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REVIEWS



Man shot on MoD range

Summary

A defence technology company has been fined £800,000 after an employee was shot during testing of ammunition at a Ministry of Defence (MoD) range. The father-of-two was left paralysed below the shoulders after being shot by a 5.56mm bullet fired from a gun, 570 metres away.

What happened?

The incident happened on 25 March 2021. The mans role had been to check the impact of bullets on a metal target and was in front of the target when the bullet was fired.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the mans employer had failed to adequately risk assess the trial activity. As a result they did not have adequate precautions in place to ensure that no one was near the target when the rounds were fired.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety At Work etc Act 1974. It was fined £800,000 and ordered to pay £8,365 in costs.

Anything else?

The HSE principal specialist inspector said "Simple and inexpensive steps could have been taken which would have prevented this incident. "This case shows employers the importance of continually assessing the way they work and not just accepting historical practices."



The bullet was fired from a gun more than 500 metres away



The man was shot while in front of this target on the range

Man run over on his first day of work

Summary

A waste and recycling company has been fined £250,000 after a man was run over on his first day on the job.



What happened?

The man was hand picking waste when he was hit from behind by a moving shovel loader. The digger drove over the man and had to reverse when the alarm was raised by nearby colleagues. CCTV footage of the incident has been released.

The injured man, now 44, suffered a bone fracture, as well as muscle and nerve damage to his leg. The incident occurred on his first day in employment as a waste picker.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that he had been hand picking waste after the conveyor belt they used had been removed from use after it was significantly damaged in a fire a few months earlier. Employees were therefore required to work directly on the ground, near moving vehicles with no separation between them, putting the

workers in considerable danger. There was no risk assessment and a lack of supervision for picking and sorting waste on the ground.

The HSE investigation also found the company had failed to ensure there were adequate measures in place for the safe segregation of vehicles and pedestrians. There was no risk assessment for this altered work activity after the fire and supervision and monitoring was inadequate.

What was the outcome?

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974, was fined £250,000 and ordered to pay £4102.32 costs.

Anything else?

The HSE principal inspector said: "This man is lucky to be alive. "Vehicles such as shovel loaders require plenty of space due to the number of blind spots and poor visibility. "This incident was easily avoidable by implementing control measures and safe practises. Measures should have been implemented to ensure that workers present in the yard were not put at risk from moving vehicles in and around where they were working, including rigorous pedestrian and vehicle segregation and safe refuge for workers whilst vehicles are operating

More info

Information about workplace transport can be accessed at: <https://www.hse.gov.uk/workplacetransport/>

The HSE also issued a safety bulletin after the incident, which can be accessed at: <https://www.hse.gov.uk/safetybulletins/wheeled-loading-shovels.htm>

Builder fined for unlicensed asbestos removal

Summary

A builder has been fined after carrying out unlicensed asbestos removal work.

What happened?

The builder had been contracted to carry out renovations at the property including roofing work. Despite being warned by the customer that asbestos was potentially present in the fascia boards, the builder proceeded to remove the asbestos-containing materials on 8 September 2022.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found the builder had carried out unlicensed and therefore illegal asbestos removal work. This type of work should only be undertaken by a licensed asbestos contractor with appropriate safety controls in place.

What was the outcome?

The builder pleaded guilty to breaching Regulations 3(2) of the Health and Safety at Work etc Act 1974 . He was sentenced to a 12 month Community Order with 180 hours Unpaid Work and ordered to pay £2000 in costs.

More info

Guidance from the HSE can be accessed at: <https://www.hse.gov.uk/asbestos/>

Our asbestos awareness courses can be accessed at: https://hsqe.co.uk/courses/?swoof=1&product_cat=asbestos



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Worker injured in a fall from height

Summary

A Council has been fined £200,000 after a man was injured while installing a town’s Christmas tree.

What happened?

The employee was using a scissor lift to straighten the 20-foot tall Christmas tree when it toppled over with him still in the basket. The tree was being installed by an external company at Bury Market on 21 November 2022.

The 32-year-old operations manager suffered concussion and severe injuries to his right-hand side, including bruising to his ribs. He needed an operation to his leg and was left using a wheelchair and crutches after sustaining a large cut to his leg.

He was off work for two months and was subsequently only able to return on restricted hours and duties as he continued his recovery.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the council had failed to provide the injured man with any training in the safe operation of the scissor lift and had failed to carry out a sufficient risk assessment for this work activity.

The investigation also found that a suitable risk assessment of the work would have identified the dangers involved and the need to restrict the use of scissor lifts to those with appropriate training.

What was the outcome?

The council pleaded guilty to breaching section 2(1) of the Health and Safety at Work etc Act 1974. The organisation was fined £200,000 and were ordered to pay costs.

More info

Information about safe work at height can be accessed at: <https://www.hse.gov.uk/work-at-height/index.htm>



Property developer fined for repeated poor health and safety performance

Summary

A London property developer has been fined £63,000 plus costs after multiple failures were discovered at a construction site in Dalston. The company was investigated by the Health and Safety Executive (HSE) following four visits to its site over a 13 month period between 2020 and 2021.

What happened?

The company was overseeing the construction of a four storey building on the site, containing nine flats and large basement to house a youth club.

However, the failures identified by HSE inspectors – including multiple working at height risks, poor fire precautions and exposure to large amounts of silica dust – were so serious, that they resulted in the site being closed down on two separate occasions. Other breaches of the law included failing to protect workers from exposure to wood dust, as well as insufficient covid and welfare controls.

In total, 9 enforcement notices were served against the company for the Dalston Lane site, including five prohibition notices. The subsequent HSE investigation included inspections at other sites operated by the company, identifying a poor health and safety culture and systemic management failings.

What was the outcome?

Owing to the repeated poor performance and lack of compliance to basic health and safety, the company pleaded guilty to breaches of sections 2(1) and 3(1) of the Health &

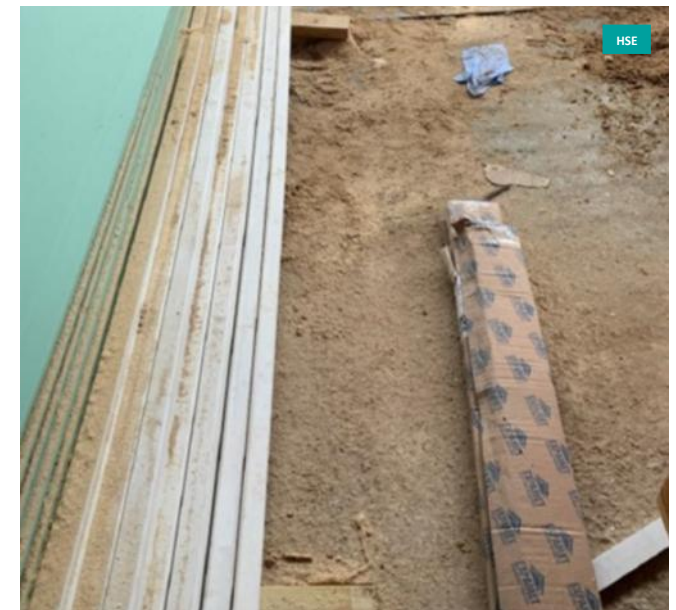
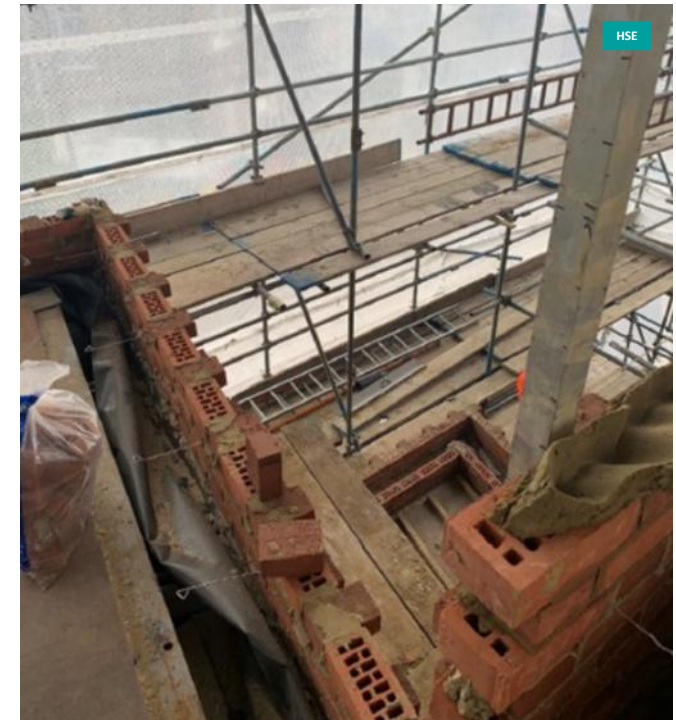
Safety at Work etc. Act 1974. Following the hearing, the company was ordered to pay a total of £88,812.68 which included a fine of £63,000, costs of £25,622.

Anything else?

In summing up, the judge stated that despite repeated visits by HSE and multiple notices being served, risks subsisted over a long period and the company failed to make any appropriate changes. The judge concluded by saying that there had been a systemic failure within the organisation to manage health and safety.

After the hearing, HSE inspector said: “This company showed a total disregard to keeping its workers safe.

“They failed to meet even the most basic health and safety standards, continually exposing operatives to serious risks. “HSE will not wait until workers are seriously injured, or worse and will take appropriate action including prosecutions when health and safety regulations are so blatantly flouted.”



£2.5m fine for uncontrolled acid releases

Summary

A chemical manufacturing company has been fined £2.5m following two incidents of uncontrolled releases of highly corrosive acids.

What happened?

The first incident on 6 January 2020 resulted in an uncontrolled release of hydrochloric acid from three chemical storage tanks.

300,000 litres of the substance was released via poorly maintained pipework. As it came into contact with the atmosphere, this created a hydrogen chloride gas cloud which spread to nearby towns. Nearby CCTV footage shows the atmosphere being engulfed in the cloud within 60 seconds.



CCTV footage shows the atmosphere being engulfed in the hydrogen chloride gas cloud within 60 seconds

Local businesses were affected and schools were advised to close. Due to the risk to local residents of exposure to the migrating fumes, advice was provided by emergency responders to close windows and doors.

Hydrochloric acid is highly corrosive and hydrogen chloride is a toxic gas. The incident lasted approximately 24 hours.

On 29 August 2020 another uncontrolled release, this time of sulphuric acid, occurred due to a crack in a pipe. This resulted in the release of 87 cubic metres of sulphuric acid being released into the atmosphere. The valve that was designed to control leaks in the event of cracks did not operate as intended, leading to the uncontrolled release, increasing the risks to operators and delivery drivers.

Sulphuric acid is highly corrosive and can cause lung damage if high levels are breathed in.

How did things go wrong?

A joint investigation by the Health and Safety Executive (HSE) and Environment Agency (EA) into the release of the hydrochloric acid in January 2020 found that pipework had not been installed, maintained and inspected sufficiently which led to several smaller pipe failures before the more serious loss of containment. The investigation found that pipework had not been properly maintained, and a protective chemical-resistant coating had not been applied to the full height of containment walls.

An investigation by HSE into the release of sulphuric acid in August 2020 identified a lack of inspection and maintenance of the pipework and valves. The leak continued for a further two days due to the inability to operate a manual valve to stop the process. The loss of containment was eventually stopped on

31 August 2020. Fortunately, no one was harmed.

Both HSE and industry guidance highlight that work equipment must be maintained in efficient working order and in good repair. Work equipment includes the defective valve and pipework at the site. Suitable and sufficient inspection and maintenance regimes for pipework and valves significantly reduces the likelihood of the loss of containment of dangerous substances to protect both employees, other workers and members of the public from potential harm.

What was the outcome?

In relation to the January 2020 incident, the company:

- Pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974 for the loss of containment of hydrochloric acid.
- Pleaded guilty to two charges of breaching environmental permit conditions in contravention of regulation 38(2) of the Environmental Permitting (England and Wales) Regulations 2016 in that the company did not take appropriate measures to minimise the risk of unauthorised emissions of hydrochloric acid/acid fumes to air and land with the potential to impact receptors offsite including the local community.

In relation to the August 2020 incident, the company:

- Pleaded guilty to Section 2(1) of the Health and Safety at Work etc Act 1974.

The company was fined £2.4 million in relation to charges under the Health and Safety at Work etc Act 1974 and a further £100,000 in relation to charges under the Environmental Permitting (England and Wales) Regulations 2016.

Worker fell through fragile roof

Summary

A self-employed builder has been told to complete 200 hours unpaid work after a man fell more than 13 feet through a barn roof.

What happened?

A self-employed labourer suffered serious injuries on 13 April 2023. The incident happened during his first day on the job, when he had been removing wooden boarding behind the roof of a lower barn structure. The man took a step and fell through one of the skylights to the floor below. His injuries included a brain haemorrhage as well as multiple fractures including to his skull, the sternum, the spine and the shoulder.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that as well as failing to consider the work at height, the roof in question also contained asbestos fibres. The builder lacked the understanding of the risks and the associated controls to manage the risks whilst dismantling the lower barn structure.

What was the outcome?

The builder pleaded guilty to breaching Section 2(3) of the Health and Safety at Work etc. Act 1974. He was handed a 12 month community order with 200 hours unpaid work in the community and ordered to pay £2,500 in costs.

More info

Guidance can be accessed at:

<https://www.hse.gov.uk/work-at-height/index.htm>



Uncontrolled spread of asbestos

Summary

A self-employed roofing contractor has been ordered to undertake unpaid work after the uncontrolled spread of asbestos in a back garden, putting two young workers and local residents at risk.

Doorbell-cam footage shows parts of an old garage roof being disposed of with a lack of control measures.



What happened?

The contractor had been commissioned by a property management company to replace asbestos cement roof sheets on three garages in February 2022.

The Health and Safety Executive (HSE) began an investigation after a local resident raised concerns about debris that had fallen into their garden during the work. Analysis confirmed the debris contained chrysotile asbestos.

HSE inspectors discovered ripped bags of asbestos waste stored in a publicly accessible area in front of the garages, with

asbestos-containing materials spilling onto the ground and contaminating nearby undergrowth. Further investigation revealed that residents' personal belongings stored in the garages had also been contaminated.

The footage shows two workers under the supervision of the contractor clearing asbestos debris from a neighbouring garden and disposing of it in domestic waste bins, highlighting the unsafe practices that led to this prosecution.

The property management company subsequently arranged for a licensed asbestos removal contractor to safely collect the waste and thoroughly clean the affected areas.

What was the outcome?

The contractor pleaded guilty to breaching Regulation 11(1) and Regulation 16 of The Control of Asbestos Regulations 2012, which require proper planning and precautions to prevent exposure to and spread of asbestos during non-licensed work. He was sentenced to a 12 month Community Order with 200 hours of unpaid work and was ordered to pay £3582.13 costs.

Anything else?

The HSE Inspector said: "This was a serious incident that put [the contractor], those working under his control, and members of the public, at risk from the potential harmful effects of being exposed to asbestos-containing materials. Duty holders are reminded to ensure they fully control the risks associated with the removal of asbestos-containing materials that do not require removal by a licensed asbestos removal contractor."

More info

<https://www.hse.gov.uk/asbestos/workers.htm>

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Company and operations manager fined after a worker was killed in a fall from height

Summary

A company and its operations manager have both been fined after a man fell to his death through a roof at its site in Dudley.

What happened?

The man had been working to remove a redundant steel cleaning machine on 29 June 2018. However, during the work, he stepped onto a fragile roof and fell more than 20 feet to the floor below.

He suffered serious injuries and was pronounced dead at the scene.

How did things go wrong?

The Health and Safety Executive (HSE) investigation found that the company began the work to remove the machinery in December 2017. The steel cleaning machine was housed in a corrugated steel tower on the side of the main production building which required partial dismantling in order to remove the machine.

On the day of the incident, the injured man and another employee were tasked with the dismantling works.

Once at the top of the tower they used an angle grinder to remove bolts holding the corrugated steel plates in place. It was during this activity that the man fell to his death.

There was no suitable and sufficient risk assessment made for the work at height activities. The work to remove corrugated steel sheets from the disused tower was carried out at height, near to a fragile roof surface without suitable access equipment or safe working practices. The work was not properly organised, planned, appropriately supervised or carried out in a safe manner and the employees were not trained for working at height when the incident occurred. The company, which is now in liquidation, was found guilty following a trial. The operations manager had already entered a guilty plea, but disputed he was responsible for health and safety at the site.

What was the outcome?

The company was found guilty by a jury of a breach of Section 2 (1) of the Health and Safety at Work etc. Act 1974 and have been fined £90,000 and ordered to pay costs of £28,956.

The project manager accepted that he did not take reasonable care for the health and safety of both employees when he pleaded guilty to breaching Section 7 of the Health and Safety at Work etc. Act 1974. He was fined £8,500 and had to pay the same amount in costs.

Anything else?

Speaking after the hearing, the HSE inspector said: “Working from height remains a leading cause of workplace death and injury.

“This case highlights the risks of working at height from or near to fragile roof surfaces and the importance of a risk assessment, proper planning, training and supervision of work at height and the use of suitable access equipment to ensure that the work can be carried out safely.

“It also demonstrates that placing a company into liquidation is no bar to prosecution.”



More info

HSE guidance on working safely at height can be accessed at: <https://www.hse.gov.uk/work-at-height/index.htm>

Guidance on working on or near fragile surfaces can be accessed at:

<https://www.hse.gov.uk/construction/safetytopics/fragile.htm>

Health Board fined for failing to manage patients risk of falling

Summary

A Health Board has been fined £250,000 following failures relating to patient falls in its hospitals.

Three elderly patients sustained falls in 2022 and 2023 and they all sadly died. The cause of death of two of them was identified as being as a direct result of falling.

What happened?

Two of the patients fell at Ysybty Gwynedd in Bangor in January and June 2022, while the third patient fell at Wrexham Maelor Hospital in January 2023.

The health board was initially investigated by the Health and Safety Executive (HSE) following two other patient falls in 2020, one of which resulted in fatal injuries.

As a result, HSE took enforcement action against the board that required it to implement an effective patient fall management system, including:

- ensuring patients had appropriate falls risk assessments (with clear risk controls detailed);
- that the risk assessments were reviewed and updated accordingly in the event of a patient’s health deteriorating;
- that staff received training on patient falls.

The enforcement action also required the board to review the patient falls policy and to ensure the entire system worked effectively. A follow-on inspection made in November 2021

identified that the board were still not managing patient falls and this resulted in a further action being taken.

However, over the next two years, the three patients died and the board had not implemented a system to identify and manage patient falls quickly, or provide staff with updated training.

What was the outcome?

The health board pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work etc Act 1974 and was fined £250,000 and ordered to pay costs of £11,766.

Anything else?

Speaking after the case, the HSE inspector said “This is the second time this health board has been prosecuted in less than 18 months.

“These incidents could so easily have been avoided had [they] followed their own adult falls policy. Effective management of patient falls includes thorough risk assessment, effective communication on risk management, monitoring and re-evaluation should the patient’s condition deteriorate.

“Staff and agency workers need to follow the same training pathway, ensuring those responsible for falls management have the skills to make appropriate decisions.

“Unfortunately, these actions were not always followed and as a result some patients suffered falls, which resulted in two preventable deaths.”



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Worker injured during excavation work

Summary

A company and its director have been fined a combined £18,000 after a man was injured during excavation work.

What happened?

The company had been contracted to complete a full barn conversion, which included the installation of a new septic tank. In order to install the tank, workers had to dig an excavation approximately three metres deep. The injured worker, along with two other men, had been tasked with doing the work.

The three men were in the hole preparing to install a concrete base for the septic tank to sit on when the walls collapsed. The man was struck by falling soil which resulted in multiple bone fractures and required for him to be dug out.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that inadequate precautions had been taken to prevent the collapse of the excavation, yet the men were expected to work in it. HSE guidance advises that all work of this nature should be correctly planned, including whether any temporary support structures should be used. This may also include battering the excavation sides to make it safer.

What was the outcome?

The company pleaded guilty to breaching regulation 22 (1) of The Construction (Design and Management) Regulations 2015. It was fined £16,000 and ordered to pay £2,612 in costs.

The director pleaded guilty to breaching regulation 22 (1) of The Construction (Design and Management) Regulations 2015. He was fined £2,000 and ordered to pay £1,000 costs.



More info

Guidance on working safely in excavations can be accessed at: <https://www.hse.gov.uk/construction/safetytopics/excavations.htm>

Worker injured when unstable object fell on him

Summary

A engineering firm has been fined £100,000 after an employee's arms, legs and feet were crushed when he became trapped under a large metal frame.

What happened?

The man was welding a large 'A frame' at a factory in Oldham when the incident occurred on 27 September 2023.

The A Frame was an unusual shape and needed to be turned and rotated using a crane so that the welding could be carried out on a horizontal plane, to ensure the quality of the weld. The man had rotated the A frame and was inside the frame welding a bracket when the A Frame moved and toppled on top of him, landing on his left arm, left leg and right foot. The frame weighed approximately 1.63 tonnes.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE) found that the employing organisation failed to ensure the health, safety and welfare of their employees. The task of welding large structures that had the potential to be unstable, was not risk assessed to identify the obvious risks and no safe system of work was provided to him.

What was the outcome?

The company pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc Act 1974. It was fined £100,000 and ordered to pay £4,519.90 in costs.

Local authority fined for gas failures

Summary

A Scottish local authority has been fined more than £13,000 after a carbon monoxide leak at a primary school.

What happened?

A number of staff and pupils attending the school on 19 February 2020 reported feeling ill, experiencing symptoms such as headaches and nausea. Throughout the day, several pupils were sent home and staff had to take medication to relieve symptoms. The following day, testing for a gas leak revealed high levels of carbon monoxide present in areas of the school. The building was immediately evacuated.

How did things go wrong?

An investigation by the Health and Safety Executive (HSE), in conjunction with Gas Safe Register investigators, found that one of the two auxiliary gas boilers present at the site was leaking carbon monoxide into the boiler room and the school buildings. The investigation found this was due to a lack of maintenance. Had the faults with the boiler been found prior to the incident through the required routine maintenance, it would have been classed as immediately dangerous in line with the Gas Industry Unsafe Situations Procedure (GUSP). This would have necessitated the disconnection of the gas boiler until the boiler was repaired for further use.

What was the outcome?

The local authority pleaded guilty to breaching Regulation 35 of the Gas Safety (Installation and Use) Regulations 1998. It was fined £13,333 plus a victim surcharge of £999.98.

Anything else?

The HSE provides guidance to duty-holders. The guidance states that effective maintenance of appliances usually involves an ongoing programme of regular/periodic inspections, together with any necessary remedial work. In the absence of specific manufacturers' instructions, effective maintenance should include as a minimum:

- examination of the physical condition and safe functioning of appliance(s);
- installation pipework;
- ventilation and any flue for deterioration;
- carrying out performance tests; and
- taking the necessary remedial action.

More info

See: <https://www.hse.gov.uk/pubns/priced/I56.pdf>

HSE updated guidance for the self-employed

Summary

The HSE has redesigned its webpages for self-employed workers to make it easier for them to understand when health and safety law applies and to find the guidance they need.

The refreshed pages explain:

- when health and safety law applies
- deciding if your work activity creates a risk to others
- high-risk work activities that apply to self-employed workers
- how to comply with the law if it applies to you

More info

See: <https://www.hse.gov.uk/self-employed/index.htm>

English rivers: pollution target not met according to campaign group

Summary

The number of pollution incidents recorded by water companies in England has reached its highest level in a decade, according to figures obtained by campaign group Surfers Against Sewage.



The most severe pollution incidents in the UK have led to the death of fish and other aquatic life

Background

The data sourced from the Environment Agency, revealed that the number of incidents was more than twice the target set for the industry.

These spills pose a significant threat to wildlife and can also lead to illness in people who use the country's rivers and coastal waters for recreation.

Water UK, the industry body representing water and sewage companies across the UK, stated that firms intend to invest £12 billion by the end of the decade to reduce the frequency of such incidents.

In addition to recording the total number of sewage discharges each year, the Environment Agency also logs pollution incidents considered likely to cause serious harm to both wildlife and human health.

Back in 2016, the Environment Agency noted that the water sector was failing to make sufficient progress in cutting these incidents, saying at the time that the situation was causing "distress to local communities and blighting rivers and beaches."

A target was set for the industry to reduce pollution incidents by 40% by 2025, using 2016 levels as the baseline.

The most recent publicly available data covers up to the end of 2023. However, Surfers Against Sewage obtained more up-to-date figures through a Freedom of Information request, covering the period up to early 2025.

These figures show that 2,487 pollution incidents were recorded last year – a 31% rise compared to 2016, and almost double the target initially set by the Environment Agency.

New draft ISO 14001:2015

Summary

A new draft of ISO 14001, the international standard for Environmental Management Systems, was released for public consultation in January. IEMA hosted a workshop in March to explore the proposed changes. Although the revision began as a light-touch update, numerous small but significant changes have been made. These include aligning terminology and structure with other management system standards like ISO 9001, making the standard easier to integrate across systems.

Key Highlights

- Biodiversity and ecosystems now appear in the main text, not just in footnotes.
- Terminology updates include:
 - "International Standard" becomes "document"
 - "Fulfil compliance obligations" changes to "meet compliance obligations"
 - "Maintain documented information" is now "shall be made available as documented information"

Notable Revisions

- Greater emphasis on risks and opportunities, now placed in a new dedicated section.
- Introduction of a new section on managing change (6.3).
- 'Outsourced processes' are now termed 'externally provided processes'.
- Lifecycle considerations have been expanded.
- Management review inputs are now mandatory rather than optional.

The updated version is expected to be published as ISO 14001:2026.

Global agreement reached on shipping emissions

Summary

Following nearly a decade of negotiations, a global deal has been reached to cut emissions from international shipping – a sector responsible for around 3% of global greenhouse gas emissions.

The agreement, passed at the UN’s International Maritime Organization (IMO), sets binding international targets, making shipping the first industry with mandatory emissions reduction measures at a global scale.

From 2028, large commercial ship operators will be required to reduce their reliance on fossil fuels by using cleaner alternatives or face financial penalties of up to \$380 per tonne of CO₂ emitted. Funds collected will support the development of green fuels and help developing countries.

While there was initial resistance from several oil-producing nations and concerns from some island states about the deal’s ambition, the final version passed after a vote – a rare move at the IMO, which usually works by consensus.

A proposed global carbon tax was dropped, disappointing environmental groups and some small island states, who argued that the agreement does not go far enough to meet climate targets. Despite this, the deal marks a major milestone in regulating a traditionally hard-to-decarbonise industry. Estimates suggest the agreement could deliver an 8% reduction in emissions by 2030 – short of previous targets, but still a significant step forward. The deal is expected to be formally adopted later this year.

Car manufacturers fined for withholding recycling information

Summary

Ten major carmakers and two industry associations have been fined nearly £78 million by the UK’s Competition and Markets Authority (CMA) for illegally withholding information related to vehicle recycling. This follows a broader investigation by the European Commission, which issued additional fines totalling €458 million (£382.7 million) for similar violations.

The manufacturers involved include BMW, Ford, Jaguar Land Rover, Peugeot Citroën, Mitsubishi, Nissan, Renault, Toyota, Vauxhall, and Volkswagen. The CMA found that these companies – along with the Society of Motor Manufacturers and Traders (SMMT) and the European Automobile Manufacturers’ Association (ACEA) – had, in various combinations, agreed not to disclose how much of their vehicles could be recycled or were made from recycled materials.

This activity, which in most cases spanned 15 years from 2002, meant customers were kept in the dark about the environmental impact of their vehicle choices. Some of the companies also took part in a “buyers’ cartel,” agreeing not to pay for end-of-life vehicle recycling services.

All parties involved, apart from Mercedes-Benz (which received immunity), have admitted to the misconduct and agreed to pay the fines. The organisations have stated that they have reviewed and strengthened their compliance measures as a result.



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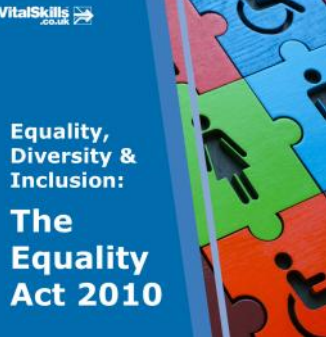







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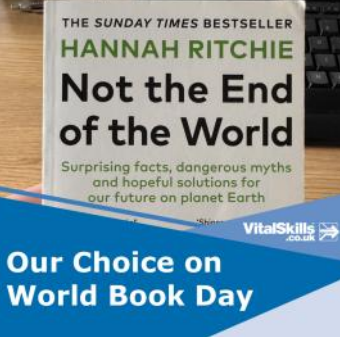
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Surprising facts, dangerous myths and hopeful solutions for our future on planet Earth





Why Choose Our Online Courses?

Ideal for **individual learners:**

- Immediate start
- 100% online
- 24/7 access
- Study anywhere
- Self-paced learning
- Engaging content
- Fast results

Ideal for **training coordinators:**

- Free dashboard to enrol students and produce management reports


Ideal for **organisations:**

- Saves time and money
- Wide selection of courses approved/assured by IOSH, IEMA, RoSPA, IATP, IoH & CPD
- Bundle offers and multi-user discounts
- Rated 4.84 out of 5 on Reviews.co.uk



IOSH-Approved Courses

IOSH Safety for Executives and Directors




IOSH
8hr approx.
£95.00 + VAT
All fees included in price

IOSH Managing Safely®



IOSH
16-24hr approx.
£125.00 + VAT
Includes 5 free courses

IOSH Managing Occupational Health and Wellbeing




IOSH
6-8hr approx.
£125 + VAT
All fees included in price

IOSH Safety Health and Environment for Construction Site Workers




IOSH
6-8hr approx.
£95.00 + VAT
All fees included in price

IOSH Working Safely®



IOSH
6-8hr approx.
£60.00 + VAT
All fees included in price

IOSH Managing Sustainably




IOSH
8hr approx.
£125 + VAT
All fees included in price

IOSH Safety Health and Environment for Construction Site Managers



IOSH
16-24hr approx.
£195 + VAT
All fees included in price

IOSH Environment for Business



IOSH
5hr approx.
£95.00 + VAT
All fees included in price


IEEMA-Approved Courses

IEEMA Foundation Certificate in Environmental Management NEW Course




IEEMA
30-40hr approx.
£460.00 + VAT
All fees included in price

IEEMA Environmental Sustainability Skills for Managers




IEEMA
10-14hr approx.
£125.00 + VAT
All fees included in price

IEEMA Pathways to Net Zero



IEEMA
10-14hr approx.
£175.00 + VAT
All fees included in price


IEEMA Environmental Sustainability Skills for the Workforce



IEEMA
6-7hr approx.
£90.00 - £70.00 + VAT
All fees included in price


Sustainability Short Courses

Environmental Awareness at Home




CPD
60mins approx.
FREE
Includes 5 free courses

Environmental Awareness at Home and Work



CPD
90mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Environmental Awareness at Work




CPD
60mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Environmental Awareness for Construction Workers



CPD
60mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Environmental Awareness - Giving up Plastic



CPD
60mins approx.
£6.50 - £15.00 + VAT
Includes 5 free courses

Health, Safety & Wellbeing Short Courses

Abrasive Wheels Awareness



CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Asbestos Awareness (Category A)



RoSPA & CPD
 180mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Asbestos Awareness (IATP)



IATP
 180mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Asbestos Awareness for Architects and Designers



RoSPA & CPD
 180mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Asbestos Awareness for Architects and Designers (IATP)



IATP
 180mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Confined Space Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

COSHH Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Display Screen Equipment (DSE) Awareness



CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Display Screen Equipment (DSE) Assessor Awareness



CPD
 120mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Electrical Safety Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Fire Extinguisher Awareness



RoSPA & CPD
 60mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Fire Safety Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Fire Warden / Fire Marshall



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Health Safety and Welfare for Workers



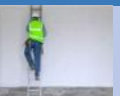
RoSPA & CPD
 4.5hr approx.
 £12.50 - £25.00 + VAT
 Includes 5 free courses

Infection Prevention and Control Awareness



CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Ladder Safety Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Legionella Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Lone Working Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Manual Handling Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Mental Health Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Mental Health Awareness for Managers



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Method Statement Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Moving and Handling People Awareness



CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Noise Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Risk Assessment Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Sharps Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Slips, Trips and Falls Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Vibration Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Silica Dust Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Stress Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Work Equipment Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Slips and Trips Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
60mins approx. Includes 5 free courses

Stress Awareness for Managers



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Working at Height Awareness



RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Food Safety & Hygiene Short Courses

Food Allergen Awareness



IoH, RoSPA & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Food Safety and Hygiene (Catering) Level 2



IoH, RoSPA & CPD £6.50 - £12.00 + VAT
90mins approx. Includes 5 free courses

Food Safety and Hygiene - Level 1



IoH, RoSPA & CPD £6.00 - £10.00 + VAT
60mins approx. Includes 5 free courses

Food Safety and Hygiene (Manufacturing) Level 2



IoH, RoSPA & CPD £6.50 - £12.00 + VAT
90mins approx. Includes 5 free courses

Food Safety and Hygiene (Retail) Level 2



IoH, RoSPA & CPD £6.50 - £12.00 + VAT
90mins approx. Includes 5 free courses

HACCP for Manufacturing Level 2



IoH & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

HACCP for Catering Level 2



IoH & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses





HACCP for Retail Level 2







IoH & CPD £6.50 - £15.00 + VAT
90mins approx. Includes 5 free courses

Safeguarding Short Courses





Autism Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Child Mental Health Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Child Online Safety Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Child Sexual Exploitation Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Designated Safeguarding Lead (Children)

 CPD
 150mins approx.
 £12.50 - £25.00 + VAT
 Includes 5 free courses





Designated Safeguarding Lead (Adults)

 CPD
 150mins approx.
 £12.50 - £25.00 + VAT
 Includes 5 free courses





Extremism and Radicalisation Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Mental Health Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Mental Health Awareness for Managers

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Modern Slavery Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Safeguarding Children Level 1

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Safeguarding Children (Advanced) Level 2

 CPD
 120mins approx.
 £7.50 - £20.00 + VAT
 Includes 5 free courses





Safeguarding Vulnerable Adults Level 1

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Safeguarding Vulnerable Adults (Advanced) Level 2





 CPD
 120mins approx.
 £7.50 - £20.00 + VAT
 Includes 5 free courses

Safer Recruitment Awareness





 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Business Short Courses





Data Protection and GDPR Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Anti-Money Laundering Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses





Equality, Diversity and Inclusion Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Cyber Security Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Anti-Bribery Awareness

 CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses