

# VitalSkills by HSQ.E.

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## **Cookies Policy Statement**

## "Our cookies, your choice"

#### Cookies used by us

The current list of cookies used by us can be viewed at:

https://hsqe.co.uk/cookie-settings-and-policy/

#### What cookies are

A cookie is a small piece of data (text file) that a website – when visited by a user – asks your browser to store on your device to remember information about you, such as your language preference or login information. Those cookies are set by us and called first-party cookies. We also use third-party cookies – which are cookies from a domain different than the domain of the website you are visiting – for our advertising and marketing efforts. More specifically, we use cookies and other tracking technologies for the following purposes:

#### Strictly Necessary Cookies

These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.

#### Performance Cookies

These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

#### **Functional Cookies**

These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. If you do not allow these cookies then some or all of these services may not function properly.

### Targeting Cookies

These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

#### Cookie preferences

Strictly necessary cookies must be enabled by the user for our website and learning management system to function correctly.

#### Implementation and Monitoring

- User preferences: Performance, functional and targeting cookie preferences can be set by users on our website.
- Accountability: The Continuous Improvement Director is accountable for this policy.
- Continuous Learning and Adaptation: This
  policy will be reviewed regularly to adapt to new
  insights, feedback, and evolving standards.



Date: 22 February 2024

John Constable

Managing Director & Professional Head

CMIOSH MCQI CQP MIEMA CEnv FCMI MIIRSM MSc

