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Updated guidance for RCS

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Updated health surveillance guidance for Respirable Crystalline Silica (RCS)

Summary

The Health and Safety Executive (HSE) has refreshed its guidance publication 'Health surveillance for those exposed to respirable crystalline silica'.

The publication provides advice for employers on the health surveillance appropriate for those whose work may result in exposure to RCS and it sets out what you should expect from a health surveillance provider.



About silica

Silica is a natural substance found in materials such as stone, concrete, brick and ceramics, and in other materials such as engineered stone. Harmful dusts such as RCS can be created when working with these materials. Exposure to RCS can cause serious health issues, including silicosis, chronic obstructive pulmonary disease (COPD) and lung cancer.

The refreshed information

The guidance has been refreshed to clarify the following points:

- The RCS content in both natural and engineered stone dust is dependent on the level of crystalline silica in the stone or material being worked.
- The HSE COSHH essentials sheet for managers of stone workers provides information on the approximate content of crystalline silica in common types of stone and other materials.
- Worktop manufacturing and installation are stated as high-risk occupations and provision of health surveillance must be considered. Where workers are regularly exposed to RCS dust and there is a reasonable likelihood that silicosis may develop, health surveillance must be provided
- Occupational health professionals should be consulted to identify when additional health surveillance is necessary to detect ill-health, for example where over-exposure to RCS dust has already occurred

Importance of health surveillance

Health surveillance is a risk-based scheme of repeated health checks and is required under the COSHH Regulations for those exposed to hazardous substances. It is used to detect ill-health effects early and show whether review and revision of the risk assessment and control measures are necessary. This is because control measures may not always be reliable, despite

checking and maintenance.

For RCS-related diseases, health surveillance involves the performance of appropriate tests and identifying if workers have symptoms such as:

- Shortness of breath
- Persistent coughing with or without phlegm
- Frequent or prolonged chest infections
- Wheezing

Employers need to ensure workers:

- Understand the importance of reporting symptoms promptly if they occur
- Know there is a clear system in place for who they report these symptoms to
- Attend any health surveillance appointments required

More info

The updated publication: **Health surveillance for those exposed to respirable crystalline silica (G404)**. See: <https://www.hse.gov.uk/pubns/guidance/gseries.htm>

Installing stone worktops: protect against harmful natural or artificial stone dust. See: <https://www.hse.gov.uk/stonemasonry/installing-stone-worktops.htm>

Control of exposure to silica dust: A guide for employees. See: <https://www.hse.gov.uk/pubns/indg463.htm>

COSHH essentials for stonemasons: Silica. See: <https://www.hse.gov.uk/pubns/guidance/stseries.htm>

Control of Substances Hazardous to Health (COSHH). See: <https://www.hse.gov.uk/coshh/index.htm>

Welder crushed during a lifting operation

Summary

CCTV has captured the moment a welder was crushed while working at a shipyard in Sunderland. The injured person sustained multiple rib fractures as well as internal injuries, including an abdominal wall burst, following the incident on 18 October 2022.



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The following footage may be disturbing to some viewers.

Viewer discretion is advised.

What happened?

At the time of the incident, welders had been using an overhead gantry crane and a fork lift truck in tandem to rotate a large excavator bucket. The injured person was crushed as he attempted to attach the chains from the overhead crane to the bucket, and a fork lift truck started the lifting operation, unaware of his position behind it.

How did things go wrong?

The investigation by the Health and Safety Executive (HSE) found that the company failed to ensure that the lifting activity was properly planned by a competent person, or carried out in a safe manner. They also failed to establish a safe system of work for the activity – leading to a breakdown of communication between the multiple operators involved.

What was the outcome?

The firm pleaded guilty to breaching the Sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £100,000 and told to pay £4,916 costs.

Anything else?

The HSE inspector said: “Lifting operations can often put people at great risk, as well as incurring great costs when they go wrong.

“It is therefore important to properly resource, plan and organise lifting operations so they are carried out in a safe manner.

“Had that been done in this case then [the injured man] wouldn’t have been so seriously injured.

“HSE provides detailed guidance on lifting operations including the importance on how they should be properly resourced, planned and organised, to enable them to be carried out in a safe manner.”

More info

HSE guidance on lifting operations can be accessed at: <https://www.hse.gov.uk/work-equipment-machinery/planning-organising-lifting-operations.htm>

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£1m fine after two workers are injured

Summary

A multi-national company that manufactures wood-based products has been fined more than £1 million after two workers were injured in separate incidents.

What happened?

The two incidents occurred at the same plant within six months of each other in 2020.

During the first incident, a utility operator suffered serious injuries after his leg became entangled in moving parts at the bottom of a storage bunker in January 2020.

In July of the same year, a scaffolder plunged more than 13 feet to the ground after a rusty plate gave way on a rooftop gantry.

Both incidents led to investigations by the Health and Safety Executive (HSE). The same company was fined more than £2million in 2022 after another employee died after suffering serious burns at the same plant.

How did things go wrong?

In the **January 2020 incident**, the injured person had been employed by the firm for a period of five years, spending the last two of which working at its biomass plant. On the day of the incident he noticed a fault on a bunker at the plant. He initially entered the bunker to carry out an inspection, and did so in accordance with the company’s safe system of work procedure.

However, when he identified further issues later into his shift, he entered the bunker again, but this time had not turned off the power. He became entangled in the machinery and had to use his own phone to alert a control room operator. He was eventually extracted from the machine and taken to hospital, with injuries including compound fractures to the tibia and fibula of his right leg.

As a result of the incident, the company installed a mesh guard across the bunker hatch, which is padlocked shut. It can only be unlocked by the supervisor once the system has been isolated.

In the **July 2020 incident**, the person involved suffered multiple fractures to his body, including his neck and ankle. He had been working at height when a plate on the steel gantry gave way causing him to fall to the ground. He spent 20 days in hospital. The subsequent HSE investigation found there was no maintenance schedule or system of checks for the gantry structure. The steel flooring to the gantry was found to have been corroded in places, while some of the welds holding the plates in place were at the point of failure. Following the incident, the gantry was immediately placed out of bounds before it was dismantled and removed from the site.

What was the outcome?

In relation to the first incident, the company pleaded guilty to failing to comply with regulations 11(1) and (2) of the Provision and Use of Work Equipment Regulations 1998 and section 33 (1)(c) of the Health and Safety at Work etc. Act 1974. The company was fined £28,000.

For the second incident, the company pleaded guilty to failing to comply with sections 4(2) and 33(1)(a) of the Health and Safety at Work etc. Act 1974. It was fined £1,040,000.

Indoor skiing company fined after a boy was killed at friend's birthday party

Summary

An indoor skiing company has been fined £100,000 following the death of a schoolboy.

What happened?

The twelve-year-old was at a tobogganing birthday party on 24 September 2021. He was descending the main ski slope on a toboggan when it slid into the back of a member of staff who was conducting a slope walk. He fell backwards onto the boy who died at the scene from head injuries.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the company failed to ensure the safety of its customers while they were undertaking tobogganing at the venue.

The HSE investigation also found that the company did not have a suitable and sufficient risk assessment for tobogganing activities and had not fully considered all persons likely to be on the slope during tobogganing. As a result, there was no safe system of work, information, instruction, training or supervision to manage the risk of collisions between toboggans and pedestrians.

What was the outcome?

The company pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. It was fined £100,000 and ordered to pay costs of £14,534.

Anything else?

The senior enforcement lawyer for HSE said: “[He] went to a friend’s birthday party at the [venue] and should have returned home safely to his family after an enjoyable occasion. “Tragically, due to the failings of [the company] this did not happen. [His] death could have been prevented if the company had adequately assessed and controlled the risks associated with tobogganing activities. “This should act as a reminder that venues and employers

must ensure suitable and sufficient risk assessments are in place and employees are provided with sufficient safe systems of work, information, instructions, training, and supervision. “Our risk assessment guidance may be more commonly used for workplaces such as factories and construction sites, but the same principles apply for busy venues like indoor ski slopes. The possible risks to people from equipment and the movement of visitors and staff needs to be thought through. “Our thoughts remain with [his] family.”





Brothers prosecuted after their cattle kill a member of the public

Summary

Two brothers have been sentenced for failing to protect members of the public from their cattle.

What happened?

HSE prosecuted the pair following the death of a former teacher who was killed by a herd of cows while crossing the right of way on 21 September 2020.

The 59-year-old had been running with his two dogs when he was surrounded by a numbers of cows, and then struck to the ground.

Witnesses reported that one of the cows then turned back and ran towards him, causing a fatal blow to his chest. The father-of-three was pronounced dead at the scene by paramedics.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the brothers failed to offer and display signs of an alternative route to a public right of way in their field.

What was the outcome?

The brothers both pleaded guilty to breaching Section 3(2) of the Health and Safety at Work etc. Act 1974.

The first brother was fined £1,589 and ordered to pay £1,500 in costs. The second brother was fined £1,390 and ordered to pay £1,500 in costs.

Anything else?

HSE guidance suggests a number of reasonably practicable ways that farmers, landowners and other livestock keepers should follow to control the hazards for walkers when keeping cattle in fields where the public have access.

These all start through properly assessing the risks posed by cattle to users of public footpaths and implementing suitable protective and preventative measures to minimise those risks so far as is reasonably practicable.

Members of the public can find out about steps to safely enjoy the countryside and respect farming activities by following Government advice in The Countryside Code – GOV.UK (www.gov.uk).

Advice includes:

- Give livestock plenty of space. Their behaviour can be unpredictable, especially when they are with their young.
- Keep your dog under effective control to make sure it stays away from livestock. It is good practice wherever you are to keep your dog on a lead around livestock.
- Let your dog off the lead if you feel threatened by livestock. Releasing your dog will make it easier for you both to reach safety.

More info

HSE guidance can be found at:

<https://www.hse.gov.uk/pubns/ais17ew.htm>

The countryside code can be found at: <https://www.gov.uk/government/publications/the-countryside-code>

Company ignored HSE notices

Summary

A renovation company has been sentenced after defying enforcement notices from the Health and Safety Executive (HSE).



What happened?

Inspectors said that the company failed to heed their warnings about the dangers posed to workers by a two-and-a-half metre deep excavation of the entire back garden of a house.

The HSE inspection of the refurbishment works in September 2023 followed up on reports of unsafe construction work. It found that:

- Employees were observed working within the excavation, which was approximately 2.5 metres deep.
- The sides of the excavation were vertical, leaving a risk of rubble subsiding or collapsing without warning.
- The site had not been secured to prevent unauthorised access.
- There was no risk assessment for the refurbishment works and no safe system of work.
- The managing director of the company was present on site at the time.

Following the inspection, HSE served the company with a Prohibition Notice, requiring the firm to stop construction work within the excavation until it had corrected defects under a safe system of work. There was an immediate risk of serious injury to employees, working inside the excavation, including of burial from falling rubble.

Two Improvement Notices were also served, one requiring the company to secure the site, preventing unauthorised access, while the other ordered the firm to obtain advice on the risks to workers inside the excavation and implement a safe system of work.

A subsequent HSE investigation found the company breached the Prohibition Notice by continuing construction work inside the excavation. The company also failed to comply with one of

the Improvement Notices as it did not obtain advice on the risks to workers inside the excavation and implement a safe system of work. The managing director ignored repeated attempts by HSE to contact him in relation to the notices served and the conditions on site, and attempted to deceive HSE by providing false information in relation to the actions taking by the company to comply with the notices.

What was the outcome?

The company was found guilty of breaching Section 33(1)(c) and two breaches of Section 33(1)(g) of the Health and Safety at Work etc. Act 1974.

It was fined £40,000 and ordered to pay £5,812.57 in costs.

More info

Guidance on excavations can be found at: <https://www.hse.gov.uk/construction/safetytopics/excavations.htm>



Farmer jailed after his son is killed by a vehicle

Summary

A farmer has been jailed after he failed to ensure the health and safety of his three-year-old son.

The boy lost his life on 16 July 2022 after he was run over by a telehandler that was being driven by his father.

What happened?

The farmer was using the telehandler to move woodchip into bags while the boy was left playing in a small unfenced garden at the front of the house on the farm.

The three-year-old wandered onto the farm yard and was fatally struck by the telehandler as it was being reversed.

How did things go wrong?

A joint investigation conducted by the Health and Safety Executive (HSE) and Greater Manchester Police identified that the farmer failed to ensure there was a safe segregated area for the boy to play in so that he was kept safe from farm workplace activity. Instead, he was allowed to move around the farm yard while vehicles were being driven.

The investigation found that the farmer had borrowed the telehandler from a neighbour, and while he had previously used the vehicle, he was not appropriately trained and had not properly considered the risks involved with using it. The telehandler was missing a wing mirror on the passenger's side, while the wing mirror on the driver's side was dirty – reducing his visibility as he operated the vehicle.



What was the outcome?

The farmer pleaded guilty to breaching Section 3(2) of the Health and Safety at Work etc. Act 1974 after being charged by the Crown Prosecution Service (CPS).

He was handed a 12-month prison sentence and ordered to pay £2,000 in costs. He must serve at least six months in prison.

Anything else?

The HSE inspector said: "Our guidance clearly states children should be kept away from farming activities and work traffic, remaining in a safe space, such as a securely fenced play area."

More info

More information about children and public safety can be accessed at:

<https://www.hse.gov.uk/agriculture/topics/children.htm>

Man fell to his death due to health and safety failings

Summary

A self-employed builder has been handed a suspended prison sentence following the death of an asylum seeker who fell from scaffolding at a domestic property.

What happened?

The fatally injured man, whom was originally from Iran, died after falling from height during rendering works on 25 August 2021. The man had been collected by the builder that morning from a road in Bradford popular with people looking for casual, cash-in-hand work.

The builder dropped the man off at the site where he was to be paid £50 for six hours of labour, mixing products applied to the wall by two other workers.

During the afternoon, the man fell from the top level of a scaffold onto the driveway below, suffering serious injuries. He was taken to hospital where he was placed into a medically induced coma. A decision was later made to remove life support, and he died on 8 September 2021.

How did things go wrong?

A Health and Safety Executive (HSE) investigation found that the builder had provided domestic-type ladders for the works that were not secured sufficiently and did not provide safe access to the scaffold platform. The ladders had numerous defects, while safety gates provided with the scaffold had been tied back, creating an opening through which persons could fall.

The builder had also failed to undertake a suitable and sufficient risk assessment or produce a method statement for the work. He could not demonstrate effective supervision or evidence of formal training for any of the workers involved in the project.

What was the outcome?

The builder was found guilty of breaching Section 3(2) of the Health and Safety at Work Act 1974. He was sentenced to six months imprisonment, suspended for 12 months, and ordered to complete 100 hours of unpaid work.

Anything else?

The HSE principal inspector at HSE said: “This is an extremely tragic case where a vulnerable person seeking an opportunity to work sadly didn’t make it home that evening. [His] nearest family member resides in Canada, making this case all the more unfortunate.

“Those putting people to work need to fully assess and control the risks from working at height, and ensure suitable training, guidance and supervision. Equipment used for work should be suitable for the purpose intended and in an efficient state of repair.”

HSE guidance states employers and those in control of any work at height activity must make sure work is properly planned, supervised and carried out by competent people. This includes using the right type of equipment for working at height.

More info

Further guidance can be found at: <https://www.hse.gov.uk/work-at-height/index.htm>



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Worker's legs trapped in a machine

Summary

A hydraulics company, with locations throughout the UK, has been fined after an employee became trapped in a machine that he was working on at a customer's premises.

What happened?

A 63-year-old engineer was undertaking fault finding on a laser cutting machine on 26 July 2023, when the cutting bed of the machine dropped and trapped both of his legs. After spending five weeks in hospital, he had to have his right leg amputated above the knee. Despite extensive surgery to save his left leg, he faces the possibility of having it amputated in the future.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the company did not have a safe system of work in place for maintenance activities carried out by its engineers at its customer's premises. It failed to carry out a suitable and sufficient risk assessment of the work to be undertaken by the injured man and there had been a total failure to monitor and supervise his work. The investigation also identified that he had not been adequately trained by his employer and that his knowledge of hydraulic systems on laser cutting machinery was inadequate, preventing him from carrying out the work safely.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974, was fined £96,333 and ordered to pay £10,701 in costs.



HSE

Anything else?

HSE guidance stresses that it is important these situations are properly assessed. Workers carrying out maintenance activities may need to undertake significant regular risk assessment, as the situation may develop and change in ways that could not be foreseen at the outset.

More info

Guidance about the maintenance of work equipment can be accessed at:

<https://www.hse.gov.uk/work-equipment-machinery/maintenance.htm>

Worker's arm severed

Summary

A company has been fined more than half a million pounds after an employee's lower arm was severed when it became entangled in a conveyor.

What happened?

The worker's hand was drawn into the conveyor mechanism, severing the 34-year-old's right arm below the elbow. He had only been working at the company for a few months at the time of the incident. As a result of his life-changing injury, he was unable to return to work for more than two years. He has had to adapt all aspects of his daily life.

The conveyor had been installed a few months before the incident and was prone to blockages which needed to be cleared by pulling out a manual slide plate, removing the accumulated material and resetting a cut-off switch.

How did things go wrong?

The Health and Safety Executive (HSE) investigation found that operatives routinely cleared blockages themselves if they could be done quickly, even though they had not been adequately trained in isolation procedures. There had been no review of the risk assessment for operating the conveyor, when the new conveyor was installed. The investigation also found that there was no system for checking that guards and safety features were in place prior to using the conveyor.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974, was fined £566,000 and ordered to pay costs of £6,410.

Anything else?

HSE guidance states that effective measures should be taken to prevent access to dangerous parts of machinery. In addition, machinery should be isolated before interventions are carried out. Employees should be adequately trained in the isolation procedures.

More info

Information about the maintenance of work equipment can be accessed at:

<https://www.hse.gov.uk/work-equipment-machinery/maintenance.htm>

Two people arrested over recycling fraud

Summary

Two men were arrested in March for fraud and money laundering as part of an ongoing investigation into illegal recycling export paperwork.

What happened?

Officers from the Environment Agency and North West Regional Organised Crime Unit worked together to secure the arrests and custody of the suspects following an investigation which found packaging export notes, used by law-biding firms exporting waste to cover recycling costs, were unlawfully sold for £747,000.

Both men have now been interviewed and released on bail, while evidence gathered by the Environment Agency during the arrests will support the next part of their investigation.

Vernon Smith, Acting Deputy Director for Environmental Markets and Regulation at the Environment Agency, said: "Fraud in the recycling industry is waste crime. It undercuts legitimate businesses investing in growth in the circular economy, impacting the environment we are striving to protect. "The Environment Agency is determined to clamp down on it."

Packaging Export Recovery Notes

The Packaging Producer Responsibility Regulations were introduced to oblige the producers of waste packaging such as plastic, glass and cardboard to contribute towards the financial cost of recycling and disposing of the waste.

Businesses that meet the criteria are required to prove they have made a financial contribution by purchasing credits, known as Packaging Export Recovery Notes, from waste reprocessors or exporters.

However, the credits have a monetary value which means organised criminal gangs can look to infiltrate the sector and engage in high value fraud and money laundering.

The investigation forms part of large-scale activity by the Environment Agency to stamp out fraud and money laundering in the waste sector.

Reporting

The public can report similar crimes to the Environment Agency using their 24-hour hotline on 0800 807060.

They can also make reports anonymously via Crimestoppers on 0800 555111 or their website at:

<https://crimestoppers-uk.org/>



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20m trees to be planted in a new national forest

Summary

It has been announced that twenty million trees will be planted and 2,500 hectares of new woodland created in the west of England as part of a "national forest" drive.

Background

The Western Forest will be made up of new and existing woodlands across Gloucestershire, Wiltshire, Somerset, the Cotswolds and the Mendips as well as in urban areas such as Bristol, Swindon and Gloucester. The government has pledged to put in £7.5m of public money into the forest over the next five years. The move is intended to help in the drive towards net zero, promote economic growth and create jobs in the region.

It will be the first of three new national forests promised by the government to help meet a legally binding target of achieving 16.5% woodland cover in England by 2050.

The most recent research shows the total area of woodland across the whole of the UK is currently estimated to be 3.28m hectares. That represents 13% of the total land area of the UK but in England just 10% is woodland.

Across the UK, the aim is for 30,000 hectares of woodland to be planted every year.

The latest annual figures show about 21,000 hectares were planted, with the vast majority in Scotland and just 5,500 hectares in England.

The Western Forest is the first new national forest to be designated in England in three decades, following the establishment of the original National Forest across Leicestershire, Derbyshire, and Staffordshire, where 9.8m trees have been planted.

State of the global climate 2024 report published

Summary

The report from the WMO provides the latest scientific insights into seven key climate indicators.

In 2024, the global mean temperature was 1.55°C above pre-industrial levels, making it the hottest year on record. While exceeding 1.5°C for a single year does not mean the Paris Agreement goals are unattainable, it highlights the increasing risks to people, economies, and the planet.

The report notes that oceans warmed, sea levels rose, and ice continued to melt at an alarming rate, with extreme weather causing global devastation.

Key messages from the report

Key indicator: **Atmospheric carbon dioxide**

- In 2023, the atmospheric concentration of carbon dioxide, as well as those of methane and nitrous oxide, reached the highest levels in the last 800 000 years.
- Real-time data from specific locations show that levels of these three main greenhouse gases continued to increase in 2024.

Key indicator: **Global mean near-surface temperature**

- The annually averaged global mean near-surface temperature in 2024 was 1.55 °C ± 0.13 °C above the 1850–1900 average used to represent pre-industrial conditions.
- The year 2024 was the warmest year in the 175-year observational record, clearly surpassing the previous warmest year, 2023 at 1.45 °C ± 0.12 °C above the 1850–1900 average.

- For global mean temperature, each of the past ten years, 2015–2024, were individually the ten warmest years on record.

Key indicator: **Ocean heat content**

- In 2024, ocean heat content reached the highest level in the 65-year observational record, exceeding the previous record high set in 2023.
- Over the past eight years, each year has set a new record for ocean heat content.
- The rate of ocean warming over the past two decades, 2005–2024, is more than twice that observed over the period 1960–2005.

Key indicator: **Global mean sea level**

- In 2024, global mean sea level reached a record high in the satellite record (from 1993 to present).
- The rate of global mean sea-level rise in the past 10 years (2015–2024) was more than twice the rate of sea-level rise in the first decade of the satellite record (1993–2002).

Key indicator: **Ocean pH**

- Acidification of the ocean surface has continued over the past 39 years as shown by the steady decrease of global average ocean surface pH.
- Regionally, ocean acidification is not increasing uniformly.

Key indicator: **Glacier mass balance**

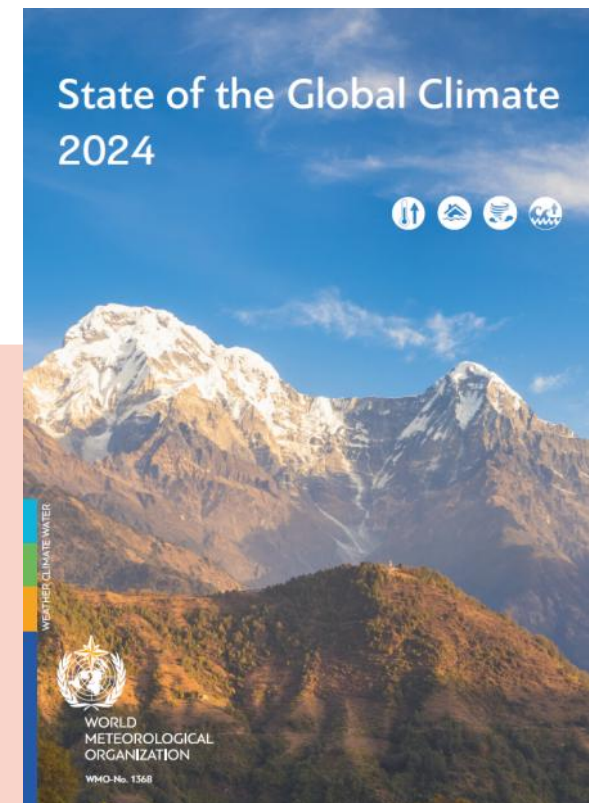
- Glacier mass loss from 2021/2022 to 2023/2024 represents the most negative three-year glacier mass balance on record, and seven of the ten most negative annual glacier mass balances since 1950 have occurred since 2016.
- Exceptionally negative mass balances were experienced in Norway, Sweden, Svalbard and the tropical Andes.

Key indicator: **Sea-ice extent**

- The minimum daily extent of Arctic sea-ice in 2024 was the seventh lowest in the observed record (1979 to present).
- The 18 lowest Arctic sea-ice extent minima in the satellite record all occurred in the past 18 years.
- The annual minimum and maximum of Antarctic sea-ice extent were each the second lowest in the observed record (1979 to present).

More info

The report can be accessed at: <https://wmo.int/publication-series/state-of-global-climate-2024>



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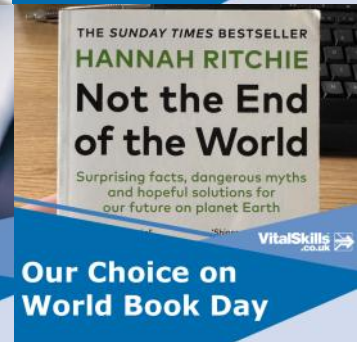
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£95.00 + VAT
All fees included in price

IOSH Working Safely®



IOSH
6-8hr approx.
£60.00 + VAT
All fees included in price

IOSH Managing Sustainably



IOSH
8hr approx.
£125 + VAT
All fees included in price

IOSH Safety Health and Environment for Construction Site Managers



IOSH
16-24hr approx.
£195 + VAT
All fees included in price


IOSH Environment for Business



IOSH
5hr approx.
£95.00 + VAT
All fees included in price

IEEMA-Approved Courses

IEEMA Foundation Certificate in Environmental Management NEW Course



IEEMA
30-40hr approx.
£460.00 + VAT
All fees included in price

IEEMA Environmental Sustainability Skills for Managers



IEEMA
10-14hr approx.
£125.00 + VAT
All fees included in price

IEEMA Pathways to Net Zero



IEEMA
10-14hr approx.
£175.00 + VAT
All fees included in price


IEEMA Environmental Sustainability Skills for the Workforce



IEEMA
6-7hr approx.
£90.00 - £70.00 + VAT
All fees included in price


Sustainability Short Courses

Environmental Awareness for Construction Workers




CPD
60mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Environmental Awareness at Home and Work




CPD
90mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Environmental Awareness at Home




CPD
60mins approx.
FREE
Includes 5 free courses

Environmental Awareness at Work



CPD
60mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Environmental Awareness - Giving up Plastic



CPD
60mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Health, Safety & Wellbeing Short Courses

Abrasive Wheels Awareness



- CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Asbestos Awareness (Category A)



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 180mins approx.
- Includes 5 free courses

Asbestos Awareness (IATP)



- IATP
- £6.50 - £15.00 + VAT
- 180mins approx.
- Includes 5 free courses

Asbestos Awareness for Architects and Designers



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 180mins approx.
- Includes 5 free courses

Asbestos Awareness for Architects and Designers (IATP)



- IATP
- £6.50 - £15.00 + VAT
- 180mins approx.
- Includes 5 free courses

Confined Space Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

COSHH Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Display Screen Equipment (DSE) Awareness



- CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Display Screen Equipment (DSE) Assessor Awareness



- CPD
- £6.50 - £15.00 + VAT
- 120mins approx.
- Includes 5 free courses

Electrical Safety Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Fire Extinguisher Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 60mins approx.
- Includes 5 free courses

Fire Safety Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Fire Warden / Fire Marshall



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Health Safety and Welfare for Workers



- RoSPA & CPD
- £12.50 - £25.00 + VAT
- 4.5hr approx.
- Includes 5 free courses

Infection Prevention and Control Awareness



- CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Ladder Safety Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Legionella Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Lone Working Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Manual Handling Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Mental Health Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Mental Health Awareness for Managers



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Method Statement Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Moving and Handling People Awareness



- CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Noise Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Risk Assessment Awareness



- RoSPA & CPD
- £6.50 - £15.00 + VAT
- 90mins approx.
- Includes 5 free courses

Sharps Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Silica Dust Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Slips and Trips Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
60mins approx. Includes 5 free courses

Slips, Trips and Falls Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Stress Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Stress Awareness for Managers



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Vibration Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Work Equipment Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Working at Height Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Food Safety & Hygiene Short Courses

Food Allergen Awareness



IoH, RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Food Safety and Hygiene - Level 1



IoH, RoSPA & CPD £6.00 - £10.00 + VAT
60mins approx. Includes 5 free courses

Food Safety and Hygiene (Retail) Level 2



IoH, RoSPA & CPD £6.50 - £12.00 + VAT
90mins approx. Includes 5 free courses

HACCP for Catering Level 2



IoH & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Food Safety and Hygiene (Catering) Level 2



IoH, RoSPA & CPD £6.50 - £12.00 + VAT
90mins approx. Includes 5 free courses

Food Safety and Hygiene (Manufacturing) Level 2



IoH, RoSPA & CPD £6.50 - £12.00 + VAT
90mins approx. Includes 5 free courses

HACCP for Manufacturing Level 2



IoH & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses





HACCP for Retail Level 2







IoH & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Safeguarding Short Courses





Autism Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Child Mental Health Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Child Online Safety Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Child Sexual Exploitation Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Designated Safeguarding Lead (Children)

 CPD
 150mins approx.
 £12.50 - £25.00 + VAT
 Includes 5 free courses





Designated Safeguarding Lead (Adults)

 CPD
 150mins approx.
 £12.50 - £25.00 + VAT
 Includes 5 free courses





Extremism and Radicalisation Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Mental Health Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Mental Health Awareness for Managers

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Modern Slavery Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Safeguarding Children Level 1

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Safeguarding Children (Advanced) Level 2

 CPD
 120mins approx.
 £7.50 - £20.00 + VAT
 Includes 5 free courses





Safeguarding Vulnerable Adults Level 1

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Safeguarding Vulnerable Adults (Advanced) Level 2





 CPD
 120mins approx.
 £7.50 - £20.00 + VAT
 Includes 5 free courses

Safer Recruitment Awareness





 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Business Short Courses





Data Protection and GDPR Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Anti-Money Laundering Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Equality, Diversity and Inclusion Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Anti-Bribery Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Cyber Security Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses