



Unsafe work at height

Summary

A company has been fined after onlookers spotted an employee working from height while standing on a pallet raised by a forklift truck.

What happened?

The worker was part of a team removing work equipment from the deck of a boat. As scaffolding had been removed, the workers raised a pallet to the deck with a forklift truck and used it as a mobile platform to remove items from the boat. One of the workers was then witnessed climbing from the side of the vessel, beneath the guard rails, and onto the pallet with a heavy, motorised pressure washer.

What went wrong?

The Health and Safety Executive (HSE) investigation found the company had failed to plan the work at height associated with the refurbishments and repair work being completed on the boat, leaving workers at risk, with no safe method for removing equipment located on the vessel's deck.

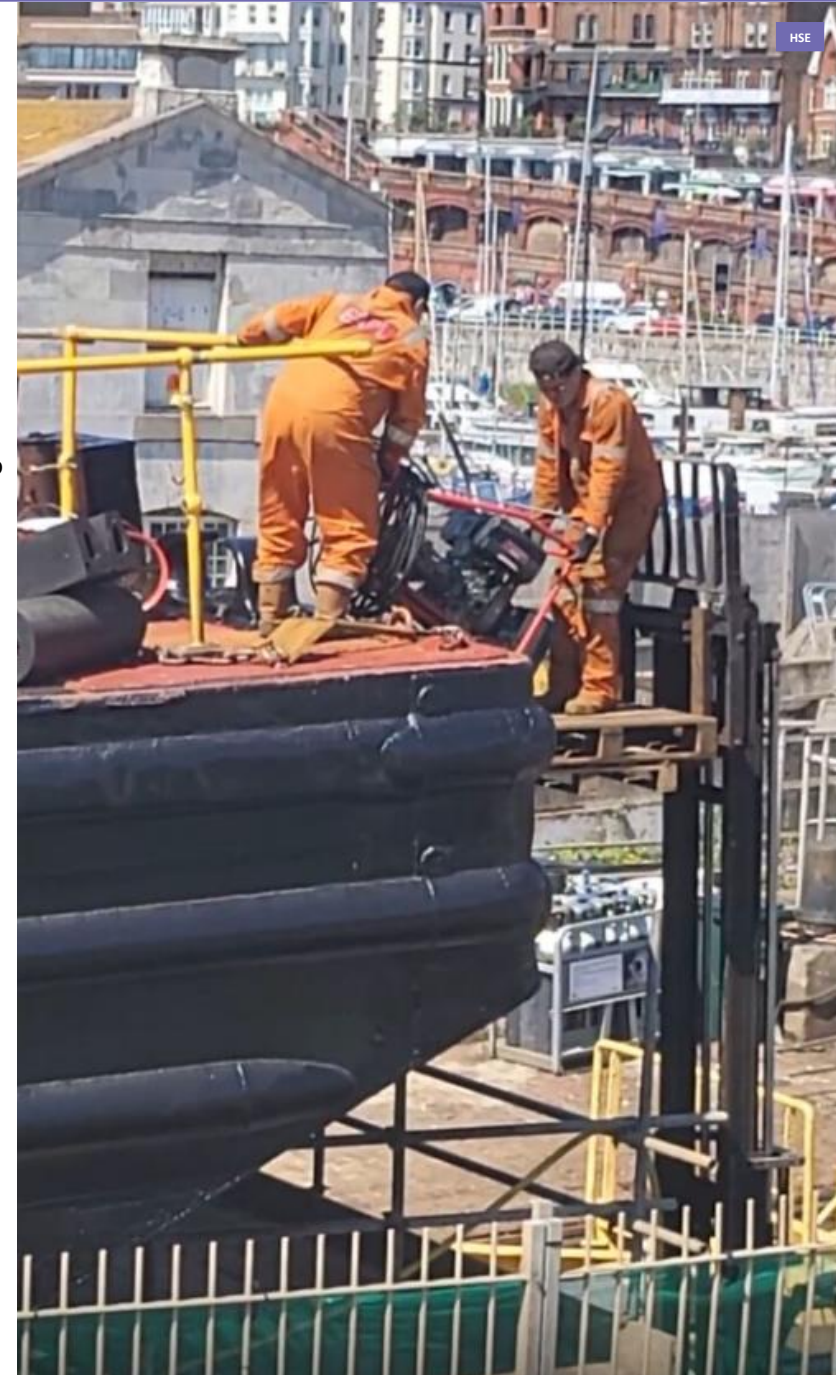
What was the outcome?

The company pleaded guilty to breaching Section 4(1) of the Work at Height Regulations 2005. It was fined £100,000 and ordered to pay £5,730.40 in costs.

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/work-at-height/index.htm>



IOSH Managing Safely® Special Offer



IOSH Managing Safely® plus any 5 courses from our mix and match selection for just £125 +VAT per learner

- Graded “Outstanding” by the IOSH Quality Review 2021
- 100% online, including the final assessment
- IOSH-approved tutor support provided
- Immediate start



Walker killed by livestock

Summary

A farming business has been fined after a member of the public died after being butted several times by a cow in front of two onlooking grandchildren.

What happened?

The woman was on a family walk on 3 April 2016 when the attack happened on a public bridleway in Northumberland. She died in hospital three days later.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that despite it being near the end of the Easter holidays, the business decided to move around 16 cows, together with a similar number of calves, along a popular bridlepath – a route taken by visitors. Effective precautions were not in place to warn walkers of the impending herd, such as signage and lookouts.

At the same time as the cows made their way to their field (which was approximately 1km along the bridlepath), the woman and her family, who had been staying at a cottage on the business' farm, were walking in the opposite direction. The farm workers involved in moving the cows were not aware of the oncoming family as they were at the rear of the herd.

The route along the bridlepath was undulating meaning neither the farm workers nor the walkers were aware of each other until it was too late. The first the family knew of the oncoming cattle was as the herd appeared over the brow of a hill ahead, only seconds before they would come face to face.

Most of the family, including two young grandchildren, clambered over the barbed wire fence for cover but their grandmother, who was at the head of the group, was confronted by a cow at the front of the herd. The cow butted her several times causing fatal injuries.

The company had failed to put in place a system of work that was safe. There was a lack of an appreciation of the risk posed to any pedestrians or cyclists that might encounter cattle on the bridleway.

What was the outcome?

The farm pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. They were fined £72,500 and ordered to pay £34,700 costs.

More info

HSE has advice and guidance for farmers, landowners, and other livestock keepers can be accessed at:

<https://www.hse.gov.uk/agriculture/topics/livestock.htm>

Customer injured after his car fell on to him at a garage

Summary

A garage has been fined £12,000 after a customer was crushed by his own vehicle at a garage in North London.

What happened?

The 62-year-old customer had taken his company vehicle to be serviced at the garage on 15 August 2022. The director of the garage left him standing under the vehicle while it was raised on a vehicle lift. As the director walked away, it fell off the lift and on to the customer.

The customer spent six days in a critical care unit after he sustained serious crush injuries in the incident. He has been left with permanent and life changing injuries.

How did things go wrong?

The Health and Safety Executive (HSE) investigation found that the garage failed to ensure that members of the public were not exposed to health and safety risks. The company also failed to ensure that the equipment had been thoroughly examined for any defects. The company director was in control of the garage at the time of the incident. He was directly responsible for the way work was conducted and access was managed on site. He failed to ensure that

members of the public were not exposed to health and safety risks.

What was the outcome?

The garage pleaded guilty to a breach of Section 3(1) of the Health and Safety at Work etc. Act 1974 and guilty to a contravention of Regulation 9(3)(a)(ii) of the Lifting Operations and Lifting Equipment Regulations 1998. The company was fined £12,000 and was ordered to pay £2406 costs.

At the same hearing, the company director pleaded guilty to a breach of Section 3(1) by virtue of Section 37(1) of the Health and Safety at Work etc. Act 1974. He was fined £500 and was ordered to pay £1500 costs

Anything else?

The HSE has previously warned workers of the dangers of poorly supported vehicles. In total, 24 workers in the motor vehicle repair industry have been killed in work-related accidents in the last five years, with the fatal injury rate in the motor vehicle repair industry around five times the average rate across all industries. Recent research suggests that over half of all fatal injuries in the sector were caused by work under a poorly supported vehicle.

More info

Guidance dealing with health and safety in the motor industry is available at:

<https://www.hse.gov.uk/pubns/books/hsg261.htm>



Roofing firm and company business partner sentenced following falls from height

Summary

A roofing company has been fined a total of £881,000 after two workers were seriously injured during two separate incidents.

What happened?

A worker at Company 1 fractured his pelvis after falling through a factory roof in Newcastle. Meanwhile, another labourer employed by Company 2 broke his femur after falling through the roof of a building in Swansea while working on a project run by Company 1.

The Health and Safety Executive (HSE) investigated both incidents and prosecuted Company 1. A business partner at Company 2 was also prosecuted by HSE following the incident in Swansea.

The incident in Newcastle occurred when the worker had been replacing a skylight, when he fell and landed on the concrete floor seven metres below. He was in hospital for three weeks after the incident.

The incident in Swansea occurred when the man was crossing a fragile roof when he fell through a skylight. The man landed on his back approximately 20 feet on the floor below. He fractured his femur and suffered a blood clot in one of his main arteries, which required long-term medication.

How did things go wrong?

The HSE investigation found Company 1 failed to properly plan

and carry out the work to replace the skylight. The work at height had not been thoroughly assessed as a standalone piece of work. The investigation also found that safety nets were in place on other sections of the roof but not directly underneath the skylight where the accident happened.

HSE found that Company 1, the principal contractor for the project in Swansea, failed to plan, manage and monitor the work undertaken by Company 2, the sub-contractor, to prevent unsafe work practices being used. The business partner at Company 2 failed to plan the work properly and ensure staff had appropriate skills, knowledge and experience. The business partner also failed to provide appropriate fall protection on the roof.

What was the outcome?

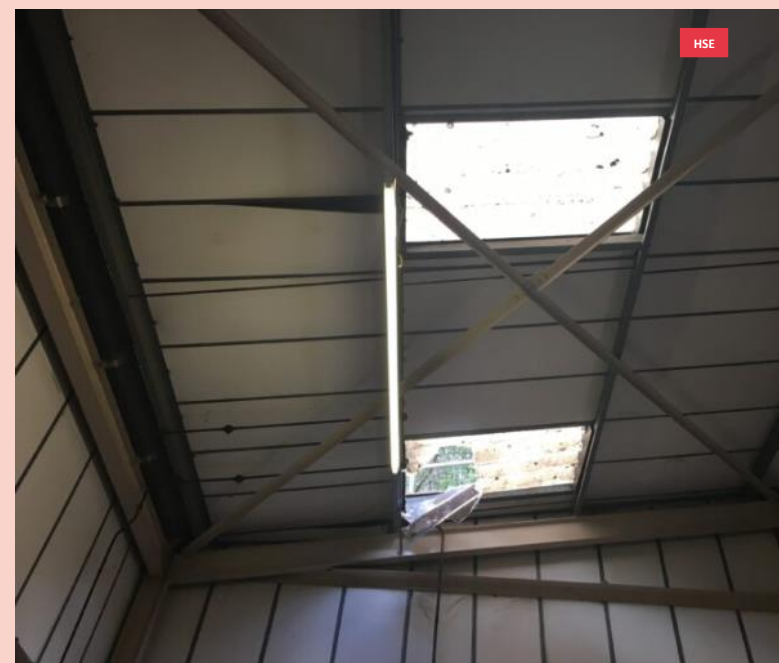
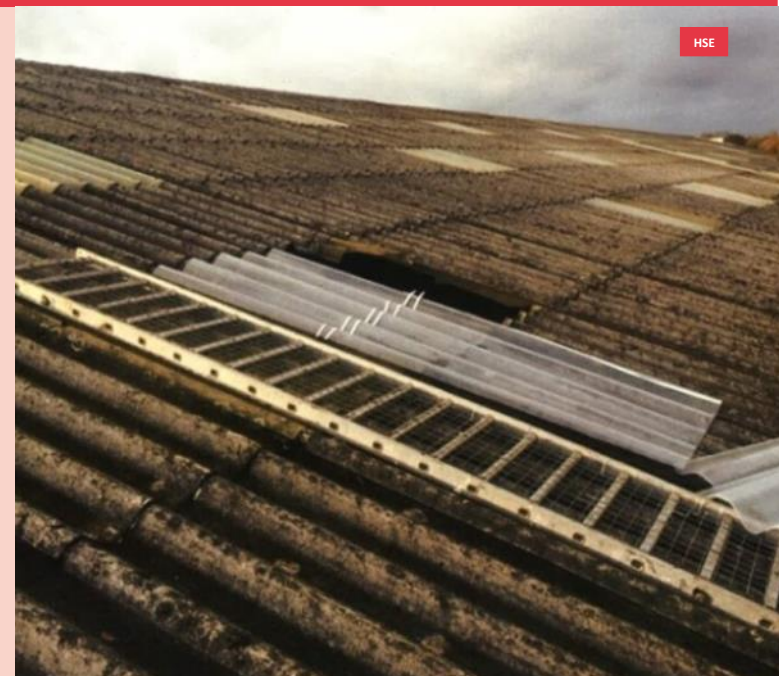
Following the incident in Newcastle, Company 1 was found guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974 and breaching Regulation 4(1) of the Work at Height Regulations 2005. The company was fined £575,000 and ordered to pay £84,940.08 in costs.

Following the incident in Swansea:

- Company 1 pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. They were then fined £306,000 and ordered to pay £27,410.63 in costs.
- The business partner pleaded guilty to breaching Regulation 4(1) of the Work at Height Regulations 2005. He was sentenced to 120 hours of unpaid community service, to be served within 12 months. He was also ordered to pay £20,428.73 in costs.

More info

HSE guidance can be found at: Work at height – HSE
<https://www.hse.gov.uk/work-at-height/index.htm>



Joinery firm fined for health and safety failings

Summary

A joinery firm in south east London has been fined £14,000 for health and safety failings, including putting its workers at risk of exposure to wood dust.



What happened?

The company was inspected by the Health and Safety Executive (HSE) in 2022 as part of the workplace regulator's Dust Kills campaign, which targets woodworking businesses due to the significant health risks associated with wood dust.

How did things go wrong?

During the inspection, the HSE inspector identified multiple failings related to control of exposure to wood dust, including excessive levels of settled dust around the site, as well as unguarded woodworking machinery and unclean toilets.

Some of the company's local exhaust ventilation (LEV) systems, which are used to extract wood dust at source during machining of wood, were damaged, and the arrangements to clean up residual wood dust not captured by these systems were ineffective.

The company had also failed to carry out repairs to its LEV systems recommended by external examiners four years previously to ensure they would extract wood dust more effectively. In addition, the employee toilets were extremely dirty and there was no system in place to ensure they were regularly cleaned. The company had been served with enforcement notices relating to its control of exposure to wood dust on two previous occasions, in 2009 and 2014. Following the inspection in May 2022, the company was served with four Improvement Notices by HSE. However, the firm failed to comply with two of these notices, which related to face-fit testing for respiratory protective equipment and health surveillance for occupation asthma, by the deadlines set by the inspector.

Due to the number of issues identified, HSE opened an investigation into the company's failure to comply with Section 2(1) of the Health and Safety at Work etc Act 1974, as well as its failure to comply with the Improvement Notices.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974, as well as failing to

comply with two Improvement Notices. The company was fined £14,000 and ordered to pay £5,092.62 in costs.

More info

HSE has guidance on working in the woodworking industry can be accessed at:

<https://www.hse.gov.uk/woodworking/wooddust.htm>

Information about the Dust Kills campaign can be accessed at:

<https://workright.campaign.gov.uk/campaigns/wood-dust/>



Mix & Match 5 Bundle Offer

Create a unique
bundle of 5 different
courses for an
individual learner for
just £40 +VAT per
learner



- 60+ full length RoSPA, IoH, & CPD assured courses to choose from (see the back pages of this newsletter)
- Get a certificate for each course that you complete



Joiner falls from height and breaks nine ribs

Summary

A company in Wales has been fined £60,000 after a joiner fell from height and suffered a kidney laceration and head trauma.

The man had been working in a leisure lodge manufacturing facility when he fell approximately 2.44 metres from a mobile working platform on 6 January 2022.

What happened?

The 35-year-old had been working with a colleague on the platform when he fell from an unprotected edge as the platform's end gates had been taped open.

The two workers had been using the platform to spray insulating foam into the top of a lodge's wall. The injured worker broke nine ribs, his left forearm and also suffered a kidney laceration and head trauma. He was off work for four months following the incident.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found staff at the company had not received information, instruction or training in the use of the mobile working platforms.

There was also insufficient supervision of workers to ensure that safety critical elements were not interfered with.

The issue of the end gates being taped open on the working platforms had been previously raised during an HSE inspection on 5 April 2018 and a Notification of Contravention letter was issued as a result.

Following the inspection, the company complied with HSE enforcement action which required the company to inspect the mobile working platform and ensure safety equipment was adequately maintained.

The HSE investigation into the incident in January 2022 found the company failed to maintain these measures.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. It was fined £60,000 and ordered to pay £8,093.60 in costs.

More info

HSE guidance can be found at: <https://www.hse.gov.uk/pubns/books/hsg150.htm> and <https://www.hse.gov.uk/pubns/cis47.pdf>

Company and director sentenced after worker fractures arm and leg

Summary

A company and its director have been sentenced after an employee fell from height and suffered serious injuries.

What happened?

The man fractured his left femur, left elbow, left arm and pelvis after falling approximately three metres off a ladder on 28 July 2021. He had been working at a Primary School in Reading.

The company had been hired to replace guttering and supply fascia boards and soffits at the infant school.

The ladder he had been working from against the school wall slipped, causing the 53-year-old to fall to the ground.

He spent 16 days in hospital as a result of his injuries and later underwent surgery to add a bolt to his hip and metal plate to his arm.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found there had been insufficient planning of the work at height by the company and its director. A safe platform from which to work, such as a properly erected scaffold, should have been provided as workers needed both hands to carry out the work and could not therefore work safely from a ladder. Ladders should only be used for access or, where it is not reasonably practicable to provide safer working platforms, for short-term work of up to 30 minutes where workers can normally maintain three points of contact.

What was the outcome?

The company pleaded guilty to breaching Section 4(1) of the Work at Height Regulations 2005. It was fined £6,000 and ordered to pay £2,000 in costs.

The director pleaded guilty to breaching Section 4(1) of the Work at Height Regulations 2005 by virtue of Section 37(1) of the Health and Safety at Work etc. Act 1974. He was handed a 12-month community order where he must undertake 180 hours of unpaid work and ordered to pay £1,000 in costs.

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/work-at-height/index.htm>



£2M fine after road worker is killed on site

Summary

Newport City Council has been fined £2million after “a hardworking man who loved his family very much” was killed while carrying out road repair works.

What happened?

The man was barrowing tarmac from the back of the local authority’s tipper lorry when he was struck by a farm vehicle passing the road works. At the time of the incident a Newport City Council team leader and the four highway operatives were working on foot and authorised to be on the site.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the council did not take all reasonably practicable steps to organise a safe working environment by ensuring there was a suitable and sufficient safety zone between the road works area and the running lane (the live part of the carriageway), as well as securing the perimeter of the road works site against road workers entering the running lane.

What was the outcome?

Newport City Council pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974 and was fined £2million and ordered to pay costs of £9,780.

Anything else?

Speaking after the hearing, the HSE inspector said: “This tragic incident could so easily have been avoided if the council had simply carried out correct control measures and safe working practices.

Worker's trapped foot led to £1.2m fine

Summary

Two offshore companies have been fined a combined total of more than £1.2m after an offshore worker's feet were crushed while walking along a gangway over the North Sea. The Health and Safety Executive (HSE) prosecuted Company 1 and Company 2 following the incident off the Norfolk coast on 17 October 2017.

What happened?

The injured man was part of a group of maintenance workers being transferred on the support vessel towards an offshore gas rig when the incident happened. The transfer went ahead in conditions of high wind and heavy seas, when it should not have done.

Motion-compensated, or 'walk to work', gangways, are used to access offshore wind farms and rigs. They have a combined mechanical and computerised system to enable them to continue to provide a steady pathway for people transferring from ship to rig or turbine. The distance between the ship and the rig changes with the sea and vessel movement so any such gangway must telescope in and out to keep a full bridge.

As he made his way along gangway from the support vessel towards the rig, he did so in the pre-sunrise gloom. Although there was some artificial lighting, there was not enough of it in the right places. Both of his feet got trapped as the gangway telescoped together. The serious nature of the injuries meant he had to be airlifted to hospital and he narrowly avoided having both of his feet amputated.

How did things go wrong?

The HSE investigation found that people using the Company 2 - designed and owned gangway were not sufficiently protected from the risks of entrapment and trip injury at the moving step. The company failed to take all reasonably practicable steps to reduce the risk of people's feet being trapped at the sliding step. The Judge said that, though some efforts were made, "There were some basic errors which persisted over a long time".

The Judge said Company 1's instructions to the staff conducting transfers "were inconsistent and confusing and spread across several documents. They were not understood by those operating" the gangway transfer system. In addition, the company also failed to ensure that lighting was in accordance with long-standing guidance.

What was the outcome?

Company 1 pleaded guilty to breaching Section 3(1) of The Health and Safety at Work etc. Act 1974. The company was fined £1,031,250 and ordered to pay £247,000 in costs.

Company 2 pleaded guilty to breaching Section 3(1) of The Health and Safety at Work Act 1974. The company was fined £206,250 and ordered to pay £247,000 in costs.

Anything else?

The HSE Inspector said: "To have workers exposed to a risk of injury when required to do something as basic as walking to work over a gangway does not reflect the standards expected."

More info

HSE guidance can be accessed at:
<https://www.hse.gov.uk/pubns/books/hsg38.htm>



The injured worker's boot



The injured man's rapped boot in the gangway



Crane boom collapse

Summary

An offshore drilling company has been fined after a crane boom collapsed catastrophically.

What happened?

Nobody was hurt in the incident on 31 March 2016 but a chaotic scene ensued after the collapse of the boom, with flying debris damaging a nearby vessel, whipping a hose out of control before it ruptured, leaving a cloud of cement dust.

Inspectors from the Health and Safety Executive (HSE) described the incident as an “accident waiting to happen”.

It happened offshore in the North Sea as staff were preparing to recover a faulty submersible pump. As the crane operator raised the boom to clear one of the three legs of the installation it failed catastrophically and collapsed.

How did things go wrong?

HSE found the immediate cause of the crane collapse was that the company had not checked that a limit switch, designed to prevent the crane boom being raised to the point of mechanical failure, had been correctly set.

Three of the four boom sections fell to sea between the rig and the supply vessel which was pumping dry cement to the rig via a flexible hose. The crane’s auxiliary hook, cables, components,

and rig debris landed on the deck of the supply vessel. The boom tip snagged the flexible hose, dragging it below the sea surface, causing it to rupture and whip back onto the deck of the vessel engulfing it in fine cement dust.

The HSE investigation found that safety mechanisms, designed to prevent inadvertent operation of the slew, hoist, and boom joystick controls in the port bow crane cabin had all been overridden to prevent them returning to their locked neutral position. An Improvement Notice was served on the company to remedy issues relating to the limit switches and management issues identified.

What was the outcome?

The company pleaded guilty to breaching Section 2 (1) and Section 3(1) of the Health and Safety at Work etc. Act 1974 .It was fined £130,000.

Anything else?

The HSE inspector said: “It was pure luck that nobody was seriously hurt or died as a result of these failings.

“As with so many incidents, the circumstances leading to the collapse of the port bow crane ... were years in the making and symptomatic of a defective safety management system that allowed those conditions to exist and persist.

“This was quite simply an accident waiting to happen and illustrates the vital importance of maintaining and testing crane limit switches to ensure they will always provide the intended level of protection.”



Worker lost hand at work

Summary

A linen services company has been fined £100,000 after a man's hand had to be amputated.

What happened?

The man suffered serious injuries to his hand after it became trapped in machinery at the on 24 June 2021. The injuries were so serious that his hand was later surgically amputated above the wrist. The 45-year-old had been investigating a fault on a large commercial dryer when he was caught by the machine. He had been working on a step ladder and as he lost his balance, reaching out to prevent a fall, resulting in his arm being crushed by the mechanism. He was left trapped and in extreme pain as he tried to call for help. The moving parts of the dryer were unguarded, and although there was a 1m exclusion rule around the machine, this was vague and took no account of a person making an involuntary movement towards the danger area.

How did things go wrong?

The Health and Safety Executive (HSE) found that the company had not fully assessed the risks involved, had not provided suitable guarding, and failed to put in place an adequate safe system of work.

What was the outcome?

The company pleaded guilty to breaching regulation 11(1) of the Provision and Use of Work Equipment Regulations 1998. It was fined £100,000 and was ordered to pay £10,741.69 costs.

More info

Guidance is available at: <https://www.hse.gov.uk/work-equipment-machinery/introduction.htm>

Father crushed to death

Summary

A company in Leicestershire has been fined £900,000 after a father-of-two was crushed to death.

What happened?

The man was attempting to move a scissor lift at a workshop in Cornwall. He was working as an LGV driver when the incident occurred. He was operating a scissor lift from the ground to clear an access path so he could move pieces of machinery out of the workshop and load it onto his lorry in the yard.

The moveable controls on the scissor lift were in a position meaning that their direction was inverted, and when he operated the machinery, it came towards him and crushed him against a static scissor lift.

How did things go wrong?

A Health and Safety Executive (HSE) investigation into the incident found the company failed to sufficiently consider the dangers of operating machinery via moveable controls, and failed to provide appropriate monitoring and supervision during the morning when drivers were loading machinery onto their lorries.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. It was fined £900,000 and ordered to pay £12,405 in costs.

More info

HSE guidance can be found at: <https://www.hse.gov.uk/work-equipment-machinery/index.htm>

North Wales health board failings resulted in woman's death

Summary

One of the largest health boards in Wales has been fined £200,000 after a patient died in its care.

What happened?

A 46-year-old female was found unconscious at a secure mental health unit in Bangor on 20 April 2021.

How did things go wrong?

The HSE investigation found no risk assessment had been carried out when she was admitted and due to communication failure on transfer to the ward, staff had wrongly relied on an assessment carried out for a previous admission a year earlier. This failure resulted in her high risk of self-harm being tragically missed.

Staff also failed to place her in an anti-ligature bed and had de-escalated the completion of regular monitoring checks. She was also provided with a dressing gown and belt, of which the belt was later used as a ligature.

There were several missed opportunities during the course of the admission, where she had expressed the desire to self-harm. This did not trigger any review of the care and management of the patient.

What was the outcome?

The health pleaded guilty to breaching Section 3 (1) of the Health and Safety at work Act 1974 and were fined £200,000 and ordered to pay costs of £13,174.

Online training courses from HSQE Ltd



Ideal for organisations

- Bundle offers and multi-user discounts

Ideal for training coordinators

- Assured IOSH, IEMA, IATP, RoSPA, and CPD online training courses
- Dashboard to enrol students and produce management reports





Ideal for individual learners

- Immediate start with 24/7 access
- 100% online

Online IOSH approved courses





IOSH Safety for Executives and Directors



-  IOSH Approved
-  8 hours approx.
-  £95.00 + VAT
-  All course fees included in the price





IOSH Managing Safely®



-  IOSH Approved
-  16-24 hours approx.
-  £125.00 + VAT
-  Includes a free Mix and Match 5 bundle





IOSH Managing Occupational Health and Wellbeing



-  IOSH Approved
-  6-8 hours approx.
-  £125 + VAT
-  All course fees included in the price





IOSH Safety Health and Environment for Construction Site Managers



-  IOSH Approved
-  16-24 hours approx.
-  £195 + VAT
-  All course fees included in the price





IOSH Safety Health and Environment for Construction Site Workers



-  IOSH Approved
-  6-8 hours approx.
-  £95.00 + VAT
-  All course fees included in the price





IOSH Managing Sustainably



-  IOSH Approved
-  8 hours approx.
-  £125 + VAT
-  All course fees included in the price





IOSH Environment for Business



-  IOSH Approved
-  5 hours approx.
-  £95.00 + VAT
-  All course fees included in the price

IOSH Working Safely®



-  IOSH Approved
-  6-8 hours approx.
-  £60.00 + VAT
-  All course fees included in the price







Approved
training
provider
980

Online health, safety and welfare short courses





Abrasive Wheels Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness (Category A)



-  RoSPA & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Asbestos Awareness (IATP)



-  IATP Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Asbestos Awareness for Architects and Designers







-  RoSPA & CPD Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

Asbestos Awareness for Architects and Designers (IATP)







-  IATP Assured
-  180 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course





Confined Space Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





COSHH Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Display Screen Equipment (DSE) Assessor Awareness



-  CPD Assured
-  120 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Electrical Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Extinguisher Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Fire Warden / Fire Marshal



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Health Safety and Welfare for Workers



-  RoSPA & CPD Assured
-  4.5 hours approx.
-  £12.50 - £25.00 + VAT
-  In the Mix and Match 5 selection





Infection Prevention and Control Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Ladder Safety Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Legionella Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Lone Working Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Manual Handling Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Method Statement Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Moving and Handling People Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Noise Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Risk Assessment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Sharps Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Silica Dust Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips and Trips Awareness



-  RoSPA & CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Slips, Trips and Falls Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Stress Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Stress Awareness for Managers



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Vibration Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Work Equipment Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Working at Height Awareness







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online IEMA approved courses





IEMA Environmental Sustainability Skills for Managers



-  IEMA Assured
-  10-14 hours approx.
-  £125.00 + VAT
-  All course fees included in the price

IEMA Environmental Sustainability Skills for the Workforce







-  IEMA Assured
-  6-7 hours approx.
-  ~~£90.00~~ NOW £70.00 + VAT
-  All course fees included in the price

NEW
Price

IEMA Pathways to Net Zero







-  IEMA Assured
-  10-14 hours approx.
-  £175.00 + VAT
-  All course fees included in the price



Online environmental short courses





Environmental Awareness for Construction Workers



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness at Home







-  CPD Assured
-  60 minutes approx.
-  £ FREE
-  In the Mix and Match 5 selection

NEW
Price





Environmental Awareness at Home and Work



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Environmental Awareness at Work



-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Environmental Awareness - Giving up Plastic







-  CPD Assured
-  60 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online business short courses





Anti-Bribery Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Anti-Money Laundering Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Cyber Security Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Data Protection and GDPR Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Equality, Diversity and Inclusion Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online safeguarding short courses





Autism Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Mental Health Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Online Safety Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Child Sexual Exploitation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Designated Safeguarding Lead (Children)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Designated Safeguarding Lead (Vulnerable Adults)



-  CPD Assured
-  150 minutes approx.
-  £12.50 - £25.00 + VAT
-  Sorry not in the Mix & Match 5 selection





Extremism and Radicalisation Awareness



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Mental Health Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Mental Health Awareness for Managers







-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection







Modern Slavery Awareness



-  RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Children Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Children (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults Level 1



-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Safeguarding Vulnerable Adults (Advanced) Level 2



-  CPD Assured
-  120 minutes approx.
-  £7.50 - £20.00 + VAT
-  In the Mix and Match 5 selection

Safer Recruitment Awareness







-  CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

Online short food safety and hygiene courses





Food Allergen Awareness



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene - Level 1



-  IoH, RoSPA & CPD Assured
-  60 minutes approx.
-  £6.00 - £10.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Catering) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection





Food Safety and Hygiene (Manufacturing) Level 2



-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection

Food Safety and Hygiene (Retail) Level 2







-  IoH, RoSPA & CPD Assured
-  90 minutes approx.
-  £6.50 - £12.00 + VAT
-  In the Mix and Match 5 selection



HACCP for Catering Level 2







-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course

HACCP for Manufacturing Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection





NEW
Course



All of our food safety and hygiene courses are endorsed by the IoH

HACCP for Retail Level 2



-  IoH & CPD Assured
-  90 minutes approx.
-  £6.50 - £15.00 + VAT
-  In the Mix and Match 5 selection

NEW
Course