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Workers exposed to asbestos risks

Summary

A construction company has been fined after workers were put at risk of exposure to asbestos.

HSE inspection

The company was acting as the principal contractor during work at the former public house in Manchester.

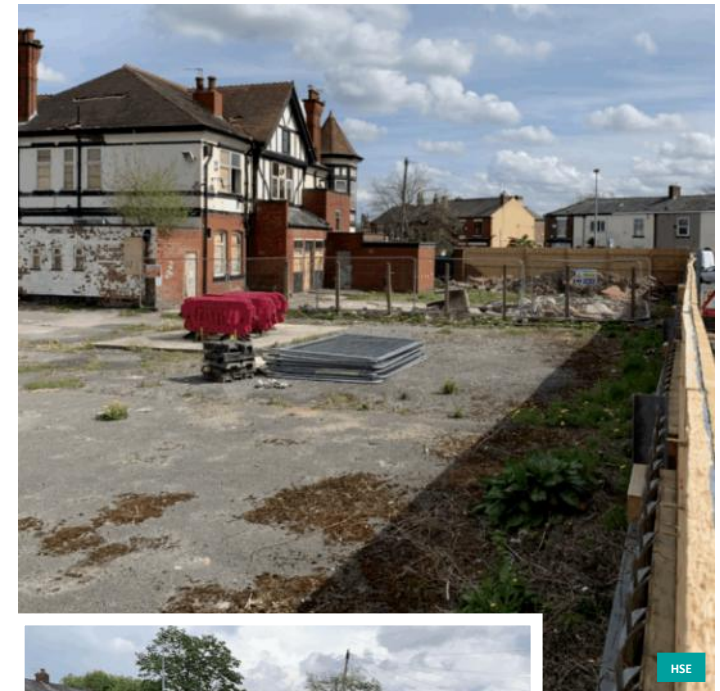
During a routine inspection to the site on 16 May 2022, a Health and Safety Executive (HSE) inspector discovered that 12 square metres of asbestos insulating board (AIB) had been present in a dumb waiter lift shaft – but had already been illegally removed by unknown individuals. This led to the inspector issuing a prohibition notice stopping all work on site until an asbestos survey had been completed.

Previously, after noticing the pub door had been broken into, a site worker had entered the building, where they discovered what appeared to be asbestos debris in the area around the lift shaft. The debris was later wrapped and removed by a licensed asbestos removal contractor.

However, the company failed to carry out a full asbestos survey to confirm that all asbestos-containing materials had been removed before allowing further construction work to take place.

The outcome

The company pleaded guilty to breaching Regulation 4(6) of The Control of Asbestos Regulations 2012. It was fined £5,360 and ordered to pay £5,117 in costs.



More info

The HSE are running two campaigns: **Asbestos and You** (see <https://workright.campaign.gov.uk/asbestos-you/>) and **Asbestos, Your Duty** (see: <https://workright.campaign.gov.uk/asbestos-your-duty/>).

More information can also be found about asbestos on the HSE website at: <https://www.hse.gov.uk/asbestos/>

Worker suffered burns at a chemical company

Summary

A chemical company has been fined £100,000 after one of its workers was permanently scarred from burns from a steam hose at a site in Scotland.

What happened

The company operates a large rendering plant that processes animal waste and food industry waste to produce proteins, fats and oils used in the oleo chemical, fuel, and feed industries. As a result of this process, the water tank and vickery would need occasional cleaning. The process water tank is shown in the image to the right.



A 23-year-old was burnt across his back and other areas of his body as he attempted to clean a process water tank on 23 October 2019. At the time he had been working for Dundas Chemical Company (Mossspark) Limited at its site at Omoa Works in Newarthill for around two years.

It was during a nightshift that the man had been instructed to undertake cleaning duties on the process water tank, the vickery and the walls and floors in that area. The company

provided pressure washers as well as a steam hose for cleaning down difficult areas where there may be tallow or other animal residues.

The steam hose was heavy and cumbersome to manoeuvre, with the uninsulated nozzle also becoming hot. The man and a colleague therefore took it in turns to carry out the steam hose task.

After a period of time they stopped to have a break. While his colleague then went on to carry out other duties, the 23-year-old proceeded to finish the cleaning on his own.

He did this with the aid of a small cherry picker – attaching the steam hose to its basket. After the basket had been raised to the required height, the steam hose and nozzle spun round and steam began flowing into the cherry picker basket directly at him. He quickly turned his back to prevent his face being burned, while manipulating the nozzle of the hose away from him and lowering the basket of the cherry picker, at which point he was then able to run through to one of the deluge showers to cool his burn injuries. He was taken to hospital with steam burns to several parts of his body, which have left scars.

The investigation

An investigation carried out by the Health and Safety Executive (HSE) found the nozzle fitted to the steam hose was unsafe as it did not have a trigger or other mechanism fitted to allow the operator to start or stop the flow out of the nozzle at the point of operation. It also found that the mixing valve and set-up for supplying hot water for cleaning purposes was not maintained in an efficient working order or in good repair. Supervisors at the site were aware that the mixing valve was passing steam, however no action was taken to investigate the issue or prevent it from happening.

HSE inspectors also found the maintenance and engineering team had no sound engineering understanding of the risks involved when setting up such a washdown system and how to mitigate or control those risks. The company provided information to HSE that there were no records associated with the maintenance of the valve, hose or nozzle.

The outcome

The company pleaded guilty to breaching section 2(1) of the Health and Safety at Work etc Act 1974. It was fined £100,000.



Worker run over by FLT

Summary

A company that operates on Ipswich docks, has been fined £30,000 after an employee was run over and dragged by a forklift truck (FLT) causing serious injuries to his ankle.

What happened

The 21-year-old was standing on the pallet and as the forklift truck moved some of the straps fell from the full waste bins, trailing on the floor and getting caught in the wheels of the lift truck. One of these straps got caught on his foot pulling him to the ground and the forklift truck drove over his foot. He remained in hospital for nine days, requiring skin grafts on the outside of his left calf and behind his left thigh just above his knee. He also sustained a broken ankle.

The investigation

An investigation by HSE identified that the company failed to provide equipment that was safe and suitable for the task and failed to risk assess the system of work for emptying the bins – which was found to be unsafe. In addition, the traffic routes were not organised in a safe manner, and it was clear from the work practices on site that vehicles and pedestrians circulated in close proximity.

The outcome

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. They were fined £30,000 and ordered to pay £3,752 in costs.

More info

See: <https://www.hse.gov.uk/workplacetransport/lift-trucks/index.htm>



HSE

Care home resident escaped and died in a fall

Summary

A local authority has been fined after the death of a patient who went missing from a care home.

What happened

The patient, who had been diagnosed with Dementia, had been a resident at the home for around six months at the time of his death.

In the early hours of 9 March 2024, he had been able to leave his bedroom without the knowledge of staff and was only found around four hours after going missing. He died a short time later in hospital.

He had been placed in the home in October 2023 to allow him to be nearer a relative who stayed in the area. In his first month at the home, staff observed him and determined patterns in his behaviour and how they could best assist him. He was able to go on regular road trips around the location with his family.

On 8 March, having been settled in bed around 9pm, hourly checks were carried out to ensure his wellbeing, but at 2am on 9 March, his bed was unoccupied, and he could not be accounted for after a search of the home.

To avoid being observed by staff, he had exited the home via the only door that was not alarmed and was ten metres from his bedroom. The police were alerted and a search initiated.

Local Coastguard, RNLI and firefighters were called out to

assist in the search and at around 6am, the Coastguard helicopter detected a heat signature near the home on the patio of a residential property.

He was found with facial injuries consistent with falling. He was transferred to hospital, but despite the efforts of medical staff, he died an hour later.

The investigation

An investigation by the Health and Safety Executive (HSE) determined that he had made several previous attempts to leave the home. Any measures that staff had taken to mitigate this, by fitting an electronic tag to his clothing that indicated his whereabouts had been defeated by the patient having removed it.

A risk assessment carried out in December 2023 indicated that he would remove a tag if he located it, therefore staff required to be vigilant to this behaviour. It was only after his death that the home introduced a regime of half hourly checks on residents. Arrangements had already been made to install keypad entry systems on all doors, but this work had not been completed before his death.

The outcome

The council pleaded guilty to breaching Sections 31 and Section 33(1)(a) of the Health and Safety at Work etc. Act 1974. The council was fined £80,000.

Additional context

The HSE inspector said: "The council should have made sure the home had stronger measures in place with [his] risks already known and assessed.

"Although changes have since been made, they came too late to prevent his death."

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Failings at a high-containment facility

Summary

A second company has been fined after an investigation by the Health and Safety Executive (HSE) into high-hazard infectious agents.

What happened

A clinical diagnostics company that operated a high-containment laboratory in Axminster has been fined £52,000. It followed similar action taken against the site's previous operator after that company was fined £35,000 in May of this year.

Both companies carried out work with high hazard infectious organisms such as Salmonella typhi – which can cause typhoid fever – without providing legally required advanced notification to the HSE. Typhoid fever is known to cause potentially severe disease and can spread to the community.

The regulations for working with high hazard infectious agents are some of the tightest in the world.

The investigation

A HSE specialist inspector inspected the site in April 2019 and an investigation was subsequently carried out which identified failures he described as “both foreseeable and readily avoidable”.

Those failures included key safety equipment not being adequately maintained or tested frequently enough to confirm they were working properly and safely, while the poor condition of the laboratory was such, that safe and effective disinfection was not possible.

These failures substantially increased the risk of exposure to not only those working in the lab, but to the wider public. As well as Salmonella typhi, other risks included exposure to the highly toxic formaldehyde gas, which was used for disinfecting the laboratory. This was particularly significant as the laboratory was situated on an industrial estate with a gym and bakery close by.

Besides being aware of falling short of the legal requirements, the company continued the high-hazard work over a period of about seven months, before belatedly making HSE aware, ceasing its operations, and initiating actions to remedy its shortcomings.

The outcome

The company pleaded guilty to breaching Regulation 7(10) Schedule 3 as well as Regulation 9(1) and 9(2) of COSHH 2002 (as amended). It was fined £52,000 and ordered to pay £26,000 in costs.

The previous operator was also prosecuted under the same charges to which it pleaded guilty. The company stopped work following identifying the failure to notify its work with high hazard infectious agents. The company was fined £35,000 and ordered to pay £26,887 in costs.

Additional context

HSE guidance states that employers must notify work with high hazard infectious agents and take steps to adequately control

exposure to hazardous infectious agents. The notification requirements and stringent control measures for high-containment laboratories are defined within The Control of Substances Hazardous to Health Regulations (COSHH) 2002 (as amended).

More info

COSHH 2002, Approved Code of Practice and Guidance can be accessed at: <https://www.hse.gov.uk/pubns/priced/I5.pdf>



Protecting workers from excessive noise

Summary

Three-quarters of noisy workplaces lacked essential knowledge on maintaining hearing protection equipment, inspections have found.

Background

The Health and Safety Executive's (HSE) most recent inspection campaign has identified significant failings in workplace hearing protection, uncovering issues with employee training and equipment management.

One in four workplaces had noise levels requiring mandatory hearing protection, placing crucial responsibilities on employers to ensure proper provision and management of protective equipment. However, inspections revealed concerning gaps in implementation.

At high-noise workplaces, more than 75% of employees lacked essential knowledge about storing hearing protection, checking for damage, or reporting equipment faults to employers. Nearly two-thirds (63%) had not received guidance on the critical importance of wearing protection continuously during exposure to harmful noise levels.

Training deficiencies were particularly evident, with 80% of employees receiving no instruction on proper wearing techniques, including avoiding interference from hats and hoods, keeping hair clear of earmuffs, or ensuring compatibility with other personal protective equipment such as hard hats and eye protection.

Most significantly, 95% of employers had failed to verify whether workers wearing hearing protection could still detect vital warning signals, including fire alarms and vehicle reversing alerts.

The HSE's Principal Specialist Inspector, said: "The gaps that we found in implementation are serious. They place an added risk to workers of excessive exposure to noise when they may believe they are being protected.

"If your defence against workplace noise is to give your workers hearing protection then you need to check that it works. How confident are you that the hearing protection you have supplied is in good order, is being worn when it should be, how it should be, and that it is not stopping your workers from hearing warning signals?"

To address these issues, HSE is promoting the CUFF checking system to help employers assess hearing protection effectiveness.

The acronym covers **Condition** (equipment integrity), **Use** (proper deployment when needed), **Fit the ear** (correct wearing), and **Fit for purpose** (appropriate specification).

More info

Guidance on hearing protection can be accessed at:

<https://www.hse.gov.uk/noise/hearingprotection.htm>

A feature piece from HSE's Principal Specialist Inspector can be accessed at:

<https://press.hse.gov.uk/2025/09/10/getting-personal-hearing-protection-right-what-really-matters/>

Man crushed by faulty lift

Summary

A London property developer has been fined £40,000 after a member of the public was crushed by a faulty falling lift.

What happened

The man entered the lift on the ground floor on 9 September 2019. It began to shudder and descend with the doors still open. As it fell, he attempted to exit but he was crushed between the ground floor and the top of the lift. The crush injuries he sustained were so serious he eventually required a liver transplant.

The investigation

The investigation by the Health and Safety Executive (HSE) found that the property developer failed to act when defects with the lift were identified by a third party, resulting in a member of the public being harmed.

The outcome

The company pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. It was fined £40,000 and ordered to pay £8,540 in costs.

Additional context

Specific obligations are placed on those providing, controlling and using lifting equipment. Thorough examinations should be carried out by a competent person at six month intervals for lifts designed to lift people. When a defect is identified that poses a danger to people the lifting equipment should not be used until the defect is remedied.

More info

See: <https://www.hse.gov.uk/pubns/indg339.pdf>



Sole trader fined after a fall from height

Summary

A worker suffered serious injuries after falling from a flat roof that did not have any edge protection.

What happened

The incident occurred on 15 December 2022, when a team of roofers and labourers were working on behalf of a sole trader, replacing a flat roof on a house.

At around 11am, one of the workers was carrying large wooden boards across the roof, when he inadvertently stepped off the edge of the roof falling a distance of about 10 feet. He suffered a fractured vertebrae in his back and a broken ankle.

It was the second time that the sole trader had failed to provide edge protection on a job, with HSE previously taking enforcement action against him.

The investigation

The HSE investigation found the task had not been properly risk assessed and planned which meant that edge protection around the flat roof had not been put in place, despite it being reasonably practicable to do so. Following HSE intervention, edge protection was installed before work re-commenced.

The outcome

The sole trader pleaded guilty to a breach of Regulation 4(1) of the Work At Height Regulations 2005. He was fined £2,125 and ordered to pay costs of £5,445.

Additional context

Speaking after the hearing, the HSE inspector said: "Clearly [he] hadn't learnt from his previous failures.

"Sadly, this latest offence resulted in a man being seriously injured.

"What makes this incident even more frustrating is the fact it could so easily have been avoided by properly planning the task and ensuring that suitable edge protection had been put in place prior to work starting."

More info

See: <https://www.hse.gov.uk/work-at-height/index.htm>



HSE's offshore oil and gas website refreshed

Summary

HSE's website for the offshore oil and gas industry has been refreshed.

Background

The HSE say that the improvements will help all those working in the industry comply with health and safety law as they:

- bring the guidance up to date;
- remove obsolete or duplicated information; and
- make it easier for users to find and understand the content they need.

The most significant change is bringing previously separate content on the Offshore Major Accident Regulator (OMAR) into the main offshore website. This should help dutyholders to access information on the role of the UK's offshore competent authority.

Other enhancements to the website include:

- combining information on the law into one page covering duties of operators, owners, employers and workers;
- better organised offshore safety topics on areas like accommodation, ageing, corrosion, diving, evacuation and rescue;
- updating content on how HSE regulates and works with the offshore industry; and
- more streamlined resources with useful links to sources of advice.

More info

See: <https://www.hse.gov.uk/offshore/index.htm>

UK summer 2025, the hottest on record

Summary

The Met Office has confirmed that summer 2025 is officially the hottest on record for the United Kingdom.

Background

Provisional statistics show that the mean temperature across the country - which includes overnight lows as well as daytime highs - was 16.10C (60.98F). This is 1.51C (2.72F) above the long-term average.

The previous warmest summer, 2018, had a mean temperature of 15.76C (60.37F).

2025 has also pushed the summer of 1976 out of the UK top-five, meaning the five hottest UK summers have all occurred since 2000.

The highest temperature of summer 2025 was 35.8C (96.4F), which was recorded at Faversham, Kent on 1 July. This was much lower than the highs of previous years, including the record-breaking 40.3C (104.5F) recorded in July 2022. But summer 2025 is notable because of how long-lasting and widespread the heat has been - with temperatures widely meeting heatwave criteria on four separate occasions.

Provisional Met Office figures also show that the UK as a whole had 84% of its typical summer rainfall.

More info

The Met Office website can be accessed at:
<https://www.metoffice.gov.uk/>

Offshore wind developers could be required to retrain oil and gas workers

Summary

The UK government has launched a consultation on proposals to require offshore wind developers to contribute towards skills training, helping oil and gas workers transition into the renewable energy sector.

Background

A proposed Fair Work Charter would oblige developers to either pay into a dedicated skills fund or invest directly in training within local communities, focusing on oil and gas workers, apprentices and school leavers.

Training could take the form of education programmes, investment in new equipment, or the provision of work experience and internships, creating new opportunities for people in coastal areas and industrial regions.

The proposals also aim to encourage developers and supply chain firms to provide secure, high-quality jobs with stronger pay and conditions, improved access to trade unions, and better long-term career prospects.

Industry figures suggest that the average offshore wind salary is around £10,000 higher than the national average, with an estimated 90% of oil and gas workers already possessing skills transferable to offshore renewables.

Offshore wind requires a wide range of expertise, including blade repair, mechanics, turbine maintenance, marine spatial planning, and health and safety.

Trade unions have cautioned that more visible progress is needed on employment opportunities, warning that support for the clean energy transition could be undermined without clearer benefits for workers.

A recent poll found that only 20% of respondents believe the transition will improve job prospects in their local area, while 31% expect a positive impact on employment nationally.

The proposals would be delivered through the Clean Industry Bonus scheme, which provides financial support to offshore wind developers on the condition that they invest in deprived regions, create new manufacturing capacity, or strengthen sustainable supply chains to boost economic growth.

Consultation deadline

Consultation closes at 11:59pm on 6 October 2025

More info

See: <https://www.gov.uk/government/consultations/contracts-for-difference-reforms-to-the-clean-industry-bonus-allocation-round-8>



Ofsted to bring in 'report card' school inspections

Summary

Ofsted has confirmed it will proceed with introducing a new report card system for inspecting schools in England, despite strong opposition from a coalition of school leaders, campaigners and former inspectors.

Background

The previous one or two-word grading system, which ranged from outstanding to inadequate, was withdrawn last year following the death of head teacher Ruth Perry.

The report cards are intended to provide parents with more detailed information and will be introduced into inspections from 10 November.

Opponents of the plan argue that the changes continue to risk the health and wellbeing of teachers and school leaders.

A group has written to Education Secretary urging her to intervene and delay the rollout. They believe Ofsted has not learned lessons from the death of Mrs Perry, who died in 2023 after an inspection at Caversham Primary School in Reading. A coroner concluded that the inspection contributed to her death.

Under the new system, inspectors will use a five-point grading scale across several key areas:

- Curriculum and teaching
- Early years
- Achievement
- Inclusion

- Leadership and governance
- Personal development and wellbeing
- Attendance and behaviour

The categories will be graded as:

- Exceptional
- Strong standard
- Expected standard
- Needs attention
- Urgent improvement

Report cards will also highlight whether safeguarding standards are being met, what it is like to be a pupil at the school, the next steps for improvement, and details of the inspection process.

Ofsted has also announced a new monitoring system, allowing schools to be reinspected more quickly in areas where improvements have been made.

When announcing the changes, Ofsted's chief inspector said: "Children deserve the best possible education, their parents deserve the best possible information and education professionals deserve to have their work fairly assessed by experts."

Addressing the calls for a delay to the new system, he said there would be a "steady and assured start" and that the reforms had been "long in the making".

He went on to say there was "no comparison" to be made between the five new grades being launched in November and the grades used in the previous system.



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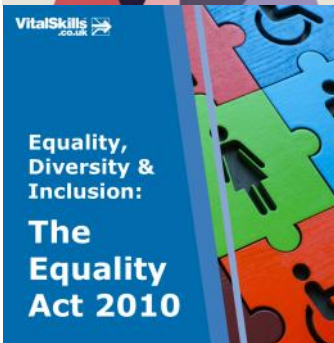
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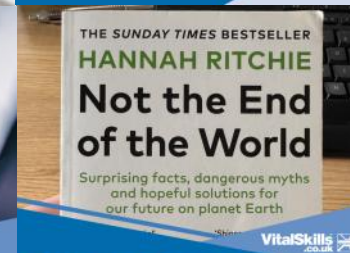
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Moving and Handling People Awareness



- CPD
- 90mins approx.
- £6.50 - £15.00 + VAT
- Includes 5 free courses

Noise Awareness



- RoSPA & CPD
- 90mins approx.
- £6.50 - £15.00 + VAT
- Includes 5 free courses

Risk Assessment Awareness



- RoSPA & CPD
- 90mins approx.
- £6.50 - £15.00 + VAT
- Includes 5 free courses

Sharps Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Silica Dust Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Slips and Trips Awareness



RoSPA & CPD
 60mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Slips, Trips and Falls Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Stress Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Stress Awareness for Managers



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Vibration Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Work Equipment Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Working at Height Awareness



RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Food Safety & Hygiene Short Courses

Food Allergen Awareness



IoH, RoSPA & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Food Safety and Hygiene - Level 1



IoH, RoSPA & CPD
 60mins approx.
 £6.00 - £10.00 + VAT
 Includes 5 free courses

Food Safety and Hygiene (Retail) Level 2



IoH, RoSPA & CPD
 90mins approx.
 £6.50 - £12.00 + VAT
 Includes 5 free courses

HACCP for Catering Level 2



IoH & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Food Safety and Hygiene (Catering) Level 2



IoH, RoSPA & CPD
 90mins approx.
 £6.50 - £12.00 + VAT
 Includes 5 free courses

Food Safety and Hygiene (Manufacturing) Level 2



IoH, RoSPA & CPD
 90mins approx.
 £6.50 - £12.00 + VAT
 Includes 5 free courses

HACCP for Manufacturing Level 2



IoH & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

HACCP for Retail Level 2



IoH & CPD
 90mins approx.
 £6.50 - £15.00 + VAT
 Includes 5 free courses

Safeguarding Short Courses

Autism Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Designated Safeguarding Lead (Adults)



CPD
150mins approx. £12.50 - £25.00 + VAT
Includes 5 free courses

Safeguarding Children Level 1



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Child Mental Health Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Extremism and Radicalisation Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Safeguarding Children (Advanced) Level 2



CPD
120mins approx. £7.50 - £20.00 + VAT
Includes 5 free courses

Child Online Safety Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Mental Health Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Safeguarding Vulnerable Adults Level 1



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Child Sexual Exploitation Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Mental Health Awareness for Managers



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Safeguarding Vulnerable Adults (Advanced) Level 2



CPD
120mins approx. £7.50 - £20.00 + VAT
Includes 5 free courses

Designated Safeguarding Lead (Children)



CPD
150mins approx. £12.50 - £25.00 + VAT
Includes 5 free courses

Modern Slavery Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Safer Recruitment Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Business Short Courses

Data Protection and GDPR Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Equality, Diversity and Inclusion Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Anti-Bribery Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Anti-Money Laundering Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses

Cyber Security Awareness



CPD
90mins approx. £6.50 - £15.00 + VAT
Includes 5 free courses