



Environmental Policy Statement

“Protecting the planet and our collective futures”

We recognise the profound impact that our activities, products and services can have on the environment. Committed to environmental stewardship, we aim to minimise environmental harm and seize opportunities to enhance environmental well-being. This policy outlines our commitment to sustainable practices, continual environmental performance improvement, and the integration of environmental considerations into all aspects of our business operations.

Our Commitments

- **Continuous Improvement:** We are dedicated to continuously enhancing our environmental performance, setting and achieving ambitious environmental objectives and targets.
- **Legal Compliance:** Our operations will achieve compliance with all environmental legal requirements, regulations, and guidance, ensuring that we not only meet but strive to exceed statutory obligations.
- **Integration into Business Decisions:** Environmental factors are integral to our business decisions, ensuring that our consultancy and training services promote sustainability and environmental responsibility.
- **Minimising Environmental Impact:** We plan our work systems and practices with a keen awareness of their potential environmental impact, striving for the least possible adverse effect.
- **Waste Management:** We commit to preventing the illegal deposit, disposal, or treatment of controlled and hazardous waste and will influence the design and specification of activities to minimise environmental impacts.
- **Resource Efficiency:** We will make considered use of all resources, promoting the use of recycled and recyclable materials whenever possible and managing waste in accordance with legislation, ensuring all parties involved comply with their Duty of Care.
- **Green Procurement:** We prioritise the selection of suppliers and partners who share our environmental values, incorporating eco-friendly products and services into our offerings.

- **Digital Operations and Remote Learning:** As a consultancy and training provider, we leverage digital platforms and remote learning opportunities to reduce travel-related emissions and paper use, further minimising our environmental footprint.
- **Community and Client Engagement:** We engage with our community and clients to promote environmental awareness and practices, extending our commitment to sustainability beyond our immediate operations.

Implementation and Monitoring

- **Accountability:** The Managing Director is accountable for this policy. Along with the management team, they will oversee the implementation, monitoring, and reporting of this policy, ensuring that environmental considerations are embedded in our culture.
- **Employee Engagement:** All employees are encouraged to adopt sustainable practices in their work, contributing to our environmental objectives.
- **Review and Adaptation:** This policy will be regularly reviewed and updated to adapt to new environmental challenges, regulatory changes, and best practices, ensuring our continued commitment to environmental excellence.

Protecting the environment is not just a regulatory requirement; it's a core value that makes good commercial sense and represents an investment in our collective future. Through this policy, we commit to leading by example in our industry, demonstrating that environmental responsibility and business success go hand in hand.



Original Signed

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John Constable
Chairman & Professional Head
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