. “All gas work must be done by a registered Gas Safe engineer to ensure the highest standards are met to prevent injury and loss of life. “A gas boiler must be properly commissioned by a competent registered gas engineer before being left operating otherwise you cannot be sure that it is working safely. Please let this be a warning to other rogue gas fitters.”

More info

HSE guidance can be found at:
<https://www.hse.gov.uk/gas>

Worker crushed to death by a vehicle that had not received a thorough examination since purchase

Summary

A recycling company has been fined £40,000 after its failure to maintain the lifting equipment on a refuse vehicle caused the death of an employee.

What happened?

The fatally-injured man had been working for a recycling company at an aggregates site run by another company in Charlton, London, when the incident occurred on 5 July 2019.

The 65-year-old had been unloading glass bottles from the refuse vehicle at an unloading bay at the site before he became trapped between the vehicle's tailgate and hopper.

He sustained multiple crush injuries and died in hospital four days later.

How did things go wrong?

A Health and Safety Executive (HSE) investigation into the incident identified multiple faults with the refuse vehicle's lifting equipment, with some parts excessively worn and even missing. The equipment had not been thoroughly examined by a competent person after the vehicle had been purchased in April 2017.

A thorough examination is a systematic and detailed examination of the equipment and its safety-critical parts, carried out at specified intervals by a competent person. In the

case of this vehicle's lifting equipment, a thorough examination should have been carried out every 12 months. Although the company had arrangements in place for the vehicle to be maintained, these were focused on its roadworthiness and did not include inspection and maintenance of its lifting equipment.

What was the outcome?

The company pleaded guilty to breaches of Regulation 9(3) of the Lifting Operations and Lifting Equipment Regulations 1998 and Regulation 5(1) of the Provision and Use of Work Equipment Regulations 1998. It was fined £40,000 and ordered to pay £22,338.24 in costs and the victim surcharge of £181.

Anything else?

The HSE inspector said: "Regular proactive maintenance and inspection of work equipment is vitally important to ensure equipment does not deteriorate to the extent that it puts people at risk or, as was tragically the case here, causes fatal injuries. [The company] failed to effectively maintain the lifting equipment on this refuse vehicle or arrange for it to be thoroughly examined in accordance with specified timescales."

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/work-equipment-machinery/thorough-examinations-lifting-equipment.htm>




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Furniture company fined for multiple wood dust failures

Summary

A furniture company has been fined £16,000 after it repeatedly failed to protect its employees from exposure to wood dust. Wood dust is a substance hazardous to health because it can cause serious non-reversible health problems, including asthma; dermatitis; and irritation to the eyes, nose and throat.

What happened?

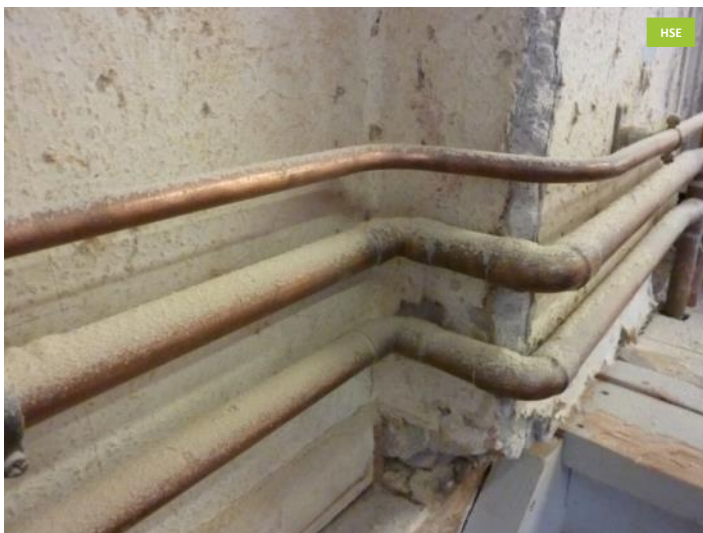
The company was inspected by the Health and Safety Executive (HSE) on two separate occasions over a two-year period – with both identifying identical breaches.

How did things go wrong?

During a visit in December 2019, HSE found significant breaches of the Control of Substances Hazardous to Health Regulations 2002 (COSHH) – resulting in six improvement notices being served. These included requirements for the company to undertake statutory examinations of its wood dust extraction systems and to undertake face fit testing for those employees required to wear tight fitting face masks. However, another visit to the same premises in November 2021 found identical breaches and again improvement notices were served.

What was the outcome?

The significant occupational health risks associated with wood dust and the continued failure to ensure control of exposure to wood dust resulted in HSE prosecuting the company. The company pleaded guilty to breaching regulations 7(1) and 9(2) (a) of COSHH. They were fined £16,000 and was ordered to pay £3008 costs.



Example of poor wood dust management found at the site



Example of poor wood dust management found at the site

More info

See <https://workright.campaign.gov.uk/campaigns/wood-dust>

Woodworking company fined for dust exposure

Summary

A Norfolk woodworking company has been fined £25,000 for failing to control its employees' exposure to wood dust.

What happened?

A Health and Safety Executive (HSE) inspection of the site in November 2019 identified failings in the company's control measures to prevent exposure to wood dust. As a result, enforcement action was taken. A subsequent inspection in July 2022 showed that the company failed to maintain standards and enforcement action was taken again. This inspection identified ongoing failings in the company's control measures and found that they had failed to take appropriate precautions to ensure the safety of workers exposed to wood dust.

What was the outcome?

The company pleaded guilty to breaching the Health and Safety at Work Act 1974, Section 2 (1). They were fined £25,000 and ordered to pay costs of £2681.77.

Anything else?

The HSE inspector said: "Wood dust can cause serious health problems and all businesses need to protect their workers' respiratory health."

More info

HSE has guidance on wood dust can be accessed at:
<https://www.hse.gov.uk/woodworking/wooddust.htm>

The Dust Kills campaign can be accessed at:
<https://workright.campaign.gov.uk/campaigns/wood-dust/>

Sole trader prosecuted for wood dust failings

Summary

A sole trader has been fined after his employees were exposed to a hazardous substance.

What happened?

The Health and Safety Executive (HSE) prosecuted the sole trader after the workplace regulator inspected the firm's site in Lincolnshire, on 7 April 2022.

How did things go wrong?

HSE inspectors found a significant build-up of wood dust and that Local Exhaust Ventilation systems, provided to capture wood dust and protect employees, had not been thoroughly examined and tested.

A subsequent HSE investigation found that the sole trader had failed to prevent or adequately control employees' exposure to wood dust and had failed to ensure that Local Exhaust Ventilation systems had been thoroughly examined and tested.

Improvement Notices had been served in relation to the control of wood dust at previous inspections.

What was the outcome?

The sole trader pleaded guilty to breaching Regulations 7(1) and 9(2) of the Control of Substances Hazardous to Health Regulations 2002. He was fined £1,354 and ordered to pay costs of £3,578.

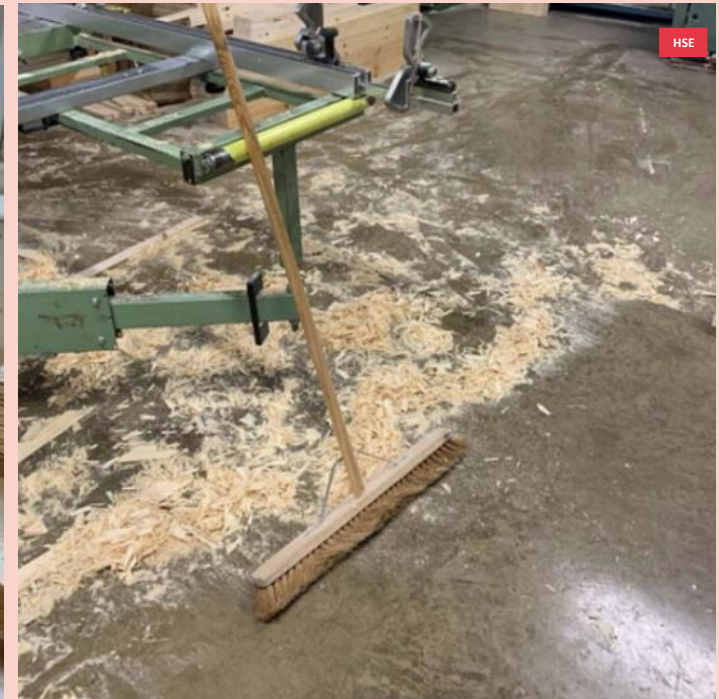
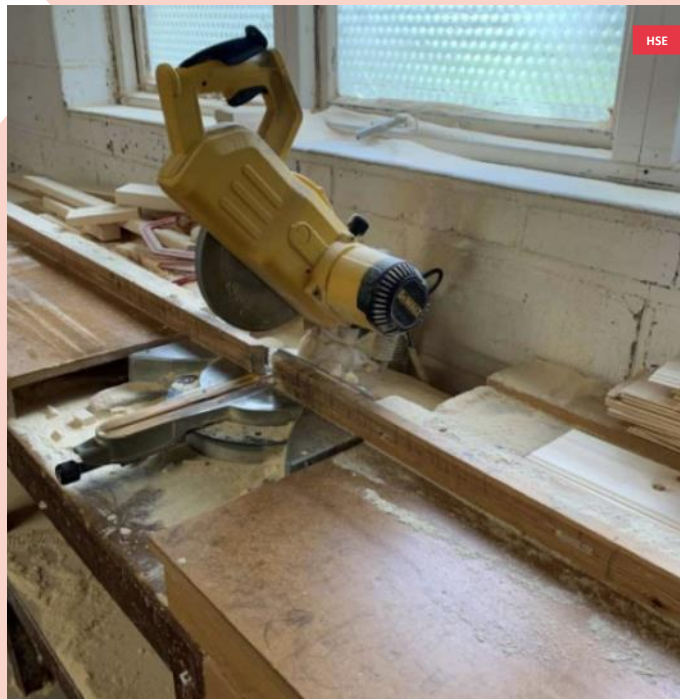
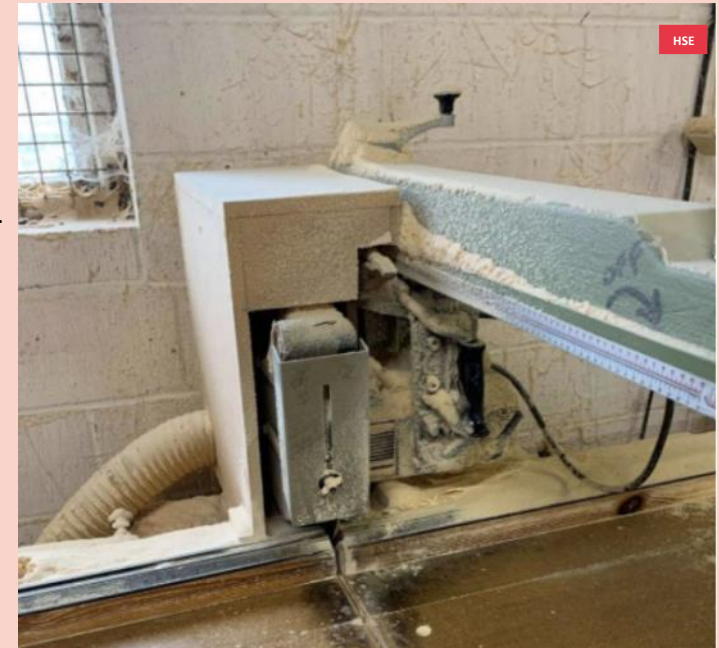
Anything else?

The HSE inspector said: "[He] could have ensured that his Local Exhaust Ventilation systems were thoroughly examined and tested to ensure that they were working to protect the health of employees. A suitable and sufficient cleaning regime could have been implemented to further reduce the build-up of dust. "HSE recognises wood dust can cause serious health problems and launched its Dust Kills campaign to help businesses to take action now to protect their workers' respiratory health."

More info

HSE guidance on wood dust can be accessed at:
<https://www.hse.gov.uk/woodworking/wooddust.htm>

The Dust Kills campaign can be accessed at:
<https://workright.campaign.gov.uk/campaigns/wood-dust/>



Unregistered plumber handed suspended prison sentence for illegal gas work

Summary

A man from Essex has been given a suspended jail sentence after carrying out illegal gas work and breaching a Health and Safety Executive (HSE) enforcement notice.



What happened?

On 18 April 2020, the 28 year old man, undertook gas work at a house in Essex, which included installing gas pipework. However, the installation at the house was found to not be up to current standards by a Gas Safe Registered engineer.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the man undertook illegal work while still serving a suspended jail sentence, having previously been convicted of the same offences.

In October 2019, he was sentenced to 12 weeks in prison, suspended for two years, after being prosecuted by HSE. This

HSE prosecution was in relation to illegal gas work carried out in Brentwood, Essex, in November 2016, where he installed a boiler in one property and relocated a boiler at another despite not being registered with Gas Safe Register. During this prosecution, he was also served with a Prohibition Notice by HSE which banned him from carrying out gas work while being unregistered. He breached this enforcement notice while working on the home in April 2020.

The man that carried out the work has never completed the required Nationally Accredited Certification Scheme (ACS) qualifications to demonstrate he is competent to carry out gas work nor been registered with Gas Safe Register.

What was the outcome?

The man pleaded guilty to breaching Section 33 of the Health and Safety at Work etc. Act 1974 and Regulation 3 of the Gas Safety (Installation and Use) Regulations 1998. He was sentenced to 16 months imprisonment, suspended for two years, fined £22,500 and ordered to complete 200 hours of unpaid work. He was also ordered to pay costs of £40,000 and £5,810 in compensation.

Anything else?

The HSE inspector said: "I would urge anybody out there who is going to employ a plumber, heating engineer, anybody who is going to be doing gas work, make sure you check the certificates, make sure you check those people are who they say they are, that they have got all the right qualifications and that they have all the right certifications to do that work and not putting anybody in danger."

More info

HSE guidance can be found at: <https://www.hse.gov.uk/gas/>



Worker suffered serious burns in shed blaze

Summary

A bird farm has been fined £26,680 after a fire in a rearing shed resulted in serious injuries to one of its employees.

What happened?

The incident occurred on 6th May 2020.

The employee had been installing gas heaters in a pheasant rearing shed, ready for a new crop of birds. Upon turning on the gas supply and lighting the heaters, the shed burst into flames, causing him significant burns and totally destroying the shed. The employee suffered second and third degree burns, and was kept in an induced coma for five days, and not released from hospital until 12 days later.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that when the employee came to commission the heaters, it was highly likely that a leak of gas ignited, setting fire to the shed and the bedding put down for the birds.

The reason for the gas leak was not identified as all the gas piping within the building was destroyed, but gas equipment outside the building was cracked and perished, indicating that it had not been maintained.

What was the outcome?

The company pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. It was fined £26,680.00 and ordered to pay £6495.20 in costs.



Anything else?

The HSE inspector said: "This fire was most likely caused by gas leaking from poorly maintained equipment, and could have led to this young man's death. He was very lucky to escape with his life, but he will suffer increased sensitivity to sunlight for the rest of his life.

"The gas pipelines and equipment we found outside the shed was perished and cracked, indicating that it had not been maintained in a safe condition leading to the leak of gas causing an initial flash, followed by a fire inside the shed.

"In addition, a gas tightness test should have been carried out once the equipment had been installed and before the gas equipment was used, to identify if there were any leaks."

Worker injured on a trawler

Summary

A dockside warehousing company has been fined £127,500 after a worker fell 25ft through an open hatch on a trawler which had no edge protection.

What happened?

While acting as a banksman for a crane lifting pallets of frozen fish from the vessel's hold, the injured man was knocked through an unguarded hatch by an unsecured wheeled bin, as the vessel moved on the water. He fell between 25/30ft onto the floor below suffering multiple fractures to his head, neck, back, pelvis and ribs. He also sustained internal bleeding and spent over three months in hospital.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the employer had failed to take appropriate precautions to ensure the safety of workers during the operation. They were in charge of the unloading operation and should have taken adequate measures to ensure the safety of their employees.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. It was fined £127,500 and was ordered to pay £13,767 costs.



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Driver burnt by chemicals

Summary

A company has been fined £200,000 after a driver suffered chemical burns to his feet assuming he was standing in a puddle of rainwater.

What happened?

The man had been offloading his tanker with a delivery at a site in Grimsby, on 9 August 2022. During the offloading process, he was standing in what he assumed to be a puddle of rainwater, due to the fact it had been raining throughout the day and the drains were blocked. However, the driver was actually standing in a pool of water containing caustic, a corrosive chemical substance. The subsequent burns led to him requiring skin grafts to the underside of both feet. The smallest toe on each of his feet were also amputated. He was unable to work for 12 weeks. The pool of chemicals had leaked from the company's scrubber system and secondary containment. It ended up on the roadway after the site's sump pumps failed to pump the chemicals away.

How did things go wrong?

A Health and Safety Executive (HSE) investigation into the incident found that the company did not respond adequately to control the risk of a loss of containment after the site's sump pumps failed to work. The firm's failure to ensure the drains were kept clear also meant drivers did not recognise pools of standing liquid as a potential risk.

What was the outcome?

The company pleaded guilty to breaching Section 3(1) and Section 33(1)(a) of the Health and Safety at Work etc. Act 1974. It was fined £200,000 and ordered to pay £7,500 costs.

Worker severed his fingers

Summary

A catering and retail butchers has been fined after a teenage worker severed three fingers and partially a fourth while operating machinery that hadn't been suitably guarded.

What happened?

On 18 July 2020, he was operating a grinding machine to mince meat. He slipped on the wet floor and, in an attempt to save himself, put his hand out and into the machine. This caused him to sever his fingers when his hand came into contact with the rotating worm thread in the machine.

How did things go wrong?

The Health and Safety Executive (HSE) found the machine had not been suitably and sufficiently assessed to identify the hazardous parts, the risks associated with the machine or the required control measures to prevent access to dangerous parts. The investigation also found the machine was not subject to routine guard checks. This meant an issue with the safety cut out device within the lid of the machine had not been detected or remedied. It was possible for the machine to be operated with the lid open resulting in access to dangerous rotating parts.

What was the outcome?

The company pleaded guilty to breaching Regulation 11(1) of the Provision and Use of Work Equipment Regs 1998. It was fined £8,000 and ordered to pay costs of £2,339.80.

More info

<https://www.hse.gov.uk/work-equipment-machinery/index.htm>

World Mental Health Day

Summary

World mental health day took place on the 10 October 2023. The official theme for this year's event was 'Mental health is a universal human right'. It was a day to talk about mental health and show everyone that mental health matters. It was also a day to let people know that it is okay to ask for help, no matter what you are going through.

More info

From the World Health Organisation:

<https://www.who.int/campaigns/world-mental-health-day>

From Mind: <https://www.mind.org.uk/get-involved/world-mental-health-day/>

Special offer

We have reduced the following online courses down to £6.50+VAT per user in recognition of World Mental Health Day, until 31 October 2023:

- [Child Mental Health Awareness](#)
- [Mental Health Awareness](#)
- [Mental Health Awareness for Managers](#)
- [Stress Awareness](#)
- [Stress Awareness for Managers](#)

We have also reduced our [IOSH approved Managing Occupational Health and Wellbeing](#) online course down to £100+VAT until 31 October 2023.

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Engineer electrocuted

Summary

Three companies have been fined a total of £600,000 after an engineer was fatally electrocuted while repairing an appliance in a hospital kitchen.

What happened?

The man was working for company 1 when he died on 13 December 2017 while fixing a macerator (food waste disposal unit) at a hospital operated by company 2.

The 36-year-old came into contact with a metal section of the macerator that had been electrified as water had entered the machine's wiring.

The macerator was not protected by an earth wire and there was no residual current device (RCD) to prevent fatal exposure to the electrical current.

How did things go wrong?

A Health and Safety Executive (HSE) investigation into this incident found that company 3's design of the macerator had serious flaws. The earthing wire could be connected in a way that meant it was ineffective, and the equipment was also permanently live.

When the macerator was installed by company 4, in 2013, they had not acted on the manufacturer's instructions, which required that a residual current device (RCD) was fitted.

Company 2 did not identify that the RCD had not been fitted and the machine was operated for several years before the incident occurred.



HSE

What was the outcome?

Company 1 were found not guilty of breaching the Health and Safety at Work etc Act 1974.

Company 2 was found guilty of breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc Act. 1974. The company was fined £450,000 and ordered to pay £106,895 in costs.

Company 3 pleaded guilty to breaching Section 6(1) of the Health and Safety at Work etc. Act 1974. The company was fined £80,000 and ordered to pay £12,945 in costs.

Company 4 was found guilty of breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc Act. 1974. The company was fined £70,000 and ordered to pay £106,753 in costs.

Company fined £1.275m after a contractor is crushed to death

Summary

A company has been fined £1,275,000 after a 26-year-old man was crushed to death during maintenance work at a quarry in Leicestershire.

What happened?

The contractor was part of a nightshift maintenance team that was repairing a feed hopper when the incident occurred on 21 June 2017. He had been stood on a conveyor that was located under the feed hopper and had not been effectively isolated – through cutting the power – before the repair work started.

The conveyor was then inadvertently switched on, trapping him against the feed hopper, fatally crushing him.

How did things go wrong?

A Health and Safety Executive (HSE) investigation into the incident found that the operating company had failed to ensure the feed hopper was properly isolated before the repair work commenced.

The test button on the conveyor electrical panel was not connected to the test circuit and was therefore inoperative. This issue appears to have existed for many years before the incident, meaning that the company failed to ensure critical defects were recorded and rectified in a timely manner.

The company should have also provided a visual and audible pre-start alarm for the conveyor.

What was the outcome?

The operating company pleaded guilty to breaching Section 2 (1) and Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £1,275,000 and ordered to pay £200,000 in costs.

More info

HSE guidance on quarries can be accessed at:
<https://www.hse.gov.uk/quarries/index.htm>

HSE guidance on the Provision and Use of Work Equipment Regulations 1998 (PUWER) can be accessed at:
<https://www.hse.gov.uk/work-equipment-machinery/puwer.htm>



The feed hopper and conveyor



The conveyor

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CCC say that the UK net zero targets 'harder to achieve' after PM's speech

Summary

The government's advisers, the Climate Change Committee (CCC), have warned the UK will find it harder to meet its climate targets after the prime minister's policy changes last month.

Background

The CCC also warned of knock-on effects of the government's "reduced ambition" on consumer confidence and investment, and noted some of Mr Sunak's changes would actually increase bills for households.

The CCC urged the government to "restate strong British leadership on climate change" - which it said had been lost.

This assessment of the UK's progress towards its climate goals follows a series of policy changes announced by the prime minister at the end of September. These included:

- A five-year delay in the ban on the sale of new petrol and diesel cars, meaning a requirement for all new cars to be "zero emission" will not come into force until 2035.
- A nine-year delay in the ban on new fossil fuel heating for off-gas-grid homes to 2035
- Raising the Boiler Upgrade Grant by 50% to £7,500 to help households who want to replace their gas boilers
- The ban on the sale of new gas boilers in 2035 remains, but the government will introduce new exemption for poorer households

- Scrapping the requirement on landlords to ensure all rental properties had a Energy Performance Certificate of grade C or higher, from 2025.

The CCC said the biggest impact would come from a promise by Mr Sunak that one in five homes would never be required to switch from a fossil fuel boiler. Meaning many more UK homes could still be producing carbon dioxide (CO₂) emissions from their heating systems by 2050. 2050 is the deadline for the legally-binding commitment for the UK to reach net zero.

The government has said that it was confident the UK would meet its commitments and Mr Sunak has said he is "absolutely unequivocal" about sticking to the 2050 net zero target. The CCC warned that the new exemptions will make that "considerably harder to achieve".

More info

The CCC website can be viewed at:

<https://www.theccc.org.uk/>



Warmest September on record

Summary

September was 0.93C warmer than the average September temperature between 1991-2020, and 0.5C hotter than the previous record set in 2020.

The data, from the Copernicus Climate Change Service, shows that the month had the biggest jump from the long term average in records dating back to 1940. They say 2023 is now "on track" to be the warmest on record. Beating a long term recent average by almost a degree is bad enough, but this masks even greater differences in some parts of the globe. In Europe, for example, the scale of heating was remarkable, beating the long term average by 2.51C.

More info

The Copernicus Climate Change Service website can be accessed at: <https://climate.copernicus.eu/>

How can your organisation play a part in curbing CO₂ emissions?

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-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness (Category A)



-  RoSPA & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness for Architects and Designers



-  RoSPA & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Confined Space Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





COSHH Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Assessor Awareness



-  CPD Assured
-  120 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Electrical Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Extinguisher Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Warden / Fire Marshall



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Health Safety and Welfare for Workers







-  RoSPA & CPD Assured
-  4.5 hours approx.
-  £12.50 - £25.00 + VAT
-  In the Mix and Match 5 selection







Infection Prevention and Control Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Ladder Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Legionella Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Lone Working Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Manual Handling Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Method Statement Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Moving and Handling People Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Noise Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Risk Assessment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Sharps Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Silica Dust Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips and Trips Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips, Trips and Falls Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Stress Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Stress Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







Vibration Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Work Equipment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Working at Height Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online safeguarding short courses





Autism Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection



Modern Slavery Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course





Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online short food safety and hygiene courses





Food Allergen Awareness



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene - Level 1



-  IoH, RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Catering) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Manufacturing) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

Food Safety and Hygiene (Retail) Level 2







-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection



HACCP for Catering Level 2







-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

HACCP for Manufacturing Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course







Institute
of **Hospitality**

ENDORSED

**All of our food
safety and
hygiene courses
are endorsed by
the IoH**

HACCP for Retail Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course