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## **Loading shovel bucket** crushes maintenance worker

#### **Summary**

A waste and recycling company was fined £160,000 after a loading shovel bucket fell onto a worker during maintenance, causing multiple serious injuries.

#### **What Happened**

At a site on a Worcester trading estate, a maintenance worker was fixing a hydraulic leak on a loading shovel when the vehicle's bucket fell, crushing him. He was airlifted to hospital and required three operations for fractures to ribs, leg, foot and a pelvis shattered into three pieces.

#### The Investigation

The Health and Safety Executive (HSE) found the company had not undertaken a suitable and sufficient risk assessment for the maintenance task and had no safe system of work. Adequate information, instruction and training had not been provided.

#### The Outcome

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. It was fined £160,000 and ordered to pay £7,049 in costs and a £2,000 victim surcharge.

#### **Additional Context**

HSE emphasised that the incident was preventable. Safe maintenance of mobile plant should include: isolating and dissipating stored energy; securely supporting raised buckets/ attachments with engineered supports; clear method

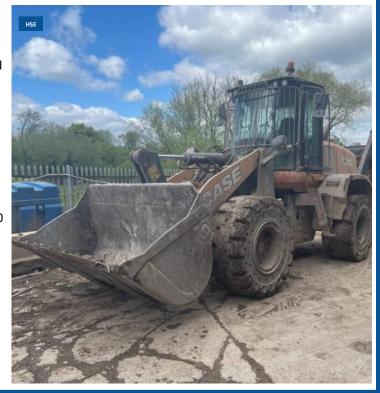
statements; competent supervision; and training for maintenance tasks.

#### **More Information**

HSE: Maintenance of work equipment — isolating energy, safe systems, competence: https://www.hse.gov.uk/workequipment-machinery/maintenance.htm

HSE: PUWER (Provision and Use of Work Equipment Regulations) overview — core legal duties: https:// www.hse.gov.uk/work-equipment-machinery/puweroverview.htm

HSE: Using work equipment safely (INDG229) — short, practical leaflet: https://www.hse.gov.uk/pubns/indg229.htm



A guide to workplace transport safety

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### Worker killed by reversing **HGV**

#### Summary

A manufacturing company was fined £240,000 after a worker was struck and killed by a reversing heavy goods vehicle (HGV) at an industrial site in Birmingham.

#### **What Happened**

The incident occurred in October 2023 at an industrial site in Birmingham, where an employee was walking across a service road shared by several businesses. A reversing HGV collided with the worker, resulting in fatal injuries.

#### The Investigation

An investigation by the Health and Safety Executive (HSE) found that the company had failed to take a number of basic safety precautions to protect pedestrians from vehicle movements. These failures included not carrying out a suitable and sufficient risk assessment for workplace transport, not addressing HGV movement in site rules, not eliminating the need for reversing, and not providing reversing aids, signage, or effective controls for site access.

#### The Outcome

The company was prosecuted for breaching Sections 2(1) and 3 (1) of the Health and Safety at Work etc. Act 1974. It was fined £240,000 and ordered to pay £6,917 in costs.

#### **Additional Context**

The HSE reminded employers that pedestrians being struck by moving vehicles remains a leading cause of workplace fatalities in Great Britain, and that reversing vehicles with poor visibility pose particular risks. Employers are expected to assess and

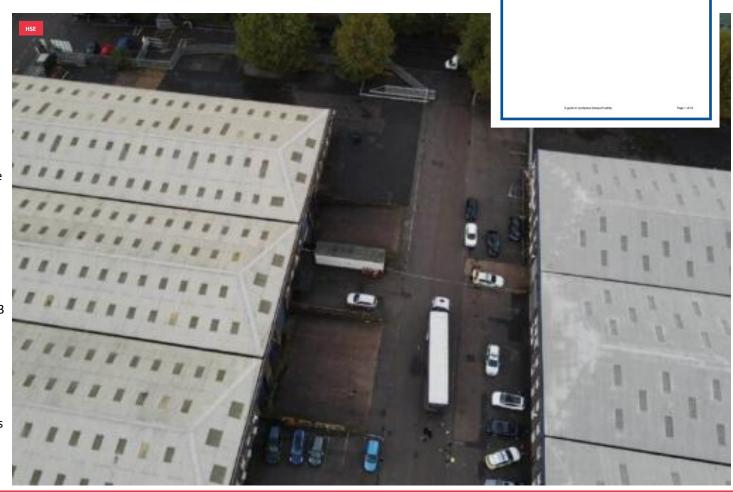
control these hazards through site layout, supervision, and the use of reversing aids or one-way systems.

HSE guidance provides advice on how employers can comply with the law and reduce workplace transport risks.

#### **More Information**

Further information and guidance can be found on the HSE Workplace Transport Safety webpage:

https://www.hse.gov.uk/pubns/books/hsg136.htm







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# **Contractor ignored safety notice and risked lives**

#### **Summary**

A contractor received a suspended prison sentence after continuing unsafe construction work despite a prohibition notice issued by the Health and Safety Executive (HSE).



#### **What Happened**

In September 2018, unsafe and unplanned construction work was taking place at a site in Willesden. Workers were exposed to serious risks, including falling from height, as there were no protective measures in place. Unsafe demolition work had also left the building structure unstable and at risk of collapse.

#### The Investigation

The HSE investigated and found that the contractor had ignored a prohibition notice ordering work to stop. Despite the clear instruction, work continued, putting workers' lives at serious risk. The investigation also found there were no suitable arrangements in place to plan, manage, or supervise the construction work safely.

#### The Outcome

The contractor was prosecuted for breaching section 33(1)(g) of the Health and Safety at Work etc. Act 1974 by failing to comply with a prohibition notice. They received a 20-week prison sentence, suspended for 18 months, and were ordered to complete 200 hours of unpaid work and 10 days of rehabilitation activity. Costs of £12,151 were also awarded.





#### **Additional Context**

The HSE reminded employers that they have a legal duty to ensure construction work is properly planned, managed, and supervised, and that safe systems of work are in place to protect employees and others on site.

Falls from height remain one of the leading causes of workplace fatalities and serious injuries. The HSE provides extensive guidance on safe working at height and demolition safety.

#### **More Information**

Further details and safety guidance can be found on the HSE Working at Height and Demolition webpages:

- Working at Height—<a href="https://www.hse.gov.uk/work-at-height/index.htm">https://www.hse.gov.uk/work-at-height/index.htm</a>
- Demolition—<a href="https://www.hse.gov.uk/construction/safetytopics/demolition.htm">https://www.hse.gov.uk/construction/safetytopics/demolition.htm</a>



# Drainage worker killed after jet hose explosion

#### Summary

A company was fined £800,000 after an employee was fatally injured when a jetting hose exploded during cold weather conditions.



#### What Happened

In December 2022, a drainage engineer was preparing equipment for use on a particularly cold morning, with temperatures around -3 to -4°C. While priming the jetting system, a loud explosion occurred. The end of the hose whipped up at high speed, striking the worker in the face. He was placed in an induced coma but sadly died in hospital more than two weeks later.

#### The Investigation

An investigation by the Health and Safety Executive (HSE)

found that the company had failed to ensure, so far as reasonably practicable, the health, safety, and welfare of its employees.

Key failings included:

- No safe system of work for priming jetting systems.
- Poor maintenance of work equipment, with defective vices identified on other vehicles.
- Inadequate monitoring of physical control measures.
- Insufficient information, instruction, training, and supervision for employees.

During the investigation, the Water Jetting Association (WJA) issued a safety alert reminding operators to restrain or anchor the end of jetting hoses, especially in cold weather when ice may form in the system.

#### The Outcome

The company was prosecuted under Section 2(1) of the Health and Safety at Work etc. Act 1974. It was fined £800,000 (reduced from £1.2 million for an early guilty plea) and ordered to pay £8,680 in costs, plus a £2,000 victim surcharge.

#### **Additional Context**

The HSE emphasised the importance of having safe

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systems of work for non-routine activities, including those conducted in extreme weather conditions. Employers are expected to identify risks such as freezing equipment and ensure adequate controls are in place.

The Water Jetting Association's safety guidance highlights the need to mechanically secure hoses to prevent uncontrolled movement during priming or operation.

#### **More Information**

The Water Jetting Association issued a safety alert: https://waterjetting.org.uk/wja-safety-alert-water-jettingsafely-in-cold-weather/



# Finger amputated during poorly planned boat lift

#### **Summary**

A marina on the Norfolk Broads was fined after a worker's hand was crushed by telehandler forks during a boat lift, resulting in amputation of a finger.

#### **What Happened**

On 17 May 2023, at a marina in the Norfolk Broads, a work boat was being lifted using a telehandler operated by marina staff. While assisting, a worker's hand was crushed by the forks as the boat was raised, leading to amputation of the fourth finger on the right hand.

#### The Investigation

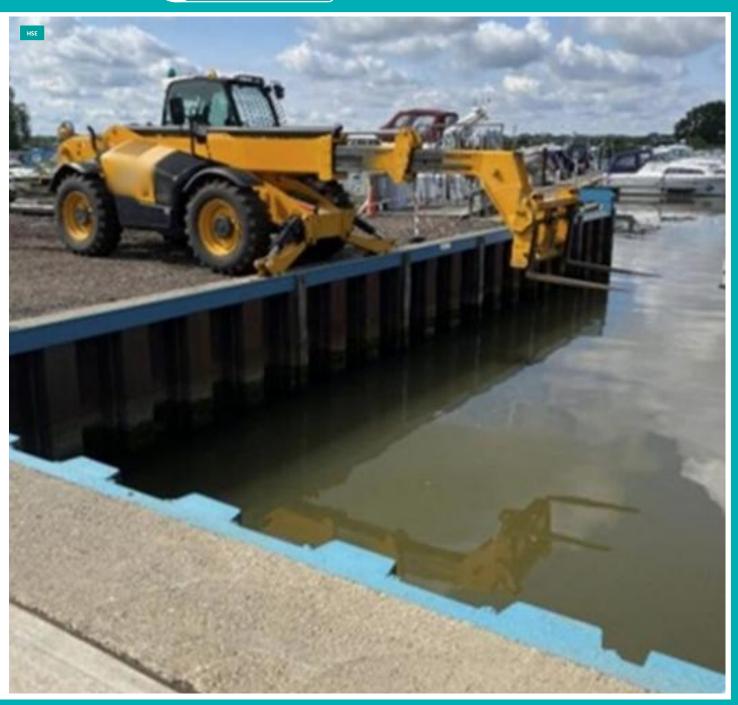
The Health and Safety Executive (HSE) found the marina had not implemented suitable measures to control risks from lifting operations and that staff had not received appropriate training for these tasks.

#### The Outcome

The company pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. It was fined £2,000 and ordered to pay £5,700 in costs at Norwich Magistrates' Court on 3 October 2025.

#### **Additional Context**

HSE highlighted that a significant proportion of serious incidents arise from poorly planned work. In this case, the absence of a simple lift plan and proper supervision/training led to a wholly avoidable, life-changing injury. Employers must ensure lifting operations are properly planned, supervised and carried out by competent people.



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# **Unregistered gas work** posed serious risk

#### Summary

An individual carried out gas work on multiple occasions without being registered, creating a risk of danger.

#### **What Happened**

Gas work was undertaken at homes in Stockton-on-Tees in May 2021 and April 2022, including boiler servicing. Further gas work was also carried out at a property in Middlesbrough in September 2022 and October 2023, involving the disconnection and installation of a gas hob and the disconnection of a gas fire.

#### The Investigation

An investigation by the Health and Safety Executive (HSE) found that the individual was not registered to carry out gas work, having allowed their Gas Safe Register membership and qualifications to lapse. A subsequent review of the boiler found defects that posed a risk and danger. The investigation also revealed previous enforcement action by the HSE for similar illegal gas work in 2015.

#### The Outcome

The individual was prosecuted for breaching Regulations 3(1) and 3(3) of the Gas Safety (Installation and Use) Regulations 1998. They received a six-month prison sentence, suspended for 12 months, and were ordered to complete 150 hours of unpaid work.

#### **Additional Context**

Following the hearing, the HSE reminded the public that all gas work must be undertaken by Gas Safe registered engineers to

ensure safety and prevent injury or loss of life. The HSE also advised householders to always check an engineer's identification and verify their registration online.

#### **More Information**

Further guidance on gas safety can be found on the HSE Gas Safety webpage: https://www.hse.gov.uk/gas

Consumers and engineers can also contact the Gas Safe

Register: https://www.gassaferegister.co.uk/



#### Phone:

- Consumers 0800 408 5500
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# Roof collapse during loft conversion injures three workers

#### **Summary**

A builder received a suspended prison sentence after a gable wall collapsed during a loft conversion in Windsor, destroying much of a house and injuring three workers.

#### **What Happened**

On 6 August 2020, during a loft conversion at a home in Windsor, key supporting timbers and steels were removed before temporary supports were installed. The brick gable wall collapsed into the building, striking workers and destroying the first floor while the property was occupied.

#### **The Investigation**

The Health and Safety Executive (HSE) found the structure was left in a state of temporary weakness. The builder had identified an unsupported chimney breast two days earlier but failed to address it before dismantling the roof. HSE concluded that practicable steps (e.g., propping/bracing and temporary works) to maintain structural stability were not taken.

#### The Outcome

The builder pleaded guilty to breaching Regulation 19(1) of the Construction (Design and Management) Regulations 2015. The court imposed a 13-month custodial sentence, suspended for two years, and ordered compensation to the homeowner.

#### **Additional Context**

HSE guidance stresses that when altering or dismantling

structures, temporary supports (propping/bracing) must be planned, installed and verified before removing load-bearing elements. Temporary works should be designed, coordinated and monitored to prevent collapse, especially where known weaknesses (e.g., unsupported chimney breasts) exist.

#### **More Information**

HSE: Structural stability during alteration, demolition and dismantling — planning, temporary supports, preventing collapse: <a href="https://www.hse.gov.uk/construction/safetytopics/buildings.htm">https://www.hse.gov.uk/construction/safetytopics/buildings.htm</a>

HSE: Demolition — planning, exclusion zones, stability controls: <a href="https://www.hse.gov.uk/construction/safetytopics/demolition.htm">https://www.hse.gov.uk/construction/safetytopics/demolition.htm</a>

HSE: Temporary works — roles, design, management and common support types: <a href="https://www.hse.gov.uk/construction/safetytopics/temporary-works.htm">https://www.hse.gov.uk/construction/safetytopics/temporary-works.htm</a>









# Worker burnt after loader cab lacked protective door

#### **Summary**

A glass bottle manufacturer was fined £600,000 after a worker suffered scald burns when molten glass and hot water spilled into a shovel loader cab that had no protective front door.

#### **What Happened**

On 3 February 2024 at a glass manufacturing site, furnaces rejected hot and molten glass down chutes into skips in basements, generating very hot water and steam. During cleanup, an employee operated a shovel loader to clear spilled material from the floor. Because the loader's cab had no protective front door, molten glass and hot water spilled from the bucket into the cab, burning the worker (approximately 8% body surface). The worker later made a full recovery.

#### **The Investigation**

The Health and Safety Executive (HSE) found the loader had originally been supplied with a protective front door (with a glass window) but it had been removed after damage in March 2022 and was never replaced. Despite reports to the site engineer and further incidents of hot material entering cabs, the vehicle continued in use without the door for nearly two years.

HSE guidance notes that vehicles operating in inhospitable environments where there is a risk of being struck by falling or ejected material should be fitted with appropriate protective structures. The Approved Code of Practice to PUWER ('Safe use of work equipment') requires employers to ensure work equipment is suitable for conditions of use and maintained in an efficient state, efficient working order and good repair.

#### The Outcome

The company pleaded guilty to breaches of Regulation 5(1) of the Provision and Use of Work Equipment Regulations 1998 and section 33(1) of the Health and Safety at Work etc. Act 1974. It was fined £600,000.

#### **Additional Context**

Following the incident, the loader was withdrawn and later returned to service (June 2024) only after being fitted with a steel front door incorporating a glazed, wire-mesh—protected window. HSE emphasised that suitability and maintenance of work equipment must reflect environmental risks (e.g., hot/molten materials) and that safety-critical guards/doors must be promptly repaired or replaced.

#### **More Information**

HSE: PUWER – Safe use of work equipment (ACOP L22): duties on suitability and maintenance of work equipment — <a href="https://www.hse.gov.uk/pubns/books/">https://www.hse.gov.uk/pubns/books/</a>

HSE: PUWER overview: what the regulations cover and who they apply to — <a href="https://www.hse.gov.uk/work-equipment-machinery/puwer-overview.htm">https://www.hse.gov.uk/work-equipment-machinery/puwer-overview.htm</a>

HSE: Maintenance of work equipment: keeping equipment in efficient state/working order — <a href="https://www.hse.gov.uk/work-equipment-machinery/maintenance.htm">https://www.hse.gov.uk/work-equipment-machinery/maintenance.htm</a>

HSE: Workplace transport safety (HSG136 guide page): vehicle protection and operating in harsh environments — <a href="https://www.hse.gov.uk/pubns/books/hsg136.htm">https://www.hse.gov.uk/pubns/books/hsg136.htm</a>





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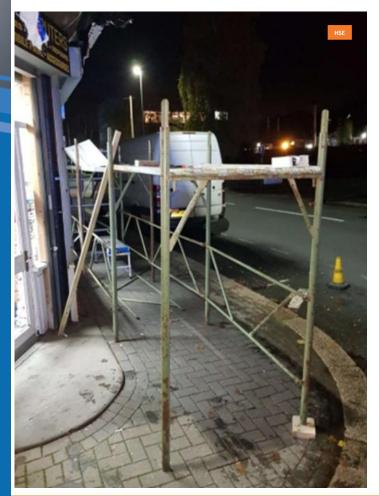
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# Worker died after fall from unguarded tower scaffold

#### Summary

A sign fitting company and its director were sentenced after a worker fell around six feet from an unguarded scaffold tower and later died from his injuries.

#### **What Happened**



On 22 November 2022 in Lancashire, an employee installing a metal shop sign stood on a tower scaffold platform with no edge protection. He fell to the pavement below, sustained serious head injuries, and died in hospital four days later.

#### The Investigation

The Health and Safety Executive (HSE) found that neither the company nor the on-site director prevented the risk of a fall from height. The preferred method of fall prevention on tower scaffolds—suitable guardrails around the platform—was not in place, despite being a well-established control.

#### The Outcome

The company pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974 and was fined £45,000 plus £4,826 costs. The director pleaded guilty to breaching Section 37 of the Health and Safety at Work etc. Act 1974 and received a 26-week custodial sentence, suspended for 12 months, and was ordered to pay £4,846 in costs.

#### **Additional Context**

Working at height remains a leading cause of workplace death and serious injury. Tower scaffolds must be erected/used by competent persons and fitted with guardrails and toe boards to prevent falls. Simple, known controls—edge protection, proper assembly, inspection, and supervision—significantly reduce risk.

#### **More Information**

HSE: Work at height — legal duties, hierarchy of control, common pitfalls: https://www.hse.gov.uk/work-at-height/

HSE: Tower scaffolds — selection, assembly, guardrails, inspection: https://www.hse.gov.uk/work-at-height/ towers.htm



# Historic legal action over river pollution in Wales and England

#### **Summary**

The UK's largest-ever environmental pollution lawsuit has been filed in the High Court. Almost 4,000 people are taking legal action against major poultry producers and a water company over alleged pollution of the Rivers Wye, Lugg and Usk.

#### **What Happened**

Residents, landowners and businesses near the three rivers have joined the group legal claim, which seeks both compensation and a court order requiring river clean-up. The case, coordinated by the law firm Leigh Day, alleges that years of pollution have damaged local ecosystems, reduced property values and harmed the area's economy.

The defendants—Avara Foods Limited, its subsidiary Freemans of Newent Limited, and Welsh Water—deny the claims.

#### **Background and Context**

The Rivers Wye, Lugg and Usk are designated for their ecological importance, supporting species such as otters, freshwater pearl mussels and Atlantic salmon.

The River Wye flows 155 miles from mid Wales to the Severn Estuary and supports roughly a quarter of the UK's poultry production within its catchment.

The River Lugg, a key tributary of the Wye, runs mainly through Herefordshire.

The River Usk passes through the Bannau Brycheiniog (Brecon

Beacons) National Park and the Blaenavon Industrial Landscape World Heritage Site before reaching the Bristol Channel.

Claimants attribute the rivers' decline to agricultural run-off and sewage discharges. They allege that nutrients such as phosphorus and nitrogen from poultry manure and sewage bio -solids used as fertiliser have polluted the rivers, leading to excessive algal growth and reduced oxygen levels.

The lawsuit accuses the defendants of negligence, nuisance (both private and public), and trespass where riverbed pollution has affected private property. One part of the claim relates to the Lugg Moratorium, a Herefordshire Council restriction on new development intended to prevent further river pollution.

#### **Statements and Responses**

Avara Foods stated that it shares public concern about the condition of the River Wye but believes the lawsuit is based on a misunderstanding. The company said poultry manure from its supply farms is not stored or spread locally and that nutrient management is the responsibility of individual farmers. It emphasised that all poultry production meets high welfare and environmental standards and called for broader solutions to improve river health.

Welsh Water highlighted recent investments of £70 million in the River Wye and £33 million in the River Usk to improve water quality. The company stated that while progress has been made, pollution from other sectors has increased, reducing the overall impact of its work. As a not-for-profit organisation, it said any compensation payments would reduce funds available for future environmental improvements.

#### **Wider Implications**

According to Leigh Day, the scale of this legal action makes it the largest environmental pollution claim ever brought in the UK—based on the number of claimants, the geographical extent of alleged damage and the value of damages sought.

The case highlights increasing public concern about the condition of the UK's rivers and may set an important precedent for how pollutionrelated claims are pursued in the future.



# Global energy shift: Renewables surpass coal for the first time

#### Summary

Renewable energy sources have overtaken coal as the world's leading source of electricity for the first time, marking a significant milestone in the global transition to cleaner energy.

#### What Happened

According to new data from the global energy think tank Ember, renewable electricity generation exceeded coal during the first half of 2025. Rapid growth in solar and wind power met all additional global electricity demand over this period, contributing to a small reduction in the use of coal and gas.

#### The Global Picture

While this marks a symbolic global achievement, Ember's analysis shows a mixed regional picture. Developing countries, particularly China and India, led the expansion of renewable capacity.

China added more solar and wind generation than the rest of the world combined, allowing it to reduce fossil fuel generation by around 2%. India also expanded renewables and reduced reliance on coal and gas. In contrast, developed nations such as the US and those in the EU saw fossil fuel use rise due to increased electricity demand and weaker wind and hydropower performance.

#### **Additional Context**

A separate report from the International Energy Agency (IEA) notes that renewable energy growth in the US is now expected to be slower than previously forecast, with the country's

projected new capacity by 2030 revised down from 500 gigawatts to 250 gigawatts.

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Coal remains the world's single largest source of energy generation, a position it has held for more than five decades. Solar energy continues to dominate renewable growth, accounting for around 83% of new electricity generation worldwide. Costs have fallen dramatically—by approximately 99.9% since the mid-1970s—making solar increasingly accessible, particularly in lower-income countries. Many of these nations are now developing large solar markets within short timeframes due to falling costs and energy demand growth.

#### Examples include:

- Pakistan, which doubled its solar imports in 2024 to the equivalent of one-third of its total electricity generation capacity.
- Several African nations—including South Africa, Nigeria, Algeria, Zambia, and Botswana—which have experienced sharp increases in solar deployment over the past year.

#### **Challenges and Considerations**

The rapid expansion of solar power is also creating new environmental and infrastructure challenges. In Afghanistan, for example, widespread use of solar-powered irrigation pumps has begun to lower groundwater levels, raising concerns about long-term water availability.

Energy experts highlight that different regions face distinct challenges:

Countries in the global "sun belt" can achieve significant cost reductions through solar energy, particularly where battery storage is available.

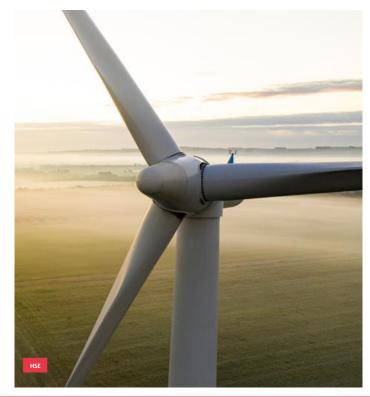
Nations in the "wind belt", such as the UK, face higher system costs due to slower reductions in wind turbine prices, higher interest rates, and the need for backup generation during periods of low wind output.

#### **More Information**

Ember report: Global Electricity Mid-Year Insights 2025: https://ember-energy.org/latest-insights/global-electricity-mid -year-insights-2025/

International Energy Agency (IEA): Renewables 2025 Market Update: https://www.iea.org/reports/renewables-2025

Alcis and Dr David Mansfield study on solar water use in Afghanistan: https://www.alcis.org/post/opium-poppy-return



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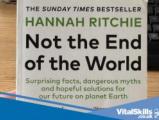
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£6.50 - £15.00 + VAT Includes 5 free courses

#### Fire Safety Awareness



**RoSPA & CPD** 

90mins approx.

£6.50 - £15.00 + VAT Includes 5 free courses

£6.50 - £15.00 + VAT

#### Fire Warden / Fire Marshall



**RoSPA & CPD** 

90mins approx.

Includes 5 free courses

#### Health Safety and Welfare for Workers



**RoSPA & CPD** 

4.5hr approx.

£12.50 - £25.00 + VAT

Includes 5 free courses

#### Infection Prevention and Control Awareness



90mins approx.

£6.50 - £15.00 + VAT

Includes 5 free courses

#### Ladder Safety Awareness



Rospa & CPD 90mins approx.

£6.50 - £15.00 + VAT Includes 5 free courses

#### Legionella Awareness



RoSPA & CPD

90mins approx.

f6.50 - f15.00 + VAT Includes 5 free courses

#### **Lone Working Awareness**



RoSPA & CPD

90mins approx.

£6.50 - £15.00 + VAT Includes 5 free courses

#### **Manual Handling Awareness**



Rospa & CPD

£6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Mental Health Awareness**



Rospa & CPD

f6.50 - f15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Mental Health Awareness for Managers**



**RoSPA & CPD** 

£6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Method Statement Awareness**



Rospa & CPD

£6.50 - £15.00 + VAT

#### 90mins approx. Includes 5 free courses

#### **Moving and Handling People Awareness**



90mins approx.

£6.50 - £15.00 + VAT

Includes 5 free courses

#### **Noise Awareness**



**RoSPA & CPD** 

£6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Risk Assessment Awareness**



**RoSPA & CPD** 

£6.50 - £15.00 + VAT

90mins approx. Includes 5 free courses

#### **Sharps Awareness**



Rospa & CPD

£ £6.50 - £15.00 + VAT

1 Includes 5 free courses

#### Silica Dust Awareness



Rospa & CPD

£ £6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Slips and Trips Awareness**



**RoSPA & CPD** 

£ £6.50 - £15.00 + VAT

60mins approx.

Includes 5 free courses

#### Slips, Trips and Falls Awareness



Rospa & CPD

£ £6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Stress Awareness**



RoSPA & CPD

90mins approx.

£ £6.50 - £15.00 + VAT

Includes 5 free courses

#### **Stress Awareness for Managers**



**RoSPA & CPD** 

90mins approx.

£ £6.50 - £15.00 + VAT

Includes 5 free courses

#### Vibration Awareness



Rospa & CPD

£ £6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Work Equipment Awareness**



Rospa & CPD

£ £6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Working at Height Awareness**



Rospa & CPD

£6.50 - £15.00 + VAT

90mins approx. Includes 5 free courses

# **Food Safety** & Hygiene **Short Courses**

#### **Food Allergen Awareness**



🖀 🍭 🧣 IoH, RoSPA & CPD 🗜 🗜 £6.50 - £15.00 + VAT

1 Includes 5 free courses

#### Food Safety and Hygiene - Level 1



Q IOH, ROSPA & CPD € £6.00 - £10.00 + VAT

60mins approx.

1 Includes 5 free courses

#### Food Safety and Hygiene (Retail) Level 2



90mins approx. 1 Includes 5 free courses

#### **HACCP for Catering Level 2**



Q IoH & CPD

90mins approx.

£6.50 - £15.00 + VAT Includes 5 free courses

#### Food Safety and Hygiene (Catering) Level 2



○ IoH, RoSPA & CPD £ £6.50 - £12.00 + VAT

O 90mins approx.
Includes 5 free courses

#### Food Safety and Hygiene (Manufacturing) Level 2



🗼 🤰 🙎 IoH, RoSPA & CPD 🗜 🔓 £6.50 - £12.00 + VAT

90mins approx.

Includes 5 free courses

#### **HACCP for Manufacturing Level 2**



Q IoH & CPD

90mins approx.

£6.50 - £15.00 + VAT

Includes 5 free courses

#### **HACCP for Retail Level 2**



Q IoH & CPD

£6.50 - £15.00 + VAT

Includes 5 free courses

# **Safeguarding Short Courses**

#### **Autism Awareness**



Q CPD

90mins approx.

£6.50 - £15.00 + VAT

Includes 5 free courses

#### **Child Mental Health Awareness**



90mins approx.

f f6.50 - f15.00 + VAT

Includes 5 free courses

#### **Child Online Safety Awareness**



Q CPD

90mins approx.

£ f6.50 - £15.00 + VAT

Includes 5 free courses

#### **Child Sexual Exploitation Awareness**



90mins approx.

£6.50 - £15.00 + VAT Includes 5 free courses

#### **Designated Safeguarding Lead (Children)**



£12.50 - £25.00 + VAT

150mins approx.

#### Designated Safeguarding Lead (Adults)



£ £12.50 - £25.00 + VAT

150mins approx.

#### Extremism and Radicalisation Awareness



Q CPD

£6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### Mental Health Awareness



Q CPD

90mins approx.

f6.50 - f15.00 + VAT

Includes 5 free courses

#### **Mental Health Awareness for Managers**



Q CPD

f 6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### **Modern Slavery Awareness**



90mins approx.

£6.50 - £15.00 + VAT

Includes 5 free courses

#### Safeguarding Children Level 1



f6.50 - f15.00 + VAT

90mins approx.

Includes 5 free courses

#### Safeguarding Children (Advanced) Level 2



F7.50 - f20.00 + VAT

120mins approx. 1 Includes 5 free courses

#### Safeguarding Vulnerable Adults Level 1



£6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

#### Safeguarding Vulnerable Adults (Advanced) Level 2



£7.50 - £20.00 + VAT

120mins approx. 1 Includes 5 free courses

#### Safer Recruitment Awareness



£6.50 - £15.00 + VAT

90mins approx.

Includes 5 free courses

£6.50 - £15.00 + VAT

# **Business Short** Courses

#### **Anti-Bribery Awareness**



90mins approx.

Includes 5 free courses

£6.50 - £15.00 + VAT

#### **Data Protection and GDPR Awareness**



CPD

90mins approx.

f6.50 - f15.00 + VAT

1 Includes 5 free courses

#### **Anti-Money Laundering Awareness**



CPD 90mins approx.

£6.50 - £15.00 + VAT Includes 5 free courses

#### **Equality, Diversity and Inclusion Awareness**



90mins approx.

Includes 5 free courses

#### **Cyber Security Awareness**



90mins approx.

£6.50 - £15.00 + VAT

Includes 5 free courses